CITY OF YORKTON

REGULAR COUNCIL MEETING AGENDA

Monday, December 20, 2021 - 5:00 p.m. Council Chambers, City Hall

- 1. CALL TO ORDER
- 2. APPROVAL OF AGENDA
- 3. **PUBLIC ACKNOWLEDGEMENTS**
- 4. APPROVAL OF MINUTES
 - Regular Council Meeting Minutes December 6, 2021
- 5. **UNFINISHED BUSINESS**

6. REPORTS OF COUNCIL COMMITTEES AND MATTERS REFERRED

- Development Appeals Board Meeting Minutes of July 28, 2020
- Environmental Committee Meeting Minutes of May 27, 2021
- Civic Recognition Awards Committee Meeting Minutes of October 4, 2021
- Development Appeals Board Meeting Minutes of October 28, 2021

7. HEARING OF PETITIONS, PUBLIC NOTICES AND PRESENTATIONS

• Public Hearing – Sale of 120 Livingstone Avenue (Brick Mill)

8. BUSINESS ARISING OUT OF PETITIONS, PUBLIC NOTICES AND PRESENTATIONS

- 9. **CORRESPONDENCE**
- 10. **BYLAWS**
 - Director of Planning, Building & Development
 - Proposed Bylaw No. 16/2021 Amend Business License Bylaw No. 8/2006 Penalties for Non-Compliance

11. **ADMINISTRATIVE REPORTS**

- Manager of Community, Culture & Heritage
 - Saskatchewan Population Health and Evaluation Research Unit "Indoor Public Facility Audit"
- Director of Recreation & Community Services
 - Banner Policy Revisions
 - Truth & Reconciliation Calls to Action Framework
 - Pest Control Officer, Weed and Municipal Inspector Appointment 2022
- Director of Legislation & Procedures (City Clerk)
 - Civic Recognition Awards Announcement of 2021 Winners

12. GIVING NOTICE OF MOTION

13. IN CAMERA SESSION

- 2 Property Items
 - Property Item A
 - Property Item B
- 2 Other Items
 - Other Item A
 - Other Item B

14. **ADJOURNMENT**

CITY OF YORKTON SASKATCHEWAN

PUBLIC MINUTES OF THE DEVELOPMENT APPEALS BOARD DECISION MEETING - July 28, 2020

Minutes of the Development Appeals Board Meeting held on Thursday, July 28, 2020 in City Hall Council Chambers.

Members Present: Chairman Arliss Dellow, Richard Bolt, Dustin Brears, Jerome Niezgoda and Sheldon Stechyshyn

Others Present: Raelyn Knudson – Secretary, Jessica Matsalla – City Clerk, Michael Eger – Director of Planning and Development, Carleen Koroluk – Land Use Planner and Trent Holland – appellant (via Conference call).

Regrets: None

Absent: None

Recording: Raelyn Knudson - Secretary

CALL TO ORDER

A quorum being present, past Chairman Arliss Dellow called the meeting to order at 5:02 p.m.

<u>AGENDA</u>

R07-2020

Moved by Richard Bolt

That the agenda for July 28, 2020 be approved as presented.

Carried Unanimously.

MINUTES

R08-2020

Moved by Dustin Brears

That the minutes of the July 9, 2020 Development Appeals Board be approved as presented.

Carried Unanimously.

HEARINGS

A. DEVELOPMENT APPEAL NO. 3/2020

An appeal application was considered regarding the subject property 383 2nd Ave North, Lots 5,6,7 Block 11 Plan S340, requesting variance to the City of Yorkton's Zoning Bylaw No. 14/2003 to allow construction of an addition to an existing detached garage with proposed:

- 1. Singular Accessory Building floor area of 800 ft² is greater than the main floor area of the principal dwelling by 113 ft²;
- 2. Combined Accessory Building floor area of 800 ft² is greater than the main floor area of the principle dwelling by 113 ft²; and
- 3. The Accessory building addition proposed wall height of 15 ft is greater than the maximum allowable by 5 ft.

Trent Holland – Appellant (via Conference call) and Carleen Koroluk – Land Use Planner appeared before the Board with respect to the appeal.

IN CAMERA SESSION

R09-2020

Moved by Sheldon Stechyshyn

That this Meeting move to an In Camera Session to deliberate a decision for Appeal No. 3/2020 – 5:23 pm.

Carried Unanimously.

Chairman Dellow called a five (5) minute recess to clear Council Chambers at 5:23 p.m.

Chairman Dellow called the In-Camera session to order at 5:25 p.m.

Members Present: Chairman Dellow, Richard Bolt, Dustin Brears, Jerome Niezgoda and Sheldon Stechyshyn.

Others Present: Jessica Matsalla – City Clerk and Raelyn Knudson – Secretary.

R10-2020

Moved by Dustin Brears

That members rise and report to the regular scheduled meeting agenda – 5:30 p.m.

Carried Unanimously.

RESOLUTIONS RESULTING FROM IN CAMERA SESSION

R10-2020

Moved by Dustin Brears

That DAB Appeal Application No. 3/2020 for variance to the Zoning Bylaw No. 14/2003 regarding subject property 383 2nd Ave North, Lots 5,6,7 Block 11 Plan S340, be granted for the reasons, in the nature, and subject to the terms and conditions set forth in the Record of Decision of the Board.

Carried Unanimously.

ADJOURNMENT

R11-2020 Moved by Richard Bolt That this Regular Meeting adjourn at 5:32 p.m.

Carried Unanimously.

Approved this 28th day of October A.D., 2021

Jerome Niezgoda

Chairman

Raelyn Knudson

Secretary

Environmental Committee

MINUTES	THURS, MAY 27, 7:30 A.M. CITY HALL, COUNCIL CHAMBERS		
Members Present	Chair Shannon Erickson, Dustin Brears, Sandra Bilan, Malena Vroom, Tom Courville, Jason Signarowski, Darcy Zaharia		
Absent	Matt Poier, Stefan Bymak		
City Staff	Michael Buchholzer, Aron Hershmiller, Lyndon Hicks, Mayor Mitch Hippsley (ex-officio)		
Presentation			
Recording	Val Fatteicher		
Call to order	7:32 a.m.		
Adjourn	8:55 a.m.		
1. Declaration of	Conflict of Interest		
Declaration	No declaration of conflict of interest was made.		
2. Approval of Ago	enda		
Discussion	Review of agenda items for discussion. Agenda to be amended by inserting Landfill Tour under Item 10.		
Motion 11-21	Sandra Bilan To amend the agenda by inserting Item 10. Landfill Tour. CARRIED		
Motion 12-21	Sandra Bilan To approve the agenda as amended. CARRIED		
3. Minutes of the	April 1, 2021 Meeting		
Discussion Minutes from the April 1, 2021 Meeting of the Committee were circulated.			
Motion 13-21	Sandra Bilan That the minutes of April 1, 2021 be approved. CARRIED.		
4. Programs			
Discussion	a. Spring Yard Waste Clean Up – May 10-15 Community cleanup program had 13 groups with approximately 230 people participating. One group from MC Knoll had 120 participants. One local couple volunteered to perform cleanup daily through the week. City Council members also participated. Thank you to all that participated, this shows there is value in the program. Public thank you announcements will be posted.		

	Discussion on public recognition or environmental stewardship award presented to individuals by the Environmental Committee. Nomination process could be similar to civic recognition awards.
	117 qualifying free loads to the landfill during the week. Some residents are still unclear about what items are considered acceptable for free disposal. Broken versus pruned tree branches seem to be the biggest concern. The program could be expanded to include disposal of tree branches. Evaluate program details and renaming for next year.
Motion 14-21	Darcy Zaharia Recommendation to review program options for Spring Yard Waste Cleanup Program next year. CARRIED.
5. Electric Vehicle	Charging Stations - Update
Discussion	Letters were sent to both YBID and the Chamber of Commerce, with only a response of interest received from YBID. Interest from local businesses to participate in installation of charging stations. Federal funding grant applications are due June 22 nd . YBID will be discussing with their members. Aron will contact the Chamber again.
6. Ministry of Envi	ironment – SK Household Packaging and Paper Review and
Discussion	Province is looking at moving towards a producer funded program. Will be initiated over the next 4-5 years. Online survey was completed on behalf of the City of Yorkton.
7. FCM-GMF Fund	ding Application - Wastewater Renewal System: Letter of Support
Discussion	Application for funding is being sent to FCM for exploring alternatives for wastewater reuse. Application will include letters of support from key partnerships including the Environmental Committee. The grant provides for \$300,000 with \$150,000 matching contribution from the city. Funding would be used towards system design for the wastewater treatment plant.
Motion 15-21	Malena Vroom That the committee approve the provision of a letter of support for the FCM-GMF Funding application – Wastewater Renewal System. CARRIED.
8. Recyclability Er	nterprises Emergency Operations Plan (Pandemic)
Discussion	Recyclability Enterprises has prepared a pandemic plan in event of the need for a future shut down. Recyclability Enterprises would be shut down and not accept any products on site. Cages for drop-off of materials would also be removed. Efforts would be made to continue shipping products weekly to maintain truck delivery services from the

facility. Community bins would remain in place, with OSS collection the recycling products and diverting them to their facility in Kennedy. Curbside collection may still continue depending on impact to their staff due to their participation on sort line at the facility.

OSS has provided their commitment to assist in the residential recycling program if required. OSS has options in place for their operations to continue in pandemic related events.

9. Strategic Objectives

Update on key objectives from the strategic plan:

Communication plan with Sask Abilities is scheduled to be completed by the end of June. Currently working on video productions with Growth Media.

Roll out of the new city website, Recycle Coach updates, City News and social media posts have been ongoing. Public presentations may be possible once restrictions are lifted. Online survey on organics disposal completed with 280 responses. This could prompt the need for another survey once communication plan is introduced to the public. Distribution of brochure focusing on organics collection and disposal will also lead into a joint partnership with Recyclability Enterprises for a community drop-off site of organic materials.

Discussion

Work continuing on the Waste Management Bylaw with a planned update for October. Aron and Lyndon to initiate internal City Green Policy within each city department, scheduled for August.

Strategic partnerships include the marketing plan initiated with Sask Abilities, communication with YBID/Chamber on EV stations and waste diversion continues through Green Center partnership. Future plans for residential organics collection site at Recyclability Enterprises, and discussions on establishing an HHW program for regular collection of those products.

Program efficiencies include ongoing research and keeping our service levies consistent.

Research includes the utilization of scale data generated at both landfill and the recycling centre. Have also engaged in communication with the Parkland College to work on east central projects relating to water/compost/solid waste and attending an upcoming meeting on gas production from sludge.

10. Landfill Tour

Discussion

A site tour of the landfill will be provided for all interested committee members after the next meeting.

11. Next Meeting Date

Tentative for the week of June 21st pending results of the Doodle Poll.

12. Next Meeting Agenda I tems

- o Results from survey
- Waste and recycling materials statistics

13. Adjournment	8:55 am
Motion 16-21	Tom Courville That the Environmental Committee Meeting be adjourned. CARRIED.

These minutes have been approved by members of the Environmental Committee on November 23, 2021.

Sandra Bilan

Chair

Val Fatteicher

Recording Secretary

Civic Recognition Awards Committee 2021 Monday, October 4, 2021 4:00 p.m. Meeting Room A – City Hall Minutes

Present: Mayor Mitch Hippsley, Councillor Quinn Haider, Gerry Peppler,

Tom Seeley, Jessica Matsalla

Regrets: Councillor Chris Wyatt

Recording: Cindy Gottschall – Executive Administrative Assistant

Mayor Mitch Hippsley opened the Meeting.

Approval of Minutes

R0006-2021 Moved by Gerry Peppler that the November 23, 2020 Civic Recognitions Awards Committee Meeting Minutes be approved as presented. Carried.

Appointment of Committee Chair

It was agreed that Gerry Peppler and Tom Seeley remain as Co-chairs for the Committee. Tom Seeley commenced as Chair.

Addition to Agenda

Tom Seeley added an item to the Agenda 7. Discussion about Certificate of Achievement

Call for Nomination Ad

R0007-2021 Moved by Mayor Mitch Hippsley that the Civic Recognition Awards Ad be published for the month of October 2021, and that the City Clerk be given authorization to extend the ad for the first two weeks in November 2021 if required.

Committee Members agreed to contact the following places, and provide CRA Poster advertising nomination period, and nomination forms:

Mayor Mitch Hippsley

City Website

City Facebook Page

Taylor Morrison, Gallagher Centre/Julia Schofer, Gloria Hayden

City Facilities

Newspaper

Sponsors (City Clerk to contact Bruce Thurston @ Legacy Coop)

Councillor Quinn Haider

School Divisions

YRHS (Rob Sharpe)

Sacred Heart (Principal)

Schools to share with Parent Advisory Committees

Gerry Peppler

Chamber Blast Yorkton Exhibition

Tom Seeley

Service Clubs – Rotary, Lions, Kinsmen YBID

Jessica advised that we will prepare the new ad this week outlining nomination period. We will provide the Poster ad and Nomination Papers to Committee Members to have available when they visit organizations in person. Adjustments will be made to the Group form to make completion easier.

Awards Ceremony Plan (COVID-19)

The Committee agreed that individual ceremonies be held the 1st three Meeting Dates of Council in 2022. The dates will be January 10, January 31, and February 14, 2022. Plaques will be presented, and pictures taken. No food will be served.

Budget

The Committee agreed to continue with the budget at \$190, and continue to provide framed photos. The Committee asked Jessica to reach out to Bruce at the Co-op to see if they are interested in continuing to provide gift cards for the recipients.

Decision about Certificate of Achievement

Discussion was held on recognizing committee achievements with a Certificate of Achievement. With the Fall 2021 Nomination Period opening for Civic Recognition Awards, the Committee agreed to wait to see if any committees were nominated, before recommending them for a Certificate of Achievement.

Next Meeting

The next Civic Recognition Awards Committee Meeting to be held at City Hall on December 6, 2021. Jessica advised the Committee that the package of Nominees by Category will be included in the Meeting Package ahead of this Meeting date.

Moved by Councillor Quinn Haider that the meeting be adjourned at 4:33 p.m.

Minutes approved <u>December 6</u> , 202	1 by:
Gerry Peppler	Tom Seeley
Gerry Peppler, Co-Chair	Tom Seeley, Co-Chair
Cindy Gottschall	
Cindy Gottschall, Recording Secretary	

CITY OF YORKTON SASKATCHEWAN

PUBLIC MINUTES OF THE DEVELOPMENT APPEALS BOARD DECISION MEETING - October 28, 2021

Minutes of the Development Appeals Board Meeting held on Thursday, October 28, 2021 in City Hall Council Chambers.

Members Present: Richard Bolt, Arliss Dellow, Jerome Niezgoda, CV Sastry and Sheldon Stechyshyn

Others Present: Raelyn Knudson – Secretary, Jessica Matsalla – City Clerk, Michael Eger – Director of Planning and Development, Carleen Koroluk – Planner and Umberto Inayat - Appellant

Regrets: None

Absent: None

Recording: Raelyn Knudson - Secretary

CALL TO ORDER

A quorum being present, past Chairman Arliss Dellow called the meeting to order at 5:02 p.m.

ELECTION OF CHAIRMAN AND VICE-CHAIRMAN

Arliss Dellow explained the requirements to have an annual election for Chair and Vice-Chair.

Arliss Dellow passed the Chair to Secretary Raelyn Knudson at 5:03 pm.

Secretary Knudson opened the floor for call for nominations for Chairman of the Board.

Arliss Dellow nominated Jerome Niezgoda.

Jerome allowed his name to stand.

There were no further nominations.

Secretary Knudson stated nominations for Chairman cease.

Jerome Niezgoda was announced as Chairman for 2021 by acclamation.

Secretary Knudson passed the Chair to Chairman at 5:05 pm.

Chairman Niezgoda opened the floor for call for nominations for Vice-Chairman of the Board.

Richard Bolt nominated Sheldon Stechyshyn. Sheldon allowed his name to stand.

There were no further nominations.

Chairman Niezgoda stated that nominations for Vice-Chairman cease.

Sheldon Stechyshyn was announced as Vice-Chairman of the Board for 2021 by acclamation.

<u>AGENDA</u>

R01-2021

Moved by Arliss Dellow

That the agenda for October 28, 2021 be approved as presented.

Carried Unanimously.

MINUTES

R02-2021

Moved by Richard Bolt

That the minutes of the July 28, 2020 Development Appeals Board be approved as presented.

Carried Unanimously.

HEARINGS

A. DEVELOPMENT APPEAL NO. 1/2021

An appeal application was considered regarding the subject property 15 McBurney Drive, Lot 34 Block 76 Plan 76Y02839, requesting variance to the City of Yorkton's Zoning Bylaw No. 14/2003 to allow construction of a fence:

1. The fence is located in the front yard as defined in the Bylaw and exceeds the maximum height by 0.8 metres (2'9"):

Proposed fence height 1.8 m 6'0"

Max. height (front yard) 1.0 m 3'3"

0.8 m 2'9"

Umberto Inayat – Appellant and Carleen Koroluk – Planner, appeared before the Board with respect to the appeal.

Niall Sogbetun, Member of the Public, made a presentation objecting to the appeal.

IN CAMERA SESSION

R03-2021

Moved by CV Sastry

That this Meeting move to an In Camera Session to deliberate a decision for Appeal No. 1/2021 – 5:39 pm.

Carried Unanimously.

Chairman called a five (5) minute recess to clear Council Chambers at 5:40 p.m.

Chairman Niezgoda called the In-Camera session to order at 5:45 p.m.

Members Present: Richard Bolt, Arliss Dellow, Jerome Niezgoda, CV Sastry and Sheldon Stechyshyn.

Others Present: Jessica Matsalla – City Clerk and Raelyn Knudson – Secretary.

R04-2021

Moved by CV Sastry

That members rise and report to the regular scheduled meeting agenda – 6:02 p.m.

Carried Unanimously.

RESOLUTIONS RESULTING FROM IN CAMERA SESSION

R05-2021

Moved by Arliss Dellow

That DAB Appeal Application No. 1/2021 for variance to the Zoning Bylaw No. 14/2003 regarding subject property 15 McBurney Drive, Lot 34 Block 76 Plan 76Y02839, be <u>denied</u> for the reasons, in the nature, and subject to the terms and conditions set forth in the Record of Decision of the Board.

Carried Unanimously.

ADJOURNMENT

R06-2021 Moved by Sheldon Stechyshyn That this Regular Meeting adjourn at 6:04 p.m.

Carried Unanimously.

Approved this 8th day of December A.D., 2021

Jerome Niezgoda

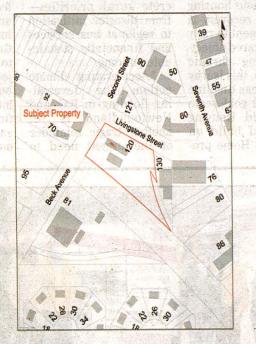
Chairman

Raelyn Knudson

Secretary

Yorkton This Week | www.YorktonThisWeek.com | Wednesday, December 15, 2021

PUBLIC NOTICE



Description: Civic Address: **Proposed Use:**

Brick Mill Building located on Block 13, Plan 7023 Parcel 146333279

120 Livingstone Avenue, Yorkton, Saskatchewan

Details: The City intends to sell the Brick Mill building located at 120 Livingstone Avenue to the local non-profit incorporated Yorkton Brick Mill Heritage Society for under fair market value and without public offering. The Brick Mill is Designated Municipal Heritage Property and the intent is to continue on with preservation of the historical structure, and create a new cultural interpretive center for historians and artists for dialogue, exhibition and demonstration purposes.

Municipal Heritage Property

In accordance with the City of Yorkton Public Notice Bylaw No 8/2003 and Public Notice Policy No. 10.410, public notice must be provided in the prescribed manner if lands are proposed to be sold below fair market value and without a public offering.

Information: This notice may be viewed online at www.yorkton.ca where a link to Public Notices can be found on the home page of this website

If you wish to provide written comments for Council's consideration, they must be submitted by 9:00 am on Thursday, December 16, 2021. Written submissions must be directed to:

Jessica Matsalla, Director of Legislation and Procedures (City Clerk)

In Person: 37 3rd Avenue North, Yorkton SK. Via Mail: Box 400, Yorkton SK S3N 2W3

Via Email: jmatsalla@yorkton.ca

WATER METER REPLACEMEN

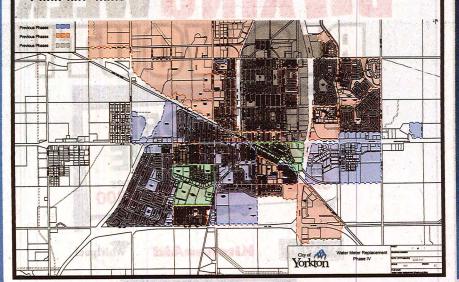




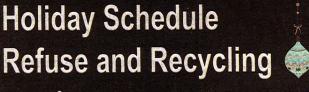
The Water Meter Replacement Program is now in the final phase, with a target end date of December 15, 2021. Residents in the remaining areas will be receiving, or have received, a letter in the mail to book their water meter replacement. These final areas of the City are highlighted green on the map on our website.

If you have not already done so, we encourage all residents, business or property owners to please book your water meter appointment as soon as possible. Morning, afternoon and evening appointments are available Monday to Friday, with morning and afternoon appointments also available on Saturdays. The installation process generally takes only 30-45 minutes.

For more information on how to book your appointment please visit our website at www.yorkton.ca/watermeter or simply call Neptune at 1-800-667-4387



JOIN OUR TEAM! Clerk/Steno **RCMP** Apply today: www.yorkton.ca/employment







- Friday, December 24th collection will be on Monday, December 27th
- Friday, December 31st collection will be on Monday, January 3rd

There will be no scheduled interruptions.

Residents with an accumulation of recyclables can take their materials (please pre-sort materials by either paper, plastic or tin) to one of the four community bins:

- RecyclAbility Enterprises on Ball Road
- Parkland Mall-northwest corner of parking lot
- Gallagher Centre-east parking lot Prairie Harvest Church parking lot off of Melrose

- Open till noon (12 p.m.) on Friday, December 24, 2021
- Open till noon (12 p.m.) on Friday, December 31, 2021

- Open till 3 p.m. on Friday, December 24, 2021
- Closed Saturday, December 25 Saturday, January 1, 2022. Reopening on Monday, January 3, 2022

Closed Friday, December 24 - Saturday, January 1, 2022. Reopening on Monday, January 3, 2022

City of Yorkton Sanitary Landfill

- Open till 2 p.m. on Friday, December 24, 2021
- Closed Saturday, December 25, 2021 and Monday, December 27, 2021

Closed Saturday, January 1, 2022

City of Yorkton, Environmental Services

Closed Friday, December 24, 2021 and Monday, December 27, 2021

Closed Monday, January 3, 2022

For further information on refuse and recycling services, please visit our website www.yorkton.c

atters of interest to you? Would you like to contribute to advising City Council or

The City of Yorkton is looking for volunteers to sit on the following Council Commissions Committees & Boards in 2022:

- Civic Recognition Awards Committee
- Development Appeals Board
- Economic Development Committee
- Environmental Committee
- Municipal Heritage Advisory Sub-Committee
- Planning & Infrastructure Commission
- Protective Services Committee
- Recreation & Community Services Committee
- Yorkton Public Library Board

Submit applications online at www.yorkton.ca/committe Deadline to apply is 4:00 p.m. on December 23, 2021

For more information visit www.yorkton.ca/committees or call 306-786-1717.





REPORTS TO COUNCIL

TITLE: Bylaw No. 16/2021 – Amend Business License Bylaw No. 8/2006 – Penalties for Non-	DATE OF MEETING: December 20, 2021	
Compliance	REPORT DATE: December 16, 2021	
CLEARANCES:	ATTACHMENTS: 1. Amending Bylaw No. 16/2021 2. Consolidated version of Bylaw 8/2006	
Written by: Amie Berehula – Municipal Inspector		
Amie Berehula		
Presented by: Michael Eger – Director of Planning, Building & Development		
Mich	nael Eger	
Reviewed by: Jessica Matsalla - City Clerk Jessica Matsalla Jessica Matsalla		
Approved by: Lonnie Kaal - City Manager Lon	nie Kaal	

PURPOSE/BACKGROUND

The *Business License Bylaw* licenses and regulates business activity within the City of Yorkton. Staff are struggling to gain compliance with some businesses getting licensed, which creates an uneven playing field for those businesses that are complying. It also demands significant staff time and takes away from our ability to undertake other duties. Past efforts to issue fines have been unsuccessful as our current Bylaw does not properly support penalties. As such, we would like to amend the Bylaw to include penalty fees for not obtaining a required Business License.

The Business License Bylaw is adopted under the *Cities Act*, which sets parameters around penalties and generally allows fines through voluntary payment and then through summary conviction. The proposed penalties are therefore based on these limitations, and are generally consistent with the penalties imposed in other City bylaws. Typically, a contravention would result in a fine that is double the license fee. Ongoing non-compliance would allow the City to pursue larger penalties through the Courts.

FINANCIAL IMPLICATIONS

It is anticipated that the threat of fines will slightly boost revenue from Business Licenses. Fine revenue is expected to be minimal, however, it will help offset the additional staff time spent enforcing uncooperative businesses.

COMMUNICATION PLAN/PUBLIC NOTICE

If approved by Council, a copy of the amended Bylaw will be placed on the City's website. Public notice is not required prior to giving all three readings of a Business License Bylaw, therefore, Council could pass all three readings of this Bylaw at the December 20, 2021 Council meeting.

Staff will notify businesses that they may be fined for failing to purchase a business license through email communication and in-person follow-ups.

STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

Business Licensing addresses the strategic objective to "target marketing" as identified in the Yorkton 2020 Strategic Plan. Once a Business License is issued, the company's name will appear under the Business Directory on City of Yorkton's website. We are also expanding on ways to use data from Business Licensing to help attract new industry to the City.

OPTIONS

- 1. That Bylaw No. 16/2021, a bylaw to Amend Bylaw No. 8/2006 which classifies, licenses, controls and regulates business activity within the City of Yorkton, known as the Business License Bylaw, be given all three readings with unanimous consent of Council at tonight's meeting.
- 2. That Bylaw No. 16/2021, a bylaw to Amend Bylaw No. 8/2006 which classifies, licenses, controls and regulates business activity within the City of Yorkton, known as the Business License Bylaw, be denied.
- 3. Provide alternate direction to Administration.

RECOMMENDATION

- 1. That Bylaw No. 16/2021, a bylaw to Amend Bylaw No. 8/2006 which classifies, licenses, controls and regulates business activity within the City of Yorkton, known as the Business License Bylaw, be introduced and given first reading this 20th day of December A.D., 2021.
- 2. That Bylaw No. 16/2021 be given second reading this 20th day of December A.D., 2021.
- 3. That with the unanimous consent of Council, Bylaw No. 16/2021, proceed to third reading this 20th day of December A.D., 2021.
- 4. That Bylaw No. 16/2021, a bylaw to Amend Bylaw No. 8/2006, which classifies, licenses, controls and regulates business activity within the City of Yorkton, known as the Business License Bylaw, be given third and final reading this 20th day of December A.D., 2021 and be registered in the Bylaw Register of the City of Yorkton.

City of Yorkton Saskatchewan

Bylaw No. 16/2021

A Bylaw of the City of Yorkton in the Province of Saskatchewan to Amend Business License Bylaw No. 8/2006 to Include Penalties for Non-Compliance.

WHEREAS, pursuant to Section 8 of *The Cities Act* empowers cities to enact bylaws;

AND WHEREAS, a bylaw known as the "Business License Bylaw" that has been approved by council, requires certain amendments to be made;

NOW THEREFORE, the Council of the City of Yorkton in the Province of Saskatchewan in Council assembled hereby enacts as follows:

- 1. That subsection 15.2 be removed and replaced with the following:
 - "No person shall:
 - a. Obstruct or hinder any designated officer or any other person acting under the authority of this Bylaw; or
 - b. Fail to comply with any other provision of this Bylaw."
- 2. That subsection 15.3 be removed and replaced with the following:
 - "Fines for non-compliance with provisions of this bylaw shall be as detailed:
 - a. Subject to subsection (b), any person who contravenes any provision of this Bylaw is guilty of an offence punishable on summary conviction by a fine in an amount not less than double the license fee and not exceeding:
 - i. \$10,000 dollars in the case of an individual;
 - ii. \$25,000 dollars in the case of a corporation.
 - b. Where a Business License Inspector has reason to believe that a person has contravened any provision of this Bylaw, that Inspector may issue a Notice of Violation to the person and/or Order to Comply.
 - c. Where the offence is failure to obtain the appropriate license and pay the required license fee, the Notice of Violation shall indicate that the City will accept voluntary payment in the amount equal to double the license fee, in addition to payment of the required license fee.
 - d. A Notice of Violation may indicate that the City will accept voluntary payment at Yorkton City Hall for the amount listed.
 - e. Payment of a voluntary payment amount specified in a Notice of Violation does not relieve the business from purchasing a Business License annually."
- 3. This Bylaw shall come into force and take effect on the day of final passing hereof.

Introduced and read a first	time this	day of	, A.D. 202	2]
Read a second time this	day of		, A.D. 2021	

Read a third time this	day of	, A.D. 2021		
			Mayor	
			City Clerk	

CITY OF YORKTON SASKATCHEWAN

BYLAW 8/2006

A BYLAW OF THE CITY OF YORKTON IN THE PROVINCE OF SASKATCHEWAN TO CLASSIFY, LICENSE, CONTROL, AND REGULATE BUSINESS ACTIVITY WITHIN THE CITY OF YORKTON



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CITY OF YORKTON SASKATCHEWAN

BYLAW 8/2006

BEING A BYLAW OF THE CITY OF YORKTON IN THE PROVINCE OF SASKATCHEWAN TO CLASSIFY, LICENSE, CONTROL AND REGULATE BUSINESS ACTIVITY WITHIN THE CITY OF YORKTON

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CITY OF YORKTON SASKATCHEWAN

BYLAW 8/2006

BEING A BYLAW OF THE CITY OF YORKTON IN THE PROVINCE OF SASKATCHEWAN TO CLASSIFY, LICENSE, CONTROL AND REGULATE BUSINESS ACTIVITY WITHIN THE CITY OF YORKTON

WHEREAS, Section 8 of *The Cities Act* empowers cities to enact bylaws;

NOW THEREFORE, the Council of the City of Yorkton in the Province of Saskatchewan in Council assembled hereby enacts as follows:

1. SHORT TITLE

1.1. This bylaw may be cited as the "Business License Bylaw".

2. BASIS FOR LICENSING

- 2.1. The basis for municipal licensing:
 - a. is to ensure that every business or *person* conducting *business activity* in the *City*:
 - b. provide all necessary information and third party approvals; and
 - c. obtain all necessary information and approvals from the *City* relative to the operation of their *business activity* prior to commencement of that *activity*;
- 2.2. to ensure compliance with:
 - a. zoning regulations;
 - b. building regulations; and
 - c. to facilitate planning decisions.

3. **DEFINITIONS**

- 3.1. Wherever the singular, plural, masculine, feminine or neuter is used throughout this Bylaw the same shall be construed as meaning the singular, plural, masculine, feminine, neuter, body politic or body corporate where the fact or context so requires the provision hereof.
- 3.2. For the purpose of this Bylaw, unless a contrary intention appears, certain terms or words shown in italicized print shall be interpreted as follows:
 - a. *activity* means a business, occupation, amusement, entertainment, trade, employment, profession or calling and includes those particular businesses defined in this bylaw, whether or not for profit an however organized or formed;
 - b. *autobody repair and paint shops* means a development for the repairing and painting of automobiles:
 - c. *automotive maintenance* means a development used for the servicing and mechanical repair of automobiles, motorcycles, snowmobiles and similar vehicles or the sale, installation or servicing of related accessories and parts. This use class includes transmission shops, detail shops, muffler shops, tire shops, automotive glass shops, and automotive upholstery shops. This use class does not include *autobody repair and paint shops*;
 - d. auto wrecking / junk yards means a development in which vehicles or materials are

- stored, parted out, crushed, compacted, or where parts from vehicles or materials are resold;
- e. *bed and breakfast* means a dwelling that is the proprietor's principal place of residence and in which the proprietor supplies room and a breakfast meal for compensation to one or more *persons*, as distinct from a hotel, motel or apartment building;
- f. boarding, lodging or rooming house means a dwelling that is the proprietor's principal place of residence and in which the proprietor supplies either room, or room and board, for compensation and which is not open to the general public, as distinct from a hotel, motel or apartment building;
- g. *building material products* means goods designed, manufactured, harvested and generally used in the construction of buildings, whether new or used;
- h. *business* means any of the following activities, whether or not for profit and however organized or formed;
 - i a commercial, merchandizing or industrial *activity* or undertaking;
 - ii the carrying on of a profession, trade, occupation, calling or employment;
 - iii an activity providing goods or services;
- i. *business activity* where used in this bylaw has the same meaning as *business* or *activity* and all terms may be interchanged for one another;
- j. *business license* means permission where and when granted to conduct *business* in the City;
- k. *business license inspector* means the individual, or his designate who is employed by the City and to which this responsibility is assigned;
- 1. *charity* means an organization that is:
 - i incorporated as a non profit corporation in the Province of Saskatchewan;
 - ii a registered charity authorized to issue tax receipts for donation pursuant to *The Income Tax Act*; or
 - iii an organization that can demonstrate that it is formed for social, educational, religious or philanthropic purposes from which the members do not receive any direct economic gain;
- m. *City* means the City of Yorkton;
- n. *contractor* means a *person* who contracts, sub-contracts, constructs, alters, maintains, repairs or removes buildings or structures, installs heating plants, plumbing or other fixtures painting and/or allied trades including journeyman or jobber and shall include those *businesses* or *persons* engaged, under contract, in any municipal works;
- o. *Council* means the Council of the City of Yorkton;
- p. *day care centre* means a provincially licensed establishment providing for the care, supervision, protection and or education of children, but does not include the provision of overnight supervision. Uses typically include daycare centres, day nurseries, kindergartens, nursery schools and play schools;
- q. direct sales contractor means a vendor who sells, offers for sale or solicits orders for:
- r. constructing, altering, renovating, maintaining, repairing, adding to or improving a building that is used or is to be used as a house by the owner, occupier or *person* in control of it; or
- s. altering, maintaining or improving real property to be used in connection with a house;
- t. direct seller means a person who:
 - goes from house to house selling or offering for sale, or soliciting orders for the future delivery of, goods or services;'
 - ii by telephone offers for sale or solicits for the future delivery of goods or services;

- iii does both of the things mentioned in subclauses (i) and (ii)
- u. *family child care home* means the principal place of residence of a family child care provider and shall further mean a provincially licensed place where the care and supervision of not less than three and not more than twelve children (including the children of the caretaker) who do not reside on the premises, is provided for less than 24 hours per day by a *person* or *persons* other than a parent or parents of said children, for compensation;
- v. *farmers' market* means a group of *persons* operating collectively which sells products that they bake, make or grow;
- w. *fish peddler* means a *person* who markets fish by direct sale or transient trade but does not include a commercial fisherman, fish processor, or commercial acquaculturist;
- x. group care facility means a facility for the temporary detention or open custody of persons pursuant to the provisions of *The Youth Criminal Justice Act (Canada)* or *The Summary Convictions Procedures Act (Saskatchewan)* or a community training residences as defined in *The Corrections Act (Saskatchewan)*;
- y. group care home means the principal place of residence of a care provider, whose home is used for the temporary detention or open custody of persons pursuant to the provisions of The Youth Criminal Justice Act (Canada) or The Summary Convictions Procedures Act (Saskatchewan) or a community training residences as defined in The Corrections Act (Saskatchewan);
- z. hazardous substance or dangerous goods means any product, substance or organism which, because of its quantity, concentration, or its physical, chemical or infectious characteristics, either individually or in combination with other substances is an existing or potential threat to the physical environment, to human health or to other living organisms, including;
 - i explosives
 - ii gases (either compressed, deeply refrigerated, liquefied, or dissolved under pressure);
 - iii flammable and combustible liquids;
 - iv flammable solids (including substances liable to spontaneous combustion and substances, which on contact with water, emit flammable gases);
 - v oxidizing substances and organic peroxides;
 - vi poisonous and infectious substances;
 - vii radioactive material;
 - viii corrosives; or
 - ix other miscellaneous substances of similar nature
- aa. *home based business* means any occupation, trade, profession or craft conducted for gain <u>from</u> a dwelling unit, which use is incidental and secondary to the residential use of the dwelling and does not change the character thereof;
- bb. *home occupation* means any occupation, trade, profession or craft conducted for gain <u>in</u> a dwelling unit by the resident or residents of the premises, which use is clearly incidental and secondary to the residential use of the dwelling and does not change the character thereof:
- cc. *not classified* means a *business* or *person* that is not otherwise classified, listed or defined by this bylaw;
- dd. *non-resident* means a *business* or *person* not located and operated from leased or owned property within the City;

- ee. office of convenience means a place in a residential premises, where non-retail administrative business affairs are conducted for a business which operates outside the City;
- ff. *pawn broker* means a *person* who loans money on the security of personal property pledged in his keeping;
- gg. *personal care home* means an establishment conforming to The Personal Care Home Act;
- hh. *personal service establishments* means a development used for the provision of personal services to an individual, which are related to the care and appearance of the body, or the cleaning and repair of personal effects. This use class includes barbershops, hairdressers, beauty salons, tanning salons, tailors, dressmakers, shoe repair shops, minor appliance repair shops and dry cleaning establishments and laundromats;
- ii. *person* means an individual or corporate body and includes a partnership, a group of persons acting in concert or in association unless the context explicitly or by necessary implication otherwise requires;
- jj. *provincial license* means written authorization, given by an agency or authority of the Province, to conduct *business* in the Province of Saskatchewan, in a particular field of service;
- kk. *public eating establishment* means a building, structure or enclosure or part of a building, structure or enclosure, including a mobile or portable structure, in which food or drink is:
 - i prepared or kept for the purpose of:
 - ii serving or selling it to the public for immediate consumption there or elsewhere; or
 - iii delivering it to a person who intends to serve or sell it to the public for immediate consumption; or
 - iv served or sold to the public for immediate consumption there or elsewhere;
 - v but does not include any prescribed establishment;
- 11. resident means a business or person located and operated from leased or owned property within the City and in the case of a home based business or home occupation is the principal residence of the owner of the business or person;
- mm. residential care facility means a licensed or approved care facility governed by provincial regulations that provides, in a residential setting, 24 hour care of persons in need of personal services, supervision or assistance essential for sustaining the activities of daily living or for the protection of the individual;
- nn. residential care home means a licensed or approved care home governed by provincial regulations which is the primary place of residence of the care provider, that provides, in a residential setting, 24 hour care of persons in need of personal services, supervision or assistance essential for sustaining the activities of daily living or for the protection of the individual;
- oo. residential premises means a place of residential occupancy constructed in a zone designated as residential in accordance with City zoning regulations;
- pp. *second hand dealer* means a *person* who solicits or accepts, for resale, personal property from individuals;
- qq. *third party document* means written authorization, given by an agency listed in Section 9 of this bylaw, who has special knowledge or authority in the delivery of the *business activity* for which a *business license* application is made
- rr. trade show means a place where the public is invited and where goods or merchandise

- are offered for sale by retail or auction on a short-term basis and may include hobby shows, home improvement shows, sportsman shows, flea market and craft shows;
- ss. transient trader means a person carrying on business in a city who:
 - i offers goods or merchandise for sale by retail or auction; or
 - solicits any person who is not a wholesaler or retail dealer for orders for the future delivery of goods or merchandise; but
 - iii does not include a person who is required to be licensed pursuant to *The Direct Sellers Act* or who is an occupant of property that is used for business purposes;
- tt. *valid license* means a license for which payment has been made for the current calendar year;
- uu. Zoning Bylaw means the City's current Zoning Bylaw as may be amended or replaced from time to time.

4. APPOINTMENT, POWERS AND DUTIES OF THE BUSINESS LICENSE INSPECTOR

- 4.1. The *business license inspector* shall receive and consider applications to operate a *business* within the City including the power to consult with, obtain information from, and verify information with other employees or agents of the City, other government, government agencies, or *person*.
- 4.2. The business license inspector shall consider each complete application.
- 4.3. The *business license inspector* shall grant a *business license* to an applicant if the applicant meets the requirements of this Bylaw.
- 4.4. The *business license inspector* may impose conditions on *business licenses* and has the right to refuse an application.
- 4.5. The *business license inspector* has the right to revoke or suspend a *business license* immediately if:
 - a. The information contained within an application is deemed to be false;
 - b. A *business license* fee remains outstanding as of midnight on the 31st day of March in the year in which the license is valid; or
 - c. Fines or penalty fees are not paid with thirty (30) days of the date in which the fine or penalty is levied.
- 4.6. Subject to subsection 4.5., the *business license inspector* shall refuse to re-instate a revoked or suspended *business license* if the reasons for revoking or suspending the *business license* have not been satisfied.
- 4.7. The *business license inspector* may carry out inspections of a *business* premise to ensure the operation complies with this and all applicable Bylaws

5. DISCREPANCIES

5.1. In the event that a discrepancy occurs between this Bylaw and any other governmental act or statute, the more restrictive regulation shall be enforced.

6. TERM AND RENEWAL

- 6.1. Every *business license* issued under the terms of the Bylaw shall terminate at midnight on the 31st day of December of the year in which said *business license* was issued unless the *business license* has been sooner cancelled or forfeited.
- 6.2. Any *business license* may be cancelled providing a written notice is provided to the *business license inspector*.
- 6.3. Renewal shall be required annually by licensed *business*es on receipt of notice from the *City* that renewal is due.
- 6.4. Business license renewal shall be paid in full prior to midnight on the 31st day of March of the year in which the existing business license expires.
- 6.5. Failure to make payment for the renewal of a *business license* by midnight of the 31st day of March of the year in which the *business license* expires shall construe the *business license* as being cancelled.

7. TRANSFER OF BUSINESS LICENSE

- 7.1. Any subsisting business license issued under this Bylaw is non-transferable.
- 7.2. A business license issued for a home based business or home occupation shall become null and void if the said applicant relocates the business to a subsequent residential premise.

8. PREMISES LICENSED SEPARATELY

- 8.1. If a *business* is carried on at more than one location, a separate license is required for each location.
- 8.2. A license issued under provision of this Bylaw is only valid at the location for which it is issued.
- 8.3. Additional License Requirements
- 8.4. A *business license* will not be issued under this Bylaw to any *person* required by law to obtain a *provincial license*, until the *person* has first produced the required *provincial license* for review of the *business license inspector*.
- 8.5. Third party approval shall include but is not limited to:
 - a. City of Yorkton Fire Protective Services;
 - b. City of Yorkton Building Services;
 - c. City Detachment of the R.C.M.P.; and
 - d. Public Health for the Sunrise Region Health District.
- 8.6. Types of business requiring third party approval includes but not limited to those businesses listed in "Schedule A".

9. DISCONTINUANCE OR CHANGE

- 9.1. A *person* must notify the License Inspector:
 - a. if a business is discontinued; or
 - b. if any changes are made with regard to location, ownership or other nature of the

business.

10. LICENSE TO BE DISPLAYED

- 10.1. Every *business license* issued under this Bylaw shall be made out and delivered to the licensee who shall post the *business license* in a conspicuous place at the place of *business* for which the *business license* was issued.
- 10.2. Any *non-resident business license* must be available to the License Inspector at the place where works are being undertaken by the license holder.
- 10.3. *Persons* failing to post the said *business license* shall be guilty of an offence under this Bylaw.

11. LICENSE REQUIRED

- 11.1. No *person* shall carry on any *business activity* including but not limited to:
 - a. Operating a bed and breakfast;
 - b. Operating a boarding, lodging or rooming house;
 - c. Acting as a direct seller or direct sales contractor;
 - d. Operating a family child care home;
 - e. Operating a day care centre;
 - f. Acting as a fish pedlar;
 - g. Operating a group care facility;
 - h. Operating a group care home;
 - i. Operating a home based business or home occupation;
 - j. Operating a nursing home or personal care home;
 - k. Operating an office of convenience;
 - 1. Operating a personal care home;
 - m. Operating a public eating establishment;
 - n. Operating a personal service establishment;
 - o. Acting as a pawn broker, second hand dealer or antique dealer;
 - p. Operating a residential care facility;
 - q. Operating a residential care home;
 - r. Hosting or operating a trade show;
 - s. Acting as a transient trader;
 - in the City without a valid license.

12. BUSINESS PROHIBITED BY LOCATION

- 12.1. The following activities are prohibited from operating in any residential zone of the City as established by the Zoning Bylaw:
 - a. autobody repair and paint shops;
 - b. automotive maintenance;
 - c. auto wrecking / junk yards;
 - d. farmer's market;
 - e. any business using hazardous substances or dangerous goods;
 - f. building material products; and
 - g. retail sales of products not manufactured or having value added processing attributed to the product in the residence; and
 - h. any business, which in the opinion of the business license inspector may disrupt the

neighbourhood.

- 12.2. No business or activity may be issued a business license for:
 - a. any business not noted in the list of permitted uses attributed to that district in the *City's Zoning Bylaw*; and
 - b. any business noted in the list of discretionary uses, attributed to that district in the *City's Zoning Bylaw*, for which discretionary use approval has not been granted.

13. LICENSE NOT REQUIRED

- 13.1. A business license is not required for
 - a. any *activity* carried on by the *City* or at a location operated by an official or employee of the *City* acting on behalf of the *City* in his capacity as such official or employee.
 - b. For such other activities as Council may by resolution exempt from the requirements of this bylaw.
 - c. For any *activity* undertaken by a *charity*.
 - d. For any *activity* exempted from municipal licensing by any statute of Canada or the Province of Saskatchewan.
- 13.2. A business license is not required for any resident business or activity that:
 - a. does not more than \$8,500.00 in total gross sales provided a written declaration is given to the *business license inspector* and this is the proprietor's sole source of income; or
 - b. does no more than \$5,000 in total gross sales provided a written declaration is given to the business license inspector.
- 13.3. A business license is not required of a farmer:
 - a. selling food or food products, that, at the time of delivery, are in a frozen or perishable state grown or raised in Saskatchewan on his own farm; or
 - b. selling products raised in Saskatchewan on his own farm; provided a written declaration to this effect is given to the *business license inspector*.

14. APPLICATION

- 14.1. A *person* must complete and submit a *business license* application, including all requested information, to the License Inspector for approval before commencing any *business activity* in the *City*.
- 14.2. For fish pedlars, direct sellers and direct sales contractors:
 - a. the name and home address of the applicant;
 - b. driver's license with photo identification or provincial health card;
 - c. copy of a valid *provincial license* authorizing them as a fish pedlar, *direct seller* or *direct sales contractor*;
 - d. the type and name of the product or service being sold;
 - e. company name, mailing address and contact person; and
 - f. all other required information.

- 14.3. For transient traders:
 - a. the name, and home address of the applicant;
 - b. driver's license with photo identification or provincial health card;
 - c. the type of products being sold;
 - d. the location or premises where the *transient trader* is locating;
 - e. permission from property owner;
 - f. company name, mailing address and contact *person*; and
 - g. all other required information.
- 14.4. For home based businesses, home occupations and all other businesses:
 - a. the name, and address of the applicant;
 - b. corporate and/or trading name
 - c. type of business being operated from the home; and
 - d. all other required information.
- 14.5. For tradeshows:
 - a. the name, and address of the applicant;
 - b. corporate and/or trading name;
 - c. type, location and dates of event;
 - d. supporting organization; and
 - e. all other required information.

15. INSPECTION AND ENFORCEMENT

15.1. For purposes of ensuring compliance with the provisions of this bylaw the *business license inspector* may, after being properly identified, at any reasonable hour enter a premise and may be accompanied by any *person* having special or expert knowledge on any matter to which this bylaw relates.

Amended by Bylaw No. 16/2021

15.2. Any *person* hindering, preventing, or refusing such free access shall be guilty of a breach of this bylaw.

15.2 "No person shall:

- a. Obstruct or hinder any designated officer or any other person acting under the authority of this Bylaw; or
- b. Fail to comply with any other provision of this Bylaw."
- 15.3. Fines for non-compliance with provisions of this bylaw shall be as detailed in the City of Yorkton General Penalty and Enforcement Bylaw as may be adopted or amended from time to time.
- 15.3 Fines for non-compliance with provisions of this bylaw shall be as detailed:
 - a. Subject to subsection (b), any person who contravenes any provision of this Bylaw is guilty of an offence punishable on summary conviction by a fine in an amount not less than double the license fee and not exceeding:
 - i. \$10,000 dollars in the case of an individual;
 - ii. \$25,000 dollars in the case of a corporation.
 - b. Where a Business License Inspector has reason to believe that a person has

- contravened any provision of this Bylaw, that Inspector may issue a Notice of Violation to the person and/or Order to Comply.
- c. Where the offence is failure to obtain the appropriate license and pay the required license fee, the Notice of Violation shall indicate that the City will accept voluntary payment in the amount equal to double the license fee, in addition to payment of the required license fee.
- d. A Notice of Violation may indicate that the City will accept voluntary payment at Yorkton City Hall for the amount listed.
- e. Payment of a voluntary payment amount specified in a Notice of Violation does not relieve the business from purchasing a Business License annually.
- 15.4. In a prosecution for a contravention of this Bylaw against engaging in or operating a business without a business license, proof of one transaction in the business or that the business has been advertised is sufficient to establish that a person is engaged in or operates the business.
- 15.5. If in the event, during the prosecution of an offence, proof of a valid and subsisting business license is required, the person charged with the offence shall bear the burden of responsibility to provide proof that he was in possession of a valid and subsisting business license at the time of the offence.

16. FEES

16.1. A business license shall not be issued nor considered valid without payment of fees as prescribed in "Schedule B".

17. CLASSIFICATION

17.1. For purposes of maintaining accurate records for use by municipal staff, business activities will be classified into one of the following groups as found in "Schedule C".

18. LIMITS ON RESIDENTIAL FACILITIES

- 18.1. A boarding, lodging or rooming house is limited to no more than four (4) tenants.
- 18.2. A group care facility is limited to no more than seven (7) residents.
- 18.3. A group care home is limited to no more than six (6) residents.
- 18.4. A residential care facility is limited to no more than five (5) residents excluding staff.
- 18.5. A residential care home is limited to no more than four (4) residents excluding staff.

19. PROVISIONS CONCERNING PAWNBROKERS

19.1. Every pawnbroker shall, before receiving a license under this bylaw, provide the *City* with, and shall during the continuance of such license keep in force, a bond in the sum of Five Thousand Dollars (\$5,000.00) issued by a company licensed or registered to do business in the Province of Saskatchewan and in a form to be approved by the *City* Solicitor

- indemnifying the *City* and all other *persons* or corporations against loss owing to the default of the licensed arising out of any fraud, dishonesty, theft, misappropriation or misapplication in the conduct of his business.
- 19.2. No pawnbroker shall carry on, permit or allow to be carried on, the business of a secondhand dealer from the same premises from which the pawnbroker's business is being carried on, unless licensed as such.
- 19.3. Every pawnbroker shall keep a record book in a form and manner in which shall be permanently recorded the following information, which shall be secured and recorded at the time of each transaction:
 - a. an accurate, detailed description of each item of personal property taken as a pledge and all markings, serial numbers, make or model or other identification placed or marked on the property by the manufacturer or vendor thereof;
 - b. a statement of any description, mark or specific identification which has been made or attached to the property;
 - c. the date and time of day when the property was given to the pawnbroker as security;
 - d. the price of the pawn on the property;
 - e. the first name, surname, address and telephone number and the record of the numbers from two forms of identification that confirm the name given, one of which must confirm the name and address given from the following:
 - i Driver's License
 - ii Social Insurance Card
 - iii Health Services Card
 - iv Credit Card
 - v Treaty Card
 - vi Firearm Acquisition Certificate; or
 - vii Any other personal identification containing a photograph, address, and a signature;
 - f. the signature of the *person(s)* from whom the property was acquired; and
 - g. the inventory number of the acquisition
- 19.4. At the time a borrower deposits or delivers any personal property as security for a loan the pawnbroker or his employee shall, without requiring or accepting any fee or charge for so doing, deliver to the borrower a note, receipt, sales slip or pawn ticket containing full and detailed particulars as required in the record kept per subsection 20.3 of this bylaw.
- 19.5. The pawnbroker or any employee of the pawnbroker shall not erase, obliterate, deface or alter the record made pursuant to subsection 20.3 of this bylaw and shall not direct, allow or suffer any other *person* to erase, obliterate, deface or alter the record.
- 19.6. The record required to be kept by subsection 20.3 of this bylaw, and every item of personal property in the pawnbroker's place of business which acquired as a security for a loan shall at all times be open to inspection by a Police Officer, the *business license inspector*, or any *person* appointed by *Council* for that purpose.
- 19.7. A pawnbroker shall submit a legible copy of any new entries made in the record kept under subsection 20.3 of this bylaw, to the Yorkton Municipal R.C.M.P. Detachment on a regular basis, at the end of each working week, and shall, upon request, provide the Yorkton

Municipal R.C.M.P. Detachment and the License Inspector access to the permanent record kept under subsection 20.3 of this bylaw.

- a. A pawnbroker shall not:
 - i allow any property received as security for a loan to be redeemed or removed from his place of business before seventy-two (72) hours has elapsed from the time the property was tendered to the pawnbroker as security; or
 - ii sell any property received as security for a loan and which has not been redeemed within the time allowed to the borrower for redemption before one month has elapsed from the time when the property was furnished to the pawnbroker as an acquisition.
- 19.8. A pawnbroker or an employee thereof shall not accept property as security for a loan or advance a loan on the receipt or promise of delivery of any property from:
 - a. a person who is or who appears to be under the influence of alcohol or any drug;
 - b. a *person* who is under the age of 18 years, or appears to be under the age of 18 years and cannot provide proof of age;
 - c. any person failing to identify himself adequately as set out in subsection 20.3.e); or
 - d. a *person* who the pawnbroker or an employee thereof knows or has reasonable grounds to believe may have stolen or otherwise illegally acquired the property offered for security for a loan.
- 19.9. No pawnbroker or an employee thereof shall accept property on which the manufacturer's identification number or serial number has been removed, defaced, tampered with or in any way altered unless the prior written approval of the Chief of Police has first been obtained.
- 19.10. No personal property coming into the possession of a pawnbroker, by way of pawn shall be redeemed, exchanged, sold, altered, or removed from the licensed premises or otherwise dealt with until the expiry of seven (7) days after the delivery to the Chief of Police of the report as required by subsection 20.3.
- 19.11. It shall be the duty of every pawnbroker to report to the Police with all possible information relating thereto, any *person* offering to deliver or sell to or exchange any articles, the possession of which such *person* is unable to satisfactorily explain, or which article such licensee has any reason to believe has been stolen or illegally or fraudulently obtained.
- 19.12. No pawnbroker shall operate a pawnbroker business without first obtaining the appropriate *business license* from the *City*.

20. PROVISIONS CONCERNING SECOND HAND DEALERS & ANTIQUE DEALERS

- 20.1. Second hand dealers and antique dealers shall keep a registry in a form satisfactory to the business license inspector in which shall be permanently recorded, at the time any second hand good or antique is acquired, the following information:
 - a. an accurate, detailed description of any personal property acquired, and any markings, serial numbers or other identification of the property;
 - b. the price paid for such property;
 - c. the date and time of day such property is acquired;
 - d. the inventory number of the acquisition;
 - e. the first name, surname, address and telephone number and the record of the numbers from two forms of identification that confirm the name given, one of which must confirm the name and address given from the following:
 - i Driver's License;
 - ii Social Insurance Card;
 - iii Health Services Card:
 - iv Credit Card:
 - v Treaty Card;
 - vi Firearm Acquisition Certificate; or
 - f. any other personal identification containing a photograph, address, and a signature; and
 - g. the signature of the *person(s)* from whom the property was acquired.
- 20.2. Second hand dealers and antique dealers shall keep all second hand goods and antiques acquired separate and apart from all other property in his place of business for a period of fifteen (15) days from the date the article is acquired and shall label each article with the date of acquisition and with the inventory number entered in the record kept under subsection 21.1 of this bylaw.
- 20.3. Second hand dealers and antique dealers shall submit a legible copy of any new entries made in the record kept under subsection 21.1of this bylaw to the Yorkton Municipal R.C.M.P. Detachment on a regular basis, at the end of each working week, and shall, upon request, provide the Yorkton Municipal R.C.M.P. Detachment and the License Inspector access to the permanent record kept under subsection 21.1 of this bylaw.
- 20.4. Where any *second hand dealer*, antique dealer or employee thereof believes or has reason to believe that any property that has been obtained may have been stolen or otherwise fraudulently obtained, he shall notify the Yorkton Municipal R.C.M.P. Detachment that he has such property in his possession.
- 20.5. No *second hand dealer* or antique dealer shall, in the conduct of his business, nor any employee thereof accept property from:
 - a. any *person* who is under the age of 18 years, or appears to be under the age of 18 years and cannot provide proof of age;
 - b. any *person* who fails or refuses to produce the requisite identification for the purposes

- of recording the transaction in accordance with subsection 21.1.e) of this bylaw; or c. any *person* who appears to be under the influence of any alcohol or drug.
- 20.6. No *second hand dealer* or antique dealer shall carry on, or permit to be carried on, the business of a pawnbroker from the same premises from which the *second hand dealer's business* is being carried on, unless licensed as such.
- 20.7. No *second hand dealer*, antique dealer or an employee thereof shall accept property on which the manufacturer's identification number or serial number has been removed, defaced, tampered with or in any way altered unless the prior written approval of the Chief of Police has first been obtained.
- 20.8. No *second hand dealer* or antique dealer shall operate a second hand or antique business without first obtaining the appropriate license from the City of Yorkton.

21. SEVERABILITY

21.1. If any section, subsection, sentence, clause, phrase or other portion of this Bylaw is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, that portion shall be deemed a separate, distinct and independent provision and the holding of the Court shall not affect the validity of the remaining portions of the Bylaw

22. REPEALING BYLAW

Bylaw No. 24/2003 being a bylaw to classify, license, control and regulate businesses within the City of Yorkton, passed on the 7th day of April, 2003, and all amendments thereto are hereby repealed.

23. EFFECTIVE DATE OF BYLAW

This bylaw shall come into force and take effect on the day of final passing thereof.

MAYOR
CITY CLERK

Introduced and read a first time this 20th day of February, A.D., 2006.

Read a second time this 20th day of February, A.D., 2006.

Read a third time and adopted this 20th day of February, A.D., 2006.

SCHEDULE A

AUTHORITY APPROVAL REQUIRED Business requiring third party approval prior to the issuance of a business license.				
City of Yorkton Fire Protective Services	City of Yorkton Building Services	Public Health/Sunrise Health Region	City of Yorkton Detachment of the RCMP	
bed and breakfast	autobody repair and paint shop	Public Eating Establishments – Restaurants, church halls or community halls, institutional kitchens, mobile canteens, temporary food service (6 days or less a year), catering	pawn brokers	
boarding, lodging or rooming house	automotive maintenance	Food Distribution – Grocery Stores, Convenience Stores, Food Warehouses	second hand dealers	
family child care home	bed and breakfast	Personal Services – Tattoo parlors, hair dressers, massage therapy, esthetics (nails, waxing), electrolysis, reflexology, acupuncture, tanning. (Ear candling or selling ear candling equipment is prohibited by Health Canada)	antique dealers	
group care facility	boarding, lodging or rooming house	Licensed Accommodations – Hotels, motels, campgrounds, bed a breakfast		
group care home	family child care home	Public Pools – whirlpools, hot tubs, water slides.		
nursing home	group care facility	Food Processors – abattoirs, meat shops, any food manufacturing (perogies, desserts) Deli, fish market or peddler		
personal care home	group care home	Bakeries		
residential care facility	nursing home	Recreation facilities – skating rinks		
residential care home	personal care home	Schools or Day cares		
	residential care facility residential care home	Water Processing – bottling, self fill		

NOTE: Third party approval may be subject to inspections of the premises from which the *business* is conducted. Fees charged to *business license* applicants for third party approval are separate from business license fees in Schedule B.

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SCHEDULE B

A *Business License* shall not be issued nor considered valid without payment of fees as prescribed in the following table.

Business License Fee Schedule					
Business License Type	Application Fee ¹	Business License Fee²	Pro-Rated Fee ³ after September 1		
Resident	\$50.00	\$50.00 annually	No prorated fee		
Non Resident	\$50.00	\$200.00 annually	\$100.00		
Home Based Business	\$50.00	\$50.00 annually	No prorated fee		
Home Occupation	\$50.00	\$50.00 annually	No prorated fee		
Trade Shows	Not required	\$10.00 per table/booth space for events four days or less \$20.00 per table/booth space for events five days or more			
Transient Traders	Not required	\$100.00 for each one week period or portion thereof.			
Direct Sellers	\$50.00	Business License fees per the	Resident and Non-		
Direct Sales Contractors	\$50.00	Resident types			
Fish Pedlars	\$50.00				

- 1. Applied one time only at time application is received.
- 2. Applied at time of application and each year during continued operation of the business.
- 3. Applied as the Annual Renewal fee for all applications received after September 1, in the application year only.

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SCHEDULE C

Business License Classification Codes				
	Codes by Sequential Order	Codes by Alphabetical Order		
100	Financial Services	Agri-Industry	1600	
200	Professional Services	Automotive	1300	
300	Personal Services	Care Services	1700	
400	Contracted Services	Commercial	1200	
500	Seasonal Services	Contracted Services	400	
600	Transient Trader	Direct Seller	2100	
700	Retail Merchandising	Educational	1900	
800	Wholesale	Entertainment, Sport, Leisure	1800	
900	Transportation	Financial Services	100	
1000	Manufacturing	Hospitality	1400	
1100	Industrial	Industrial	1100	
1200	Commercial	Information Technology	2300	
1300	Automotive	Manufacturing	1000	
1400	Hospitality	Not Classified	2000	
1500	Utilities	Personal Services	300	
1600	Agri-Industry	Professional Services	200	
1700	Care Services	Public Eating Establishments	2200	
1800	Entertainment, Sport, Leisure	Retail Merchandising	700	
1900	Educational	Seasonal Services	500	
2000	Not Classified	Transient Trader	600	
2100	Direct Seller	Transportation	900	
2200	Public Eating Establishments	Utilities	1500	
2300	Information Technology	Wholesale	800	



REPORTS TO COUNCIL

TITLE: Saskatchewan Population Health and Evaluation Research Unit "Indoor Public Facility Audit"	DATE OF MEETING: December 20, 2021		
	REPORT DATE: December 16, 2021		
CLEARANCES:	ATTACHMENTS:		
Darcy McLeod, Director of Recreation &	1. Yorkton Facility Audit		
Community Services	2. Yorkton Audit photos		
Darcy McLeod			
Written by: Lisa Washington, Manager of Community	- Culture & Heritage		
	Lisa Washington		
Reviewed and Cleared by: Jessica Matsalla - City Cler	k		
	Jessica Matsalla		
Approved by: Lonnie Kaal - City Manager			
	Lonnie Kaal		

PURPOSE

The purpose of this report is to inform Council about a research project that the Recreation and Community Services Department has been involved with, which may receive some public attention.

BACKGROUND

In April 2020, The Recreation and Community Services department was invited to attend an information session about a new project that was launching in Yorkton - *Interventions to Enhance Social Inclusion of Older Adults with Dementia in Saskatchewan*. This project was for five years, is federally funded and focuses on improving the public's awareness of the stigma and social isolation experienced by people with dementia and their care partners. It focuses on supporting individual, community and organizational interventions to enhance social inclusion of older adults and their care partners in small cities and rural communities. The project is conducted by the Saskatchewan Population Health and Evaluation Research Unit, a bi-university health research unit based at the Universities of Regina and Saskatchewan, and is funded by the Government of Canada New Horizons for Seniors Program.

In March 2021, our department applied for and received funding for an "Indoor Public Facility Audit", to encourage our facilities to be more inclusive and accessible for seniors living in Yorkton, including those living with dementia. We engaged a Consultant, who had worked on a previous sub-project, to amalgamate two environment checklists - one from the Alzheimer's Society of Saskatchewan and the other from Age-Friendly Saskatchewan. She also connected with people from a previous project, two couples with lived experience with Dementia, to become our "Experts".

The Experts and the Consultant toured and audited each of our twelve public facilities, twice, using a different entrance each time, if possible. With each audit, observations began in the parking lot, and each entrance and exit were used at least once. The team role-played attending an event or accessing services and going through all the activities that would be involved in doing so. Additionally, the couples and the consultant, all resided outside of Yorkton making their experience that much more authentic.

The final report, attached for your information, will be used as a resource to inform our operations moving forward. It has their comments, observations, completed checklists and photos for each facility plus some info on other financial resources (grants) that might assist with implementation of their recommendations.

DISCUSSION/ANALYSIS/IMPACT

The majority of recommendations are toward improvement of signage to assist people with navigating more independently and find services on their own. The most significant cost attached to recommendations is the addition of private family washrooms, as the majority of the facilities have gender-identified, accessible washrooms.

FINANCIAL IMPLICATIONS

None at this time.

COMMUNICATION PLAN/PUBLIC NOTICE

We will post information about this project on our social media platforms and ensure the website link, https://www.ruraldementiask.ca/ for "Dementia Supports in Rural Saskatchewan", is included. Information on all the projects are available on this website. Also, on our project page, there is a video which was included in a recent "Rural Dementia Action Research" conference. The link for this YouTube video will be also be shared through our social media channels.

STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

This project meets the objectives of "seek partnerships that promote health, wellness and healthy lifestyles" and "community engagement provides opportunity for all members of the community to be involved, and supported" as outlined in the 2020 Strategic Plan goals of "promoting and building a healthy community" and "fostering a safe community that embraces cultural and social diversity by providing social, recreational and educational opportunities for all community members", respectively.

Additionally, it aligns with the Official Community Plan, Part Four "Our Healthy Community", Goal 4.5 "Balanced strategies for a complete, healthy and livable community, ensuring that Yorkton continues to be a great place to live", and 4.5.1. Public Health and Safety where our community strives to offer a wide variety of community-based services that are inter-generational, accessible, prevention-oriented, supportive, coordinated, responsive to change and effective.

RECOMMENDATION

That Council receive and file this presentation and, furthermore, that organizations and businesses be encouraged to participate in the project "Interventions to Enhance Social Inclusion of Older Adults with Dementia in Saskatchewan" and learn more ways to enhance social inclusion of older adults with dementia in our community, by contacting the Saskatchewan Population Health and Evaluation Unit.

City of Yorkton

Age/Dementia Friendly Facilities Audit Report

September, 2021

Marilyn Bader, Facilitator

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Executive Summary

Many seniors are physically active their whole lives, and some become <u>more</u> active after retirement, due to having more time to explore recreational activities. Not all seniors lose mobility. Many people with diseases like Alzheimers go undiagnosed for years before their symptoms become evident. Yet it is common to encounter people who assume that the word "dementia" implies the person is functionally incapable of doing anything independently. This is simply not the case!

Where facilities can excel in serving their community is in anticipating the needs of those in that gray area between perfectly healthy and able and being confined to a wheelchair or being placed in long-term care. As Age-Friendly Saskatchewan states:

Age-friendliness makes your business accessible and welcoming to more than mainstream citizens. It also makes your business accessible and welcoming to persons with disabilities, people with reduced mobility, people with limited sight or hearing, young families, people from different cultures, those who speak a variety of languages, and many other members of the community. A broader customer base means greater opportunity. ¹

This project assessed some City of Yorkton facilities to make recommendations to improve the physical environment aimed at becoming more age- and dementia-friendly. Guided by the previous research done by the Alzheimer's Society of Saskatchewan (ASOS) and Age-Friendly Saskatchewan, 12 City of Yorkton venues were assessed against a checklist of physical barriers that may prevent seniors and people living with dementia from enjoying those facilities and their desired lifestyle.

While the assessment, or audit, was limited to and focused on the physical environment and making recommendations for increasing accessibility through improvements to the physical facilities, it is important to keep in mind that true inclusivity can only become a reality with trained staff and increased public awareness to reduce the stigma faced by people living with dementia.

Recommendations are enclosed for each of the 12 facilities assigned, organized according to the same categories used in the audit checklist criteria adapted from the Alzheimers Society of Saskatchewan.

- Entrances and Exits
- Surfaces (Walls and Floors)
- Bathroom Facilities
- Lighting
- Seating
- Quiet Areas and Customer Service Desks
- Signage and Navigation.

¹ Age Friendly Saskatchewan. Creating an Age-Friendly Business in Saskatchewan. Page 3

The majority of recommendations are toward improvement of signage to become more dementia-friendly in assisting people living with dementia to be able to navigate more independently and find services on their own. The most significant cost attached to recommendations is the addition of a private family washroom facility on the second floor of the Gallagher Centre.

Scope of the Project

The City of Yorkton has taken the lead in exploring the age/dementia-friendly changes to some of their facilities. With the overall goal of making City facilities more inclusive and accessible for seniors living in Yorkton and its surrounding communities, this report may be used to inform plans and strategies to create more inclusive public spaces.

This report includes checklists from the Alzheimer Society of Saskatchewan (ASOS), as presented in the document, *Dementia Friendly Toolkit: The Library Edition*. The toolkit includes key features that have been found to enhance the usability of physical spaces for those living with dementia. As many of these features also apply to many seniors, any features that might also impact accessibility to seniors were noted. The resource, *Creating an Age-Friendly Business in Saskatchewan*, developed by Age-Friendly Saskatchewan, provided more accessibility considerations.

The importance of the physical environment in assisting people living with dementia to be able to continue to enjoy the same activities and events that they have always enjoyed is invaluable. The following list is adapted from Alzheimer Society's 10 Warning Signs of Dementia²:

- Memory loss which affects day-to-day function
- Difficulty performing familiar tasks
- Problems with language (spoken and written)
- Disorientation of time and place
- Impaired judgement
- Problems with abstract thinking.
- Misplacing things
- Changes in mood and behaviour
- Changes in personality
- Loss of initiative

These complex symptoms may come and go; they may present as single symptoms, or as a cluster of symptoms. (Visit the website for examples of each of these symptoms.)

People living with dementia are able and willing to continue activities for varying lengths of time after symptoms appear and/or a diagnosis is made, and often are able to maintain their lifestyle for many years. This is usually made easier with the support of a care partner, often a spouse. A very important element of a person living with dementia being able to carry on with their lifestyle is the support and acceptance of people they encounter while doing so. Referring to the above examples makes clear that each situation can be much better or much worse depending on the knowledge and understanding of facility personnel.

² Alzheimer Society of Canada. <a href="https://alzheimer.ca/en/about-dementia/do-i-have-dementia/10-warning-signs-dementia/do-i-have-dementia/10-warning-signs-dementia/do-i-have-dementia/10-warning-signs-dementia/do-i-have-dementia/10-warning-signs-dementia/do-i-have-dementia/10-warning-signs-dementia/do-i-have-d

Methodology

The focused outcomes of the facility audits were to

- identify any physical barriers to people living with dementia that might keep them from attending or participating in activities or events that they would have done before being diagnosed with dementia; and
- recommend changes, upgrades that would reduce or eliminate those barriers.

Observations that were made of barriers to seniors were also noted.

The audits were completed by a team of five³:

- Marilyn Bader, a Training Consultant from Buchanan, Saskatchewan;
- RG and VG, a retired couple from Kamsack, Saskatchewan; and
- PW and RW, a retired couple from Melville, Saskatchewan.

The team members were familiar with each other from a previous project sponsored by SPHERU through Parkland Valley Sport, Culture, and Recreation in 2020-21. One spouse in each of the expert couples have been diagnosed with Alzheimers, and were eager to share their insights for the project. Facility tours by each couple were guided by Marilyn, in order that each was observed twice, with the exception of the Kinsmen Area and the Tourism Yorkton/Chamber of Commerce Building, which were both toured as a group of five.

Having been provided with guiding reference materials, the team referred to the checklists in the *Library Edition* as they each toured the following City of Yorkton' facilities:

- 1. Flexihall Gallagher Centre
- 2. Access Communications Water Park Gallagher Centre
- 3. Westland Arena Gallagher Centre
- 4. Yorkton Curling Rink Gallagher Centre
- 5. Ravine and Youth Meeting Rooms Gallagher Centre
- 6. Convention Centre Rooms Gallagher Centre
- 7. Gloria Hayden Community Centre
- 8. Yorkton Public Library
- 9. Kinsmen Arena
- 10. Godfrey Dean Cultural Centre/Land Titles Building
- 11. Tourism Yorkton/Chamber of Commerce Building
- 12. City Hall

The 12 checklists are included in the Appendix. As much as this report attempts to include all the information gathered during the facility audits in this section of the report, there is more information in the checklists.

Each checklist had the team study features determined by ASOS to be important to those living with dementia in terms of being able to continue lifestyle activities without being faced with

³³ Initials for the expert couples are used throughout the report in order to protect their privacy.

barriers. The facility features can be summarized as falling into 6 areas of attention, with some overlap between:

With each audit, the observations began in the parking lot, and every entrance and exit were used at least once. Doing so results in the whole of the Gallagher Centre being observed, rather than just the rooms/arenas/facilities within it. With each audit, the team role-played attending an event – such as a hockey game – and going through all the activities that would be involved in doing so.

1. Entrances and Exits

ASOS recommends signing both doors, where they exist, and both sets of doors as IN and OUT on both sides. Some people living with dementia may become disoriented by the space created by multiple doors in entryways or may be confused by the flow of traffic after an event (such as the rush after a hockey game). Due to COVID-19, exactly this type of additional signage had been installed at the Gallagher Centre, which made it easy to see the benefit of doing so. Likewise, traffic flow was directed to ensure safe distancing using orange tape and arrows in tight spaces and stairways.

Some doors are very heavy to open; elderly people who may be frail in general may have difficulty entering the building, and may also add to disorientation and frustration facing people living with dementia. The automatic door options at all Gallagher Centre entryways are the best mitigation of this potential barrier. Other facilities also used automatic doors, or doors were easy to open. Some facilities had automatic door openers that have rather small activation buttons, or buttons that were placed away from the door handles: These may be overlooked by people living with dementia, who would then be left to struggle with heavy doors.

Changes in the level of the flooring coming into many buildings from outdoors – the need to step over doorjambs, or the presence of stepped entrances – may result in trips and falls by people unsteady on their feet. None of the facilities observed presented these hazards.

Entryway doors with doorknobs instead of handles have been known to be more difficult to open for some people with various frailties (arthritic hands, for example): All of the City of Yorkton facilities use handles or bars; no publicly accessible doors were observed that used round knobs.

2. Surfaces (wall and floors)

ASOS recommends against highly reflective wall surfaces as unexpected reflection can be distressing to some people living with dementia; such surfaces may also make objects difficult to recognize, and affect depth perception. Reflective floor surfaces may have the same effect, making walking difficult.

Some people living with dementia may have a different perception of colour, and some flooring colours may be perceived as a change in level. Some colours – i.e. dark blue, may appear like water. Flooring misperceptions may result in walking difficulty or tripping if the person tries to step over what is perceived to be water on the floor, or take an extra step for an unperceived

change in level, which may cause a back injury. There are several floor level changes in the Gloria Hayden Centre walking track that need to be marked with either a different colour or by adding yellow and black tape.

The experts did not find any wall or flooring surfaces to present a problem with their visual perception. Some windows - i.e. the upstairs seating area at Godfrey Dean - did have an unsettling effect on one of the experts living with dementia, as well as the top of the stairway seating area at Gloria Hayden. Not every combination of reflection and light can be anticipated, nor will everyone living with dementia experience visual distortion as a result of their condition; knowing that it <u>may</u> do so may assist support people and staff to better deal with situations that may arise.

3. Bathroom Facilities

Features that make public washrooms *accessible* include convenient location, wheelchair accessible stalls, family or spacious individual rooms that allow a care partner to assist. For the most part, all the facilities had satisfactory wheelchair access stalls. People walking with the aid of a cane or walker generally have space in wheelchair accessible facilities for parking their walkers; hooks or bars to hang canes would be helpful. Once dropped, a cane can be difficult to retrieve from the floor.

While there are family washroom facilities in the Gallagher Centre, they are not in convenient locations, being found only in the swimming pool area. The washrooms in City Hall and Godfrey Dean are spacious enough to allow for a care partner to accompany someone with special needs, but are not signed as such. The Kinsmen Arena public washrooms cannot be locked in order to protect the many children who use the arena, thus rendering them difficult to use privately. The facilities in the Blue Room at the Kinsmen Arena could be used as family washrooms, but the room is reserved for private functions. The washrooms in the Tourist Centre and the locker rooms at the Gloria Hayden are adequate, but are labelled Male and Female. The Library has a spacious Parenting Room with a sink and change table but no toilet.

Another area of concern for people living with dementia is the risk of accidental scalding when washing hands. ASOS recommends that hot and cold settings are clearly marked on each tap: Markings typically include the words HOT and COLD, the letters H and C, or the colours blue and red. Because some people living with dementia lose words, or see letters and colours differently as a result of their condition, the experts thought these symbols don't go far enough: Many of the City of Yorkton facility washrooms use automated taps. There are some taps that have no markings at all, some which one must bend over to see, as well as those that meet the basic labelling criteria. If the objective is truly to avoid scalding, the best tool is an automated tap.

4. Lighting

People diagnosed with dementia do not suffer vision loss as a result, but rather the dementia may affect how they perceive things visually. Efforts to ensure that unnecessary shadows and dark areas are eliminated serve to make those areas safer and more welcoming. Walking into a dark

room can be intimidating to many people, and may be more so for people living with dementia. Using light switches that are in logical places and are easy to use help to reduce any stress as a result of walking into a dark room.

Some of the waterproof switches used in the change rooms in the pool area of the Gallagher Centre may be frustrating for someone living with dementia as they are not of familiar design and take two steps to operate. Many areas in the Yorkton facilities would not require a patron to turn lights on, and many others use automatic lighting.

The team agreed that the connecting stairwell/hallway from the Godfrey Dean to the Land Titles Building is potentially treacherous: It is poorly lit; there is uneven flooring and steps, and poor signage which combine to reach this description.

5. Seating

Due to Covid-19 restrictions being in place during the expert tours, much of the seating areas one would expect to find were not in place. For example, the ample cafeteria seating area in the main entrance hall of the Gallagher Centre was not set up. Limited seating was set up at the Library. We were all easily able to see where seating would be set up during normal operation, and found no negative areas in any facility.

ASOS recommends that seating is beneficial to people living with dementia in order to have a spot where one can reorient oneself should one become disoriented. Seating ideally will not have casters, and provide arm and back rests to enhance the restfulness and/or comfort of the chair or bench. Seating was readily available in most facilities and areas within them. Most seating was readily recognizable as such and was of simple, comfortable design. We noted that the benches placed strategically in the Godfrey Dean art gallery rooms – clearly placed to maximize viewing of displayed art – were without backs or arms, and of hard wooden uncomfortable construction.

One area that was identified as a problem was the single bench provided for people entering the pool area at the Gallagher Centre. Patrons are required to remove street footwear. Most seniors prefer to sit down to remove or put on footwear, and if there were more than three or four people in the area, the single bench would be inadequate. Worse, there are no boot racks on which to place footwear once removed, creating a trip hazard with dozens of shoes scattered about the bench area. A further problem is then created when exiting the area and trying to locate one's shoes or boots. Having some shelves for footwear painted in bright colours would make the space more functional and aid seniors in relocating their belongings.

Finally, seating in arenas tends to be very difficult for fragile seniors to access. The Westland Arena is built with steep stairs with few handrails and seats that are very close to the row in front, making walking extremely difficult. There is a section at the top for wheelchair parking, which is welcomed, but again we refer to that black and white lens which neglects to include those in the gray area of needing a cane or walker to assist. In the Kinsmen Arena it would be very difficult for anyone with a walker or cane to access seating as it involves climbing over very high steps.

6. Quiet Areas and Customer Service Desks

The Guest Services desk in the Gallagher Centre is centrally located, easily accessible on the main level, and well-signed for access from the second level. While we found the desk personnel very friendly, efficient, and helpful, we wondered what might happen if the employee at the Guest Services desk has left on a washroom break or to assist another patron when a person living with dementia and their care partner needed to be admitted into the pool area to find and use the family washroom. Fear of public embarrassment may be a barrier that keeps this couple and other elderly people or those living with dementia home instead of out enjoying the hockey game.

We did not notice any facility that had a hook or bar for people to hang a cane while at a counter area. It is easy enough to prop a cane against a wall, but infirm people who require the use of a cane may lose their balance while trying to pick it up if it falls.

The Gallagher Centre did not have quiet areas set up in any of the locations toured; this may have been due to COVID-19 regulations. The main cafeteria, had it been set up, would be an ideal example of a seating area available to visitors, although it could be noisy, which many people living with dementia find distracting. There were many areas on the second floor that would be ideal for a seating area, but it was not clear if these were removed due to COVID-19 regulations.

The Library, Godfrey Dean, and Kinsmen Centre had seating areas should any patron need a few minutes to rest or re-orient. The Tourism Centre and City Hall did not, but the experts pointed out that one wouldn't expect a social gathering area in a business setting. The Tourism Centre outdoor area was very nice, with picnic tables and a pleasant setting, but of course is only usable in nice weather. Team members were confused by signage in City Hall that referred to a wheelchair refuge, which we thought might be a rest area but turned out to be a place for unused wheelchairs to park.

7. Signage and Navigation

For people living with dementia, more signage rather than less is generally found to be helpful in navigating any building. ASOS recommends signing areas leading both to and from toilets, customer service desks, seating areas, and check-out counters (such as in the Library) as most helpful to people living with dementia. The team had a big advantage in assessing the value of signage throughout all the facilities visited as all live outside Yorkton, and for many of the facilities, it was the first visit. We kept in mind that for some people living with dementia, visiting a familiar place may seem like a new place each time. Signage needs to anticipate the navigational value of signs, not just for people living with dementia but for first-time visitors.

We agreed that next to finding the actual meeting room or sports arena we were planning to attend, the next most important place to locate were the washrooms. Many seniors and care partners pay attention to washroom locations when they first enter a room for later reference. We found signage in Gallagher Centre often missing in this regard; if one didn't know where the washrooms were located, it could be difficult to figure out. In the Westland Arena and Curling

Rink there are no signs with direction to the washrooms. There is no indication that there is no washroom in either area. We never saw signs indicating there were family washrooms available anywhere in the building. There are no washrooms available in the Conference Centre rooms, nor are there any directional signs in the hallway out of any of the three rooms. There is a family-sized washroom located in the Ravine room, but it doesn't have a sign on the door, so if attending a meeting, one might not realize it was a washroom as it may be assumed it is a storage room. The Flexihall has two locker rooms with toilets in the back part of the room but no signs to that effect. The wheelchair accessible family-sized washroom near the front entrance of the Flexihall has a sign on the door that cannot be seen if the door is left open.

There are few signs for washroom facilities in the Godfrey Dean. Given that there are no washroom facilities on the upper floor, this seems like an oversight that needs to be corrected. The washrooms are located down a hallway that from the main lobby appears not to be meant for public traffic. From the large meeting room on the main floor, we were surprised that there were no directions to the washroom from within that room.

Signs for City Hall, Gloria Hayden, Kinsmen Arena, Tourism Office, and the Library washrooms are easily seen on entry.

ASOS recommends that signs are consistent throughout a facility, with simple text fonts, common colours, with first letters capitalized in each word and to avoid shadow effects, cursive writing, or any styling that detracts from the signs message. They recommend a background colour for the sign itself that contrasts with the colour of the wall or door on which it is mounted. The team found all signs to be satisfactory in this regard.

Another ASOS recommendation is that wherever logical to do so, signs include both text and symbols. As some people living with dementia lose word connections, they may instead recognize symbols for washrooms, sports areas (i.e., curling rock, hockey stick, or racket). Signs pointing to a cafeteria could include a coffee cup. Elevators could be signed with the universal symbol for elevator as well as the word.

Finally, ASOS recommends that the location of recognizable landmarks (i.e., the trophy display on the second floor of the Gallagher Center) not be relocated as a frequent visitor living with dementia may recognize and navigate using familiar items. If rotating or seasonal displays are set up in front of fixed landmarks, ensure that the landmark itself is not covered or obscured. As COVID-19 restrictions were in place during the team's tours, we were unable to assess any rotating décor, but the landmarks like the trophy display and the stairwell art were likely to be useful as navigational aids. The stairwell landings of both City Hall and the Godfrey Dean are also distinctive and centrally located.

Recommendations

Create an informational brochure describing the age and dementia-friendly features of that facility. The information can be presented as a print hand-out within each facility and posted on the City of Yorkton website for easy access. This would assist patrons to learn of the features and feel more welcome at each facility. It may also eliminate stress in locating elevators, stairways, exits, or washrooms by becoming familiar with them before arrival. Include directions to difficult-to-access areas like the Gallagher Centre's family washrooms and the spectator's gallery of the Flexihall for someone in a wheelchair.

Please refer to the checklists in the Appendix for each location for more detail for each of the 12 locations evaluated. The following recommendations are based on the same categories used to evaluate each facility for its age and dementia-friendly features.

1. Entrances and Exits

- Replace the Gallagher Centre directory at each door to better reflect the actual location of the person viewing it.
- Leave IN/OUT signs on entry doors which were placed temporarily on each door to manage traffic for personal spacing during COVID-19 regulations. These may avoid confusion for some people living with dementia.
- Increase the visibility of automatic door openers that are not directly in front of the person entering.

2. Surfaces (Walls and Floors)

- Replace mats at entryways at all facilities that have curled edges as they are trip hazards. The heavier the mat, the less likely they are to develop this hazard when cleaned. Some people with mobility challenges may shuffle their feet as they walk, but *anyone* might trip over a rug.
- Consider hanging art at Godfrey Dean in the windows on the second floor table-seating area. Having one of our experts experience discomfort and sitting at a table while looking down from the windows, prompted the suggestion that mobiles or sun catchers hanging along the glass would create a better sense of separation and of feeling safe from the height perception.

3. Bathroom Facilities

Change the signage on bathroom doors to be gender neutral whenever possible. This allows a
wife to accompany her husband into a private space to assist with personal needs, or a
husband to assist his wife. Many care providers are not the same gender as those in their
charge. A husband accompanying his wife into a wheelchair accessible stall in the main
women's washroom would be inappropriate.

- Change to automated water faucets. Where this is not feasible, ensure that faucets have clearly visible hot/cold words or colours.
- Add a toilet to the Parent's Room in the Library and rename it a Family Washroom.
- Create family room bathroom facilities that are easy to locate. This is especially needed in the Gallagher Centre, where the only designated family rooms are in the pool area and require considerable time to access. Consider opening the bathroom in the Ravine meeting room during events for people with special needs who may be accompanied by a care partner of a different gender. Consider renovating a room on the second floor in order to create a family room. This recommendation is likely the most costly.
- Make the Blue Room at the Kinsmen Arena available to people with special needs during games. This room would provide quiet, comfortable seating and private family washroom access.

4. Lighting

- Improve the lighting in the connecting passageway between the Godfrey Dean and Land Titles buildings.
- Change the water resistant light switches in the pool area to automated lights. Consider replacing more manual switches to automated lighting in the future.

5. Seating

- Add parking areas for walking assists such as canes, crutches, and walkers. Many mobility issues are resolved through the use of these aids without having to use a wheelchair, but if there is no space provided, particularly for walkers, some seniors may avoid attending events in order to avoid stigma or 'being a bother'.
- Add back rests and/or arm rests to the benches in the Godfrey Dean art gallery. There is also a bench near the elevator to which both could be added.
- Add comfortable seating in out of the way spots throughout facilities. Creating a pleasant, private seating area with comfortable, simple, attractive surroundings may be a comfort to someone in need of a short rest, or a few minutes to reorient themselves.
- Improve the seating by the entry to the pool where patrons are expected to remove street footwear. Provide boot racks to minimize the trip hazard created by discarded boots and shoes and make retrieval easier.
- Continue using the chairs with baskets in the Gallagher Centre pool area for personal belongings after COVID-19 regulations have been removed. We recommended using

different-coloured chairs rather than the current multiple same-coloured chairs as the distinctive colour may be easier to find on exiting the pool.

6. Quiet Areas and Customer Service Desks

• Add hooks or bars for patrons to hang walking assists such as canes. This is recommended for each customer service desk or counter in any facility.

7. Signage and Navigation

- Name and sign each entrance. For example, the Gallagher Centre's East Entrance is referred to on the directories but is not actually signed at the exit, nor in the parking lot. It may seem logical that the door on the east side of the building is the east entrance, but many people do not "do" directions.
- Correct the Directories at the Gallagher Centre entryways which have the wrong orientation for the location being viewed.
- Add symbols to text only signs, and text to symbol-only signs. Ensure each sign communicates what is actually in the room, i.e., the locker rooms at the Gloria Hayden Centre do not communicate that there are washroom facilities within.
- Ensure all signage is clear: Do not refer the "Office" in one sign or map, when the sign above the counter reads "Administration".

• Add more signs:

- O Visible above the book shelves in the Library, use signage to direct patrons to the magazine area, children's area, etc.
- o Add posters in large areas (like the Westland Arena and the main floor meeting room in the Godfrey Dean) with bathroom locations marked and/or post building directories within each venue. Arrows to follow are still needed.
- O Washroom location should be indicated within each meeting room or sport venue, with signs including arrows in each hallway or around each turn until the bathroom is reached.
- Where bathroom doors may be propped open, add signs to the wall beside the door so the sign is visible.
- O Place projecting wall signs for each room in the hallway leading to the pool change rooms in the Gallagher Centre. Ensure they are big enough to be read from the shoe removal bench.
- O Add text and arrow signs to indicate the direction to the pool from each change room. Consider using colour coding to help people living with dementia find their way back to the change rooms from the pool. From certain points in the large pool area, it is not possible to see where the change room entrance is located.
- o Sign the elevator on the Gallagher Centre second floor.

0	Provide directions (map) in the main foyer of the Gloria Hayden Centre to access the elevator.

Funding Resources

The following list includes some possible funding opportunities that appear to cover the types of renovations recommended in the report:

- 1. Community Initiative Fund (up to \$25,000). Information available at http://www.cifsask.org/grants
- 2. Federation of Canadian Municipalities (FCM) Community Building Retrofit Initiative. (Varying funds) Information available at https://fcm.ca/en/programs/green-municipal-fund/community-buildings-retrofit-initiative
- 3. New Horizons for Seniors Program (Up to \$25,000) Information available at https://www.canada.ca/en/employment-social-development/programs/new-horizons-seniors.html
- 4. Senior Well-Being Grant (up to \$10,000) sponsored by HelpAge Canada. Information available at https://helpagecanada.ca/seniors-can/

Appendix

Flexihall/Gallagher Centre	Notes	<u>5</u> .	ent	
		Satisfactory	Needs Improvement	N/A
F4		<u> </u>	II	
Entrances and Exits			ı	
All entrances and exits are clearly marked		X		
Signs are placed directly on the door and indicate		X		
pathways both into, and out of, the building.		<u> </u>		L
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a				X
distinguishable frame to indicate the borders.				71
There are no unavoidable level changes in the floor.		X		
Steps and other level changes have visible edges marked	Balcony is very well marked.	X		
with distinctive tape.		<u>л</u>		
Seating areas are available near entrances and exits.	Add chairs all around the track in case someone needs to sit and can't make it all the way to the area with chairs.	X		
Seating locations provide clear sightlines to parking lots,	make it an the way to the area with chans.			x
pickup zones, or public transportation access areas.				
A building directory is located within each elevator and/or stairwell.	n/a for the Flexihall but a building directory is located inside entrances.			X
Stairwells include signage at each entrance and exit door to clearly identify levels.				X
Doors are easy to open (not heavy).				
Doors are easy to open (not neavy).		X		
Doorknobs are not used in preference to levers or handles.		X		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		X		

Flexihall/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".			x	
Flooring is plain and non-reflective.	The floors are very shiny, but not likely to create a disorienting	X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.	effect.	X		
Washroom Facilities				
Accessible washroom stalls are available.*	Add signage to indicate that existing washrooms are "Family-Friendly".	X		
Provision is made for a care partner to provide personal and private assistance.		x		
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.	Please keep the additional IN/OUT signage post-Covid.	x		
Taps indicate hot and cold handles.	There are set-temperature taps.	Х		
Toilet seats and hand rails are of contrasting colours.		X		
The balcony is a great resource for spectators to enjoy water exists, and no easy access to washroom facilities or signage	ching others activities: Spectators in wheelchairs have no designated area to assist with getting there.	a, altho	ough sp	ace
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		X		
Natural lighting from windows avoids bright glare and shadows.				X
Light switches can be located and operated OR automated switches are in use.				X

Flexihall/Gallagher Centre	Notes		t t	
1 Caman Ganaguer Centre	110003	Satisfactory	Needs Improvement	N/A
		Sat	Imp	
Seating			•	
Plenty of seating is available, particularly in waiting		X		
areas or within sightlines of the parking lot.		71		
Seating is easily identifiable and of simple, recognizable		X		
design.				
Quiet Areas and/or Customer Service Desks		ı	1	
Quiet areas or designated spaces are provided for private		X		
conversation in a comfortable, less distracting				
atmosphere.				
If there is background music, it is not too loud so as to be	Fans are very loud; there may be no alternative.		X	
distracting.				
Signage and Navigation		I	ı	
All key navigational decision-making areas are			X	
adequately marked with obvious cues positioned where				
sightlines end.				
Signage is placed at eye-level.		X		
Signage incorporates consistent colour coding which		**		
serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous	If the Wheelchair Accessible washroom door is closed, it is very		x	
images.	difficult to know it's there: add a sign to the WALL beside the door.		Λ	
Signage uses a simple font for text and symbols that is		x		
bold and large enough to be clearly visible.		71		
Signage is designed with a matte surface with contrast				
between background and font.				
Landmarks or recognizable features are permanent and		X		
provide navigational aids which help preserve a familiar				
routine.				

Flexihall/Gallagher Centre	Notes	ory	nent	
		tisfact	Needs	N/A
		Sa	Imp	

Washroom locations need to be better signed; Right inside the entrance would be an ideal place to have a <=Washroom sign.

The signage indicating the Flexihall entrance is inconsistent with the rest of the building signs.

Bleacher area should be made more accessible for spectators in wheelchairs: the website could warn patrons that wheelchairs must enter from the 2nd floor via the elevator. Another option would be to prepare an "Accessibility Brochure" for people to pick up at Guest Services or other distribution resource to make people aware of the dementia-friendly and general disability-friendly resources available at this wonderful facility, but also to warn of the few areas for which access is more challenging and may need some assistance.

The bleacher area has no signage to indicate where washrooms, concessions, or Guest Services are located; this should be posted.

Access Communications Water Park/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Entrances and Exits				
All entrances and exits are clearly marked	General observations: there could be signs within and at the end of each change room to indicate the direction to the pool.		X	
Signs are placed directly on the door and indicate pathways both into, and out of, the building.	Colour-coded walls might be considered in the future – colour is used	X		
Entrances/Exits are well-lit and welcoming	beautifully for esthetic purposes; it could be used to aid navigation.	X		
Glass doors have easily recognizable handles and a distinguishable frame to indicate the borders.		X		
There are no unavoidable level changes in the floor.		X		
Steps and other level changes have visible edges marked with distinctive tape.		X		
Seating areas are available near entrances and exits.		X		
Seating locations provide clear sightlines to parking lots, pickup zones, or public transportation access areas.		X		
A building directory is located within each elevator and/or stairwell.				x
Stairwells include signage at each entrance and exit door to clearly identify levels.		X		
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or handles.		X		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		X		

	Tax :	1	T	1
Access Communications Water	Notes	ory	nent	
Park/Gallagher Centre		Satisfactory	leeds	N/A
		Satis	Needs Improvement	_
Mats and rugs are used minimally and do not pose a "trip				
hazard".		X		
Flooring is plain and non-reflective.				
Treeting is plain and non removal to		X		
Flooring has no changes in level; if there is a change in		X		
level, it is clearly marked.		Λ		
Washroom Facilities				
Accessible washroom stalls are available.	The large washrooms should be more clearly indicated as family	X		
	accessible – text and symbols. Wheelchair accessibility is excellent.	Α.		
Provision is made for a care partner to provide personal		X		
and private assistance.	DY/OVE			
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.	IN/OUT is marked on exterior doors; text only; no symbols are	X		
Taps indicate hot and cold handles.	present. Montrod bot/oold but one must bend even to see them, outs tong would			
Taps indicate not and cold handles.	Marked hot/cold but one must bend over to see them; auto taps would be better.	X		
Toilet seats and hand rails are of contrasting colours.	be better.			
		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve	Motion lights are nice; the change rooms have water-resistant light	x		
visibility.	switches that are complicated to turn on. Motion-activated lighting	Λ		
Natural lighting from windows avoids bright glare and	would be better.	x		
shadows.		A		
Light switches can be located and operated OR		X		
automated switches are in use.				
Seating		T	1	
Plenty of seating is available, particularly in waiting				X
areas or within sightlines of the parking lot.				
Seating is easily identifiable and of simple, recognizable		X		
design.				

Access Communications Water Park/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.	No hanger for canes is provided.	x		
If there is background music, it is not too loud so as to be distracting.		X		
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end.	Down the entry hallway, there are NO navigational aids. The use of projecting wall signs for at least each change/washroom area would greatly benefit this situation.		x	
Signage is placed at eye-level.		X		
Signage incorporates consistent colour coding which serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous images.			X	
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

Westland Arena/Gallagher Centre	Notes	5:	ınt	
G		Satisfactory	seds	N/A
		Satis	Needs Improvement	Z
Entrances and Exits				
All entrances and exits are clearly marked.*		x		
Signs are placed directly on the door and indicate	-			
pathways both into, and out of, the building.		X		
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a	1			X
distinguishable frame to indicate the borders.				**
There are no unavoidable level changes in the floor.		x		
Steps and other level changes have visible edges marked		x		
with distinctive tape.**		Α		
Seating areas are available near entrances and exits.]			X
Seating locations provide clear sightlines to parking lots,				X
pickup zones, or public transportation access areas.				Λ
A building directory is located within each elevator and/or stairwell.	Yes, but most of the directories have a different orientation than the		X	
Stairwells include signage at each entrance and exit door	person who is viewing it; for example, the directory at the East Entrance is a mirror image of the real person's experience. Very			
to clearly identify levels.	confusing as a directional aid.		X	
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or	-			
handles.		X		
nandles. *Many doors have IN/OUT signage to keen neonle from t	Junning into each other. These are a great ideal			

^{*}Many doors have IN/OUT signage to keep people from running into each other. These are a great idea!

**Most of the stairs in the seating area do not have the edges marked. Each change in floor level, and each step, should be clearly marked. The black and yellow tape used elsewhere is very effective and would serve inexpensively and well.

Westland Arena/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
The gutter behind the glass around the ice is very narrow, very painted in orange. The space at the top of the steps needs an accessible sign for the steps needs are accessible sign for the steps needs an accessible sign for the steps needs are accessib	with unmarked steps in several places. Suggest the entire floor of the gut or occasional seating.	ter sho	uld be	
Surfaces (Floors, Walls)	•			
Highly reflective surfaces are used minimally.		X		
Mats and rugs are used minimally and do not pose a "trip hazard".		x		
Flooring is plain and non-reflective.		Х		
Flooring has no changes in level; if there is a change in level, it is clearly marked.	There are several changes in floor level, as noted elsewhere. All changes in floor levels and stair edges should be marked.		X	
Washroom Facilities				
Accessible washroom stalls are available.*			х	
Provision is made for a care partner to provide personal and private assistance.			Х	
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.		Х		
Taps indicate hot and cold handles.		Х		
Toilet seats and hand rails are of contrasting colours.		Х		
seats to leave the arena, get to the main level, find the Gue	nockey game, the person and their care partner would have to climb the set Services desk (which is hopefully manned) to be buzzed into the pool hope there had been enough time. This is a real barrier to people living respectively.	area, lo	ocate th	

dementia, but a variety of disabilities, and may be keeping many people from enjoying their favourite sports.

Westland Arena/Gallagher Centre	Notes		ıt	
Westianu Mena/Ganagner Centre	TYOICS	Satisfactory	Needs Improvement	N/A
		Satis	N. Impre	V
Lighting				
Lighting is adequate to reduce dark shadows and improve		X		
visibility. Natural lighting from windows avoids bright glare and				
shadows.		X		
Light switches can be located and operated OR		37		
automated switches are in use.		X		
Seating				
Plenty of seating is available, particularly in waiting	Front row seating is really treacherous for someone with depth-	X		
areas or within sightlines of the parking lot.	perception challenges, or who is a bit unsteady on their feet. Marking			
Seating is easily identifiable and of simple, recognizable	the gutter along the plexiglass might help by making walkers more	X		
design.	alert. A Handrail might be installed for added support – it's really too narrow for someone with a cane to manoeuvre.			
Quiet Areas and/or Customer Service Desks	narrow for someone with a cane to manocuvic.			
Quiet areas or designated spaces are provided for private	Not really able to assess seating outside the arena and other venues			
conversation in a comfortable, less distracting	dues to COVID rules being in place.	X		
atmosphere.				
If there is background music, it is not too loud so as to be		x		
distracting.		Λ		
Signage and Navigation				
All key navigational decision-making areas are	There is a general lack of signage to indicate the direction in which to	X		
adequately marked with obvious cues positioned where	find washrooms. There should be a sign placed so that when leaving			
sightlines end.	any venue, one can turn in the right direction to find the nearest			
Signage is placed at eye-level.	washroom.	X		
Signage incorporates consistent colour coding which	The map was helpful, despite being backward. Some of the signage	X		
serves to create a navigational path.		Λ		

Westland Arena/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Signage includes a combination of text and unambiguous images.	was unhelpful or absent: for example, we were looking for the hockey arena and the directory and signs indicate it is just inside the	X		
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.	entrance. In reality, the map and signs point to the players' entrance (dressing room) so for first time visitors, it is somewhat confusing	X		
Signage is designed with a matte surface with contrast between background and font.	and unwelcoming.	X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.	The whole facility has many excellent and beautiful landmarks, such as the trophy display, or the artwork.	x		

Curling Rink/Gallagher Centre	Notes Note that the Curling Rink facilities were not set up for use while being observed (over the summer) and the tables and chairs were piled up either for cleaning or to accommodate summer programs.	Satisfactory	Needs Improvement	N/A
Entrances and Exits				
All entrances and exits are clearly marked	As first time visitors entering from the East Entrance, we weren't		X	
Signs are placed directly on the door and indicate pathways both into, and out of, the building.	sure which door to use to get to the curling viewing area, nor if we should go to the upstairs or downstairs room.	X		
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a distinguishable frame to indicate the borders.		х		
There are no unavoidable level changes in the floor.		Х		
Steps and other level changes have visible edges marked with distinctive tape.		х		
Seating areas are available near entrances and exits.				x
Seating locations provide clear sightlines to parking lots, pickup zones, or public transportation access areas.		х		
A building directory is located within each elevator and/or stairwell.			X	
Stairwells include signage at each entrance and exit door to clearly identify levels.		x		
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or handles.		х		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		x		

	N	1	l	
Curling Rink/Gallagher Centre	Notes	ory	Needs Improvement	
	Note that the Curling Rink facilities were not set up for use while	Satisfactory	eeds	N/A
	being observed (over the summer) and the tables and chairs were	Satis	N	I
	piled up either for cleaning or to accommodate summer programs.		1	
Mats and rugs are used minimally and do not pose a "trip hazard".	Two of the three mats at the East Entrance were trip hazards.		X	
Flooring is plain and non-reflective.		X		
Flooring has no changes in level; if there is a change in		X		
level, it is clearly marked.		Λ		
Washroom Facilities				
Accessible washroom stalls are available.			X	
Provision is made for a care partner to provide personal	As previously noted, the only family washrooms are located in the		x	
and private assistance.	pool area, so while they are accessible, it is not an easy access.		Λ	
Where double doors exist, both sides of each door are		X		
identified as entrance/exit as well as push/pull.		Λ		
Taps indicate hot and cold handles.	Temperature regulated taps are in use.	X		
Toilet seats and hand rails are of contrasting colours.		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve		X		
visibility.		Λ		
Natural lighting from windows avoids bright glare and shadows.		X		
Light switches can be located and operated OR		X		
automated switches are in use.		Λ		
Seating				
Plenty of seating is available, particularly in waiting		X		
areas or within sightlines of the parking lot.				
Seating is easily identifiable and of simple, recognizable		X		
design.				

Curling Rink/Gallagher Centre	Notes Note that the Curling Rink facilities were not set up for use while being observed (over the summer) and the tables and chairs were piled up either for cleaning or to accommodate summer programs.	Satisfactory	Needs Improvement	N/A
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.				X
If there is background music, it is not too loud so as to be distracting.				x
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where	There were no signs indicating where to find the washrooms.	X		
sightlines end.				—
Signage is placed at eye-level.		X		
Signage incorporates consistent colour coding which serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous images.		X		
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

	T	l		
Ravine and Youth Meeting Rooms/Gallagher	Notes	ory	Needs Improvement	
Centre		Satisfactory	eeds	N/A
		Satis	N mpre	~
			1	
Entrances and Exits				
All entrances and exits are clearly marked		x		
		21.		
Signs are placed directly on the door and indicate		X		
pathways both into, and out of, the building.				
Entrances/Exits are well-lit and welcoming		X		
		Α		
Glass doors have easily recognizable handles and a		x		
distinguishable frame to indicate the borders.				
There are no unavoidable level changes in the floor.		X		
Steps and other level changes have visible edges marked				
with distinctive tape.		X		
Seating areas are available near entrances and exits.				-
		X		
Seating locations provide clear sightlines to parking lots,		x		
pickup zones, or public transportation access areas.		Λ		
A building directory is located within each elevator		X		
and/or stairwell.		Λ		
Stairwells include signage at each entrance and exit door		x		
to clearly identify levels.		Λ		
Doors are easy to open (not heavy).		X		
		Λ		
Doorknobs are not used in preference to levers or		X		
handles.		A		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		v		
•		X		

		1	1	
Ravine and Youth Meeting Rooms/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".		X		
Flooring is plain and non-reflective.		X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.		X		
Washroom Facilities		1	ı	
Accessible washroom stalls are available.	The private washroom in the Ravine was spacious enough to be used as a family washroom. It lacked bars so not fully accessible. There is	X		
Provision is made for a care partner to provide personal and private assistance.	no sign on the door to indicate it is a washroom.	X		
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.		X		
Taps indicate hot and cold handles.		X		
Toilet seats and hand rails are of contrasting colours.		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		X		
Natural lighting from windows avoids bright glare and shadows.				X
Light switches can be located and operated OR automated switches are in use.		X		
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.		s		
Seating is easily identifiable and of simple, recognizable design.		S		

Ravine and Youth Meeting Rooms/Gallagher Centre	Notes	Satisfactory	Needs Improvement	N/A
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.		S		
If there is background music, it is not too loud so as to be distracting.		S		
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end.	There is no internal navigational signage; for example, if someone were at a convention and needed to go to the Ravine for a breakout session, conference organizers would have to post signs or people	X		
Signage is placed at eye-level.	would have to go to an entrance to view the directory.	X		
Signage incorporates consistent colour coding which serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous images.		X		
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

Convention Centre Rooms/Gallagher	Notes	5:	sut	
		Satisfactory	Needs Improvement	N/A
		Sati	Imp	
Entrances and Exits				
All entrances and exits are clearly marked		x		
Signs are placed directly on the door and indicate		x		
pathways both into, and out of, the building.				
Entrances/Exits are well-lit and welcoming		x		
Glass doors have easily recognizable handles and a		X		
distinguishable frame to indicate the borders.				
There are no unavoidable level changes in the floor.		X		
Steps and other level changes have visible edges marked		X		
with distinctive tape.				1
Seating areas are available near entrances and exits.		x		
Seating locations provide clear sightlines to parking lots,		X		
pickup zones, or public transportation access areas.				
A building directory is located within each elevator and/or stairwell.	See comments elsewhere regarding the directories.	X		
Stairwells include signage at each entrance and exit door		x		
to clearly identify levels.				
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or handles.		X		
Surfaces (Floors, Walls)			1	
Highly reflective surfaces are used minimally.				
Triging reflective surfaces are used minimally.		X		l

	17 /			·
Convention Centre Rooms/Gallagher	Notes	Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".	Many building entryways have mats that pose a trip hazard.		x	
Flooring is plain and non-reflective.		X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.		X		
Washroom Facilities				
Accessible washroom stalls are available.	The lack of a family washroom on the second floor poses a true barrier for many people living with a disability; for a person living	x		
Provision is made for a care partner to provide personal and private assistance.	partner to get to the family washroom in the pool area is significant.	X		
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.		x		
Taps indicate hot and cold handles.		X		
Toilet seats and hand rails are of contrasting colours.		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		x		
Natural lighting from windows avoids bright glare and shadows.		X		
Light switches can be located and operated OR automated switches are in use.		x		
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.		x		
Seating is easily identifiable and of simple, recognizable design.		X		

Convention Centre Rooms/Gallagher	Notes	Satisfactory	Needs Improvement	N/A
		Satis	Ne Impro	2
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting		X		
atmosphere.				
If there is background music, it is not too loud so as to be distracting.		X		
Signage and Navigation			1	
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end.	As stated elsewhere, there is an absence of signs pointing the way to washrooms. This seems very obvious in the convention centre, as it was clear there were no washrooms within the room(s), but when		x	
Signage is placed at eye-level.	using any of the exit doors, it was expected to see a sign pointing to the washroom location. One has to go the full length of the hallway			X
Signage incorporates consistent colour coding which serves to create a navigational path.	and cross the foyer in order to see the washroom sign. This seems to be an oversight.	x		
Signage includes a combination of text and unambiguous images.			X	
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		x		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

Gloria Hayden Community Centre	Notes	Satisfactory	Needs Improvement	N/A
Entrances and Exits				
All entrances and exits are clearly marked	The front doors are confusing to exit – one should be marked EXIT.		X	
Signs are placed directly on the door and indicate pathways both into, and out of, the building.		X		
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a distinguishable frame to indicate the borders.		X		
There are no unavoidable level changes in the floor.		x		
Steps and other level changes have visible edges marked with distinctive tape.	x	X		
Seating areas are available near entrances and exits.		X		
Seating locations provide clear sightlines to parking lots, pickup zones, or public transportation access areas.		X		
A building directory is located within each elevator and/or stairwell.	It is a fairly small foyer with most doors signed. We were confused as the sign over the ADMINISTRATION door was referred to on the		x	
Stairwells include signage at each entrance and exit door to clearly identify levels.	floor easel by a different name (OFFICE).	X		
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or handles.		X		

While not on our checklist, we all thought it was worth mentioning that roadside directional signs are too small and poorly placed. (We all missed the entrance road.) We agreed that Gloria Hayden is not a facility designed for seniors, as the stairs may be too much for older people. Also, the elevator

Gloria Hayden Community Centre	Notes	Satisfactory	Needs Improvement	N/A
to the walking track is so inconveniently placed that it wou	ld not make sense for a lot of seniors to come to this walking track.	•		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.	The corners of the walking track has some level changes significant enough to trip someone, yet are not marked. The different level could	X		
Mats and rugs are used minimally and do not pose a "trip hazard".	be painted a brighter colour or even just marked with tape to make it more apparent. Likewise, the landing on the stairs should be marked:	x		
Flooring is plain and non-reflective.	someone with a cognitive impairment, or even trifocals could miss their step as the colours blend too well. Black and yellow tape would	X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.	fix this.		X	
Washroom Facilities				
Accessible washroom stalls are available.	The signs on the washroom doors are not clear. They are labelled as change rooms, with no indication that they are also washrooms.	x		
Provision is made for a care partner to provide personal and private assistance.			x	
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.				X
Taps indicate hot and cold handles.	Taps were not labelled.		X	
Toilet seats and hand rails are of contrasting colours.		x		
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		x		
Natural lighting from windows avoids bright glare and shadows.		X		
Light switches can be located and operated OR automated switches are in use.		X		

Gloria Hayden Community Centre	Notes	ıry	ent		
		Satisfactory	Needs Improvement	N/A	
Seating					
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.	Some seating is available; it was not really expected in a building clearly meant for sports, not visiting.	X			
Seating is easily identifiable and of simple, recognizable design.		X			
Quiet Areas and/or Customer Service Desks					
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.	The seating area at the top of the stairs was a nice place where one could sit. One of our experts living with dementia found the combination of the height and the windows distressing.	X			
If there is background music, it is not too loud so as to be distracting.				X	
Signage and Navigation					
All key navigational decision-making areas are	We found no signs directing us to the elevator.	X			
adequately marked with obvious cues positioned where sightlines end.					
Signage is placed at eye-level.		X			
Signage incorporates consistent colour coding which serves to create a navigational path.		X			
Signage includes a combination of text and unambiguous images.			X		
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X			
Signage is designed with a matte surface with contrast between background and font.		X			
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		x			

Yorkton Public Library	Notes		11	
2 of invoir 2 doing Divini	Please note that all tours of the library took place during COVID	Satisfactory	Needs Improvement	<
	restrictions so no seating was set out. Other furniture arrangements	tisfa	Nee	N/A
	may have been in use that were not typical.	Sa	Iml	
Entrances and Exits				
All entrances and exits are clearly marked				
·		X		
Signs are placed directly on the door and indicate		X		Ì
pathways both into, and out of, the building.				
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a		x		
distinguishable frame to indicate the borders.		Λ		
There are no unavoidable level changes in the floor.		X		
Steps and other level changes have visible edges marked				
with distinctive tape.		X		
Seating areas are available near entrances and exits.		Х		
Seating locations provide clear sightlines to parking lots,				
pickup zones, or public transportation access areas.		X		
A building directory is located within each elevator and/or stairwell.	No directory was apparent.		x	
Stairwells include signage at each entrance and exit door				x
to clearly identify levels.				
Doors are easy to open (not heavy).		x		
Doorknobs are not used in preference to levers or		x		
handles.		Λ		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.				

Vauldan Bullia I ilanam	N-4			
Yorkton Public Library	Notes	tory	Needs Improvement	
	Please note that all tours of the library took place during COVID	Satisfactory	leed pover	N/A
	restrictions so no seating was set out. Other furniture arrangements	Sati	\ Impr	
Material mass and maintine flavor of the material with	may have been in use that were not typical.			
Mats and rugs are used minimally and do not pose a "trip hazard".		X		
Flooring is plain and non-reflective.	(mostly carpeted)	X		
Flooring has no changes in level; if there is a change in		X		
level, it is clearly marked.		Λ		
Washroom Facilities				
Accessible washroom stalls are available.		X		
Provision is made for a care partner to provide personal	There is a FAMILY ROOM but it does not have a toilet. If a toilet	X		
and private assistance.	were installed it would be perfect for a care partner to assist.	Λ		
Where double doors exist, both sides of each door are		X		
identified as entrance/exit as well as push/pull.				
Taps indicate hot and cold handles.		X		
Toilet seats and hand rails are of contrasting colours.		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve		W		
visibility.		X		
Natural lighting from windows avoids bright glare and shadows.		X		
Light switches can be located and operated OR		X		
automated switches are in use.		Λ		
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.				x
Seating is easily identifiable and of simple, recognizable				
design.		X		

Yorkton Public Library	Notes Please note that all tours of the library took place during COVID restrictions so no seating was set out. Other furniture arrangements may have been in use that were not typical.	Satisfactory	Needs Improvement	N/A
Quiet Areas and/or Customer Service Desks	NT- 1	1		
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting	No hanger for canes is provided.			X
atmosphere.				<u> </u>
If there is background music, it is not too loud so as to be distracting.				X
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end.	There were a few navigational signs on the wall above the bookshelves. We missed aids to sections, for example, a sign that identified the MAGAZINE section.	X		
Signage is placed at eye-level.	The washroom signs were not visible as they were mounted on the doors and the doors were propped open. Suggest mounting signs on the wall beside the doors	x		
Signage incorporates consistent colour coding which serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous images.	helpful and all of us quickly and easily found both fiction and non- fiction books using the signs at the end of each row.	X		
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

Vingman A vana	Notes			
Kinsmen Arena	Notes	Satisfactory	Needs Improvement	N/A
Entrances and Exits				
All entrances and exits are clearly marked		X		
Signs are placed directly on the door and indicate		v		
pathways both into, and out of, the building.		X		
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a				X
distinguishable frame to indicate the borders.				Λ
There are no unavoidable level changes in the floor.		x		
Steps and other level changes have visible edges marked			x	
with distinctive tape.			Λ	
Seating areas are available near entrances and exits.		x		
Seating locations provide clear sightlines to parking lots,		X		
pickup zones, or public transportation access areas.				
A building directory is located within each elevator and/or stairwell.	Signs were easy to find and follow.	X		
Stairwells include signage at each entrance and exit door				X
to clearly identify levels.				
Doors are easy to open (not heavy).		x		
Doorknobs are not used in preference to levers or		X		
handles.		<u> </u>		
Surfaces (Floors, Walls)		1	ı	
Highly reflective surfaces are used minimally.		x		

Kinsmen Arena	Notes	ory	s	
		Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".		х		
Flooring is plain and non-reflective.	Great flooring! Non-slip and non-reflective; easy to walk on. In the rink seating area, there were some level changes that could be	X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.	marked with black and yellow tape. The black edge currently used may be a depth-perception problem for some people living with dementia.		Х	
Washroom Facilities				
Accessible washroom stalls are available.	The washrooms in the rink area are not private as the main door cannot be closed in a facility with lots of children. However, the	X		
Provision is made for a care partner to provide personal and private assistance.	BLUE ROOM is an ideal dementia-friendly and age-friendly area, with private washrooms, and seating away from the noise of the	X		
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.	game. A problem may be when this room is not open for spectators; if this room could be open while each game is on, this would be a	X		
Taps indicate hot and cold handles.	dementia-friendly facility. If not open, there are several barriers. It was nice to see baby-changing tables in both washrooms.		X	
Toilet seats and hand rails are of contrasting colours.		x		
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		X		
Natural lighting from windows avoids bright glare and shadows.				X
Light switches can be located and operated OR automated switches are in use.				x
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.		x		

W70 A			I	
Kinsmen Arena	Notes	Satisfactory	Needs Improvement	N/A
Seating is easily identifiable and of simple, recognizable design.	The bench seating in the arena is difficult for seniors to climb; adding extra steps and some railing would go a long way to improving this until an upgrade might take place. There is no designated wheelchair viewing area.		X	
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.	See note above re: BLUE ROOM	x		
If there is background music, it is not too loud so as to be distracting.	Suggest a sign indicating volume if seated too near the speakers.	x		
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end.	This is an older building of older design so most people attending a child's or grandchild's game would not expect much different than what is here.	X		
Signage is placed at eye-level.			X	
Signage incorporates consistent colour coding which serves to create a navigational path.			X	
Signage includes a combination of text and unambiguous images.			X	
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		x		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.				X

Godfrey Dean Cultural Centre/Land Titles Building	Notes	Satisfactory	Needs Improvement	N/A
Entrances and Exits		ν	Ī	
		T	T	
All entrances and exits are clearly marked		X		
Signs are placed directly on the door and indicate		X		
pathways both into, and out of, the building.				
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a distinguishable frame to indicate the borders.	Someone with depth perception problems might bump into the upstairs gallery windows – suggest using the space to hang art such	x		
There are no unavoidable level changes in the floor.	as mobiles or sun catchers to create a more defined boundary.	x		
Steps and other level changes have visible edges marked			x	
with distinctive tape.				
Seating areas are available near entrances and exits.			X	
Seating locations provide clear sightlines to parking lots, pickup zones, or public transportation access areas.				x
A building directory is located within each elevator and/or stairwell.	There is a building directory in the main entrance. Also, there was an easel used to direct people to a specific current function. More		x	
Stairwells include signage at each entrance and exit door to clearly identify levels.	signage would have been appreciated, especially to the washroom and elevator locations, both of which were down a hallway and	X		
Doors are easy to open (not heavy).	around a corner.	X		
Doorknobs are not used in preference to levers or handles.	The main entry door was automated, but the push-button was not in an obvious location; it could be bigger to assist.		x	
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		X		

Godfrey Dean Cultural Centre/Land Titles Building	Notes	Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".	Some mat edges were lifting; some mats were on top of other		x	
Flooring is plain and non-reflective.	carpeting; both could be trip hazards.	X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.		x		
While there were coat racks, there were no boot racks.				
Washroom Facilities				
Accessible washroom stalls are available.		X		
Provision is made for a care partner to provide personal and private assistance.*			X	
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.	No Push/Pull signage.			X
Taps indicate hot and cold handles.	Automatic temperature control.	X		
Toilet seats and hand rails are of contrasting colours.		x		
*The men's washroom on the main floor could easily be do A locking door would facilitate the required privacy.	esignated a family washroom just by naming it "Washroom" without a g	ender o	designa	ation.
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.	Regarding the passageway from the Godfrey Dean Centre – the lighting was inadequate, especially as a well-lit path was necessary to		X	
Natural lighting from windows avoids bright glare and shadows.	navigate the several floor level changes and changes to stair height.		X	
Light switches can be located and operated OR automated switches are in use.			x	

Godfrey Dean Cultural Centre/Land Titles Building	Notes	Satisfactory	Needs Improvement	N/A
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.	In the upper art gallery, the benches provided for viewing the art are well-placed, but need back rests and/or arms for those who need the			X
Seating is easily identifiable and of simple, recognizable design.	seating for a rest. Seating elsewhere was satisfactory, although the bench provided near the elevator was also without arms.		X	
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private conversation in a comfortable, less distracting atmosphere.	Regarding the Godfrey Dean rooms, the building is very nice for sitting, visiting and discussing the art. Regarding the Land Titles Building, the acoustics are very bad for	X		
If there is background music, it is not too loud so as to be distracting.	visiting, and may well be distracting for someone living with dementia or a hearing impairment.		x	
Signage and Navigation				
All key navigational decision-making areas are adequately marked with obvious cues positioned where sightlines end. *	Washroom signs on the doors are not visible when the door is propped open. Consider placing an additional sign on the wall beside or above the door when there is no wall space available.		x	
Signage is placed at eye-level.		x		
Signage incorporates consistent colour coding which serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous images.			Х	
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.		X		
Signage is designed with a matte surface with contrast between background and font.		X		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar		X		

Godfrey Dean Cultural Centre/Land Titles Building	Notes	Satisfactory	Needs Improvement	N/A
routine.				

A sign in the main lobby indicating that the art gallery is upstairs might spare someone from wandering around to see if there were art displays in one of the meeting or office rooms downstairs.

The lobby should include a sign pointing the patron to the washrooms and elevator.

Tourism Yorkton/Chamber of Commerce Building	Notes	Satisfactory	Needs Improvement	N/A
Entrances and Exits		N	In	
		l	ı	
All entrances and exits are clearly marked		X		
Signs are placed directly on the door and indicate		X		
pathways both into, and out of, the building.				
Entrances/Exits are well-lit and welcoming		x		
Glass doors have easily recognizable handles and a		X		
distinguishable frame to indicate the borders.		Λ		
There are no unavoidable level changes in the floor.		x		
Steps and other level changes have visible edges marked		X		
with distinctive tape.		Α		ĺ
Seating areas are available near entrances and exits.	Outdoor seating is very nice.	X		
Seating locations provide clear sightlines to parking lots,		X		
pickup zones, or public transportation access areas.		Λ		
A building directory is located within each elevator and/or stairwell.	Directory exists but is very small.	X		
Stairwells include signage at each entrance and exit door to clearly identify levels.		X		
Doors are easy to open (not heavy).		X		
Doorknobs are not used in preference to levers or	-	-		
handles.		X		
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.		X		

Tourism Yorkton/Chamber of Commerce Building	Notes	Satisfactory	Needs Improvement	N/A
Mats and rugs are used minimally and do not pose a "trip hazard".	Without mats, the floor might be slippery when wet.	X		
Flooring is plain and non-reflective.	Floor was very shiny; this might be distracting to some people.		X	
Flooring has no changes in level; if there is a change in level, it is clearly marked.		X		
Washroom Facilities				
Accessible washroom stalls are available.	While there is no designated family room, the washroom was accessible to wheelchairs.	X		
Provision is made for a care partner to provide personal and private assistance.		X		
Where double doors exist, both sides of each door are identified as entrance/exit as well as push/pull.		X		
Taps indicate hot and cold handles.		X		
Toilet seats and hand rails are of contrasting colours.		X		
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		X		
Natural lighting from windows avoids bright glare and shadows.		X		
Light switches can be located and operated OR automated switches are in use.		X		
Seating				
Plenty of seating is available, particularly in waiting areas or within sightlines of the parking lot.	While no seating was available outside the board room, the exterior seating was very nice. Picnic tables set up in a shady area – a great			x
Seating is easily identifiable and of simple, recognizable design.	idea which is likely well-used.	X		

Tourism Voulston/Chambon of Commons	Notes			
Tourism Yorkton/Chamber of Commerce	Notes	tory	s nent	
Building		Satisfactory	leed:	N/A
		Sati	Needs Improvement	
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private	Very business-like atmosphere.	X		
conversation in a comfortable, less distracting	No hanger for canes is provided.	A		
atmosphere.				
If there is background music, it is not too loud so as to be		v		
distracting.		X		
Signage and Navigation				
All key navigational decision-making areas are		X		
adequately marked with obvious cues positioned where		A		
sightlines end.				
Signage is placed at eye-level.		X		
Signage incorporates consistent colour coding which				
serves to create a navigational path.		X		
Signage includes a combination of text and unambiguous		X		
images.				
Signage uses a simple font for text and symbols that is		X		
bold and large enough to be clearly visible.				
Signage is designed with a matte surface with contrast		X		
between background and font.				
Landmarks or recognizable features are permanent and		X		
provide navigational aids which help preserve a familiar		1		
routine.				

City Hall	Notes	ry	ent	
		Satisfactory	Needs Improvement	N/A
Entrances and Exits			<u>'</u>	
All entrances and exits are clearly marked.*		X		
Signs are placed directly on the door and indicate pathways both into, and out of, the building.		X		
Entrances/Exits are well-lit and welcoming		X		
Glass doors have easily recognizable handles and a distinguishable frame to indicate the borders.		X		
There are no unavoidable level changes in the floor.		Х		
Steps and other level changes have visible edges marked with distinctive tape.	Granite steps have no edge marking or treads; edges blend in some natural light.		X	
Seating areas are available near entrances and exits.	No seating area (except for Council Meetings) but this is expected in an all-business facility.*			X
Seating locations provide clear sightlines to parking lots, pickup zones, or public transportation access areas.	an an-ousiness facility.			X
A building directory is located within each elevator and/or stairwell.	The elevator is not signed.	X		
Stairwells include signage at each entrance and exit door to clearly identify levels.	The 2 nd level is well-marked.		X	
Doors are easy to open (not heavy) OR automated doors were in use.		х		
Doorknobs are not used in preference to levers or handles.**		X		

^{*}The elevator is not signed.

** Due to COVID rules, many double doors have signage indicating IN and OUT sides. We found this extra signage helpful, and hope that it will be left up post-pandemic.

City Hall	Notes	Satisfactory	Needs Improvement	N/A
		Satisf	Ne Impro	Z
***The button to open the automated doors was very small	; could be bigger.			
Surfaces (Floors, Walls)				
Highly reflective surfaces are used minimally.	Some of the natural light has an effect of blurring edges of stairs; add reflective tape.	X		
Mats and rugs are used minimally and do not pose a "trip hazard".	The rugs in front of customer service area had curled edges.		X	
Flooring is plain and non-reflective.		X		
Flooring has no changes in level; if there is a change in level, it is clearly marked.		X		
Washroom Facilities				
Accessible washroom stalls are available.	There WERE accessible washrooms but there were no signs to indicate that.*		X	
Provision is made for a care partner to provide personal		X		
and private assistance.		Λ		
Where double doors exist, both sides of each door are		X		
identified as entrance/exit as well as push/pull.				
Taps indicate hot and cold handles.**	There were markings but they were too low to see.		X	
Toilet seats and hand rails are of contrasting colours.		X		
*There is no washroom designated as "Family Room" but	the spacious current rooms could easily become more inclusive by simpl	y chan	ging si	gns
to read simply, "Washroom".				
	ing taps HOT and COLD or RED and BLUE. Many are not easy to see,			
	tent is to avoid someone being burned, we suggest that temperature-cont	rolled	taps be	
installed.				
Lighting				
Lighting is adequate to reduce dark shadows and improve visibility.		X		

C'4 II-II	N-4			
City Hall	Notes	tory	Needs Improvement	
		Satisfactory	Need	N/A
		Sat	Imp	
Natural lighting from windows avoids bright glare and		X		
shadows.		Λ		
Light switches can be located and operated OR	The switches in the public washrooms are counter-intuitive. Using	X		
automated switches are in use.	and automated light would be preferable.	Λ		
Seating				
Plenty of seating is available, particularly in waiting	There seems to be no reason for public seating in a business	X		
areas or within sightlines of the parking lot.	environment but elderly or disabled people may need to sit for a few	Λ		
Seating is easily identifiable and of simple, recognizable	minutes after getting inside from street parking so a chair near the		X	
design.	entrance would be nice.			
Quiet Areas and/or Customer Service Desks				
Quiet areas or designated spaces are provided for private	None were provided but none were expected in a business facility; it	X		
conversation in a comfortable, less distracting	would be nice to see a chair or two just in case someone needs to sit	71		
atmosphere.	for a few minutes.*			
If there is background music, it is not too loud so as to be	No hanger for canes is provided.	X		
distracting.				
I = = = = = = = = = = = = = = = = = = =	Refuge" and were disappointed to find a parking space for unoccupied	wheeld	hairs r	ather
than a quiet space for those in wheelchairs.				
Signage and Navigation				
All key navigational decision-making areas are	Some signs were above eye-level but were very visible and logically	X		
adequately marked with obvious cues positioned where	located.	Λ		
sightlines end.				
Signage is placed at eye-level.		X		
Signage incorporates consistent colour coding which		X		
serves to create a navigational path.				
Signage includes a combination of text and unambiguous	Good signage for the washrooms (text/symbols) but not in other	X		
images.				

City Hall	Notes	Satisfactory	Needs Improvement	N/A
Signage uses a simple font for text and symbols that is bold and large enough to be clearly visible.	locations.	x		
Signage is designed with a matte surface with contrast between background and font.		х		
Landmarks or recognizable features are permanent and provide navigational aids which help preserve a familiar routine.		X		

References

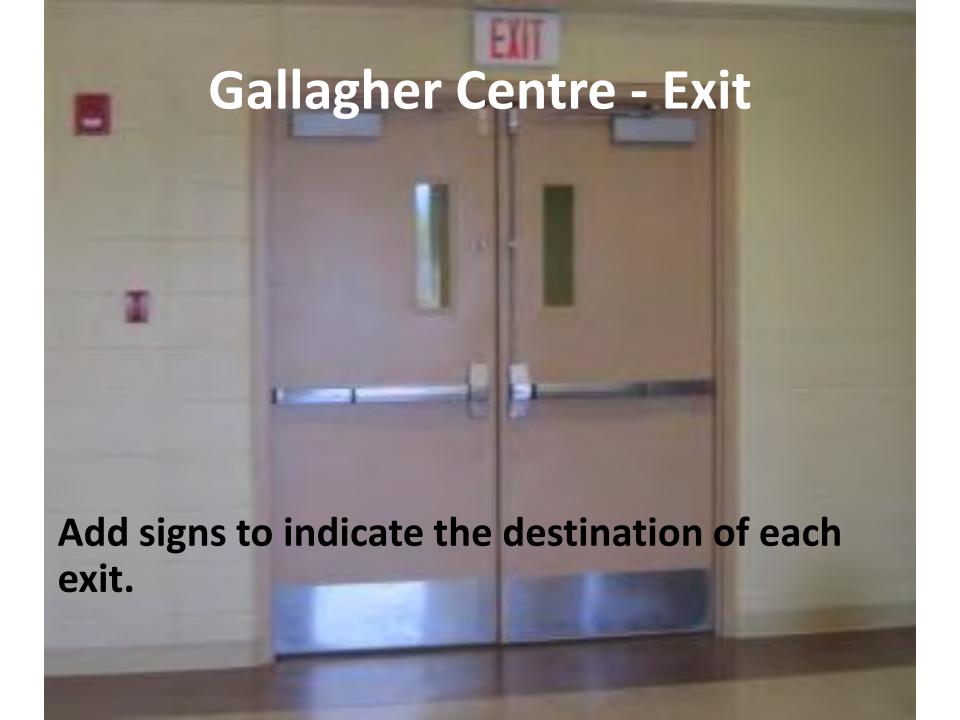
Age Friendly Saskatchewan/Saskatchewan Seniors Mechanism. *Creating an Age-Friendly Business in Saskatchewan*. Regina: January, 2018.

Alzheimer Society of Canada. *The 10 Warning Signs of Dementia*. Retrieved from: https://alzheimer.ca/en/about-dementia/do-i-have-dementia/10-warning-signs-dementia/

Alzheimer Society of Saskatchewan. Dementia Friendly Toolkit, the Library Edition: Building a Dementia Friendly Saskatchewan One Community at a Time. Regina: n.d.

Yorkton Facility Dementia- and Age-Friendly Audit Photos





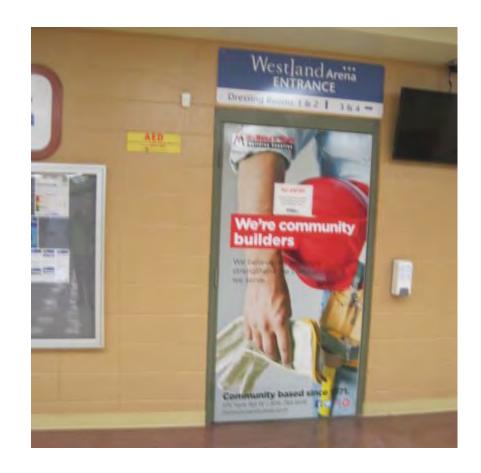


Not clear what the blue paint indicates



Gallagher Centre – Westland Arena Entrance

This door is marked as an entrance but it is ONLY an entrance for players. It should state "Player's Entrance".





Gallagher Centre – Entrance mats

Lighter material mats curl up after cleaning which creates a trip hazard.





Some COVID-related signage would continue to be helpful to some people with mobility issues postpandemic.



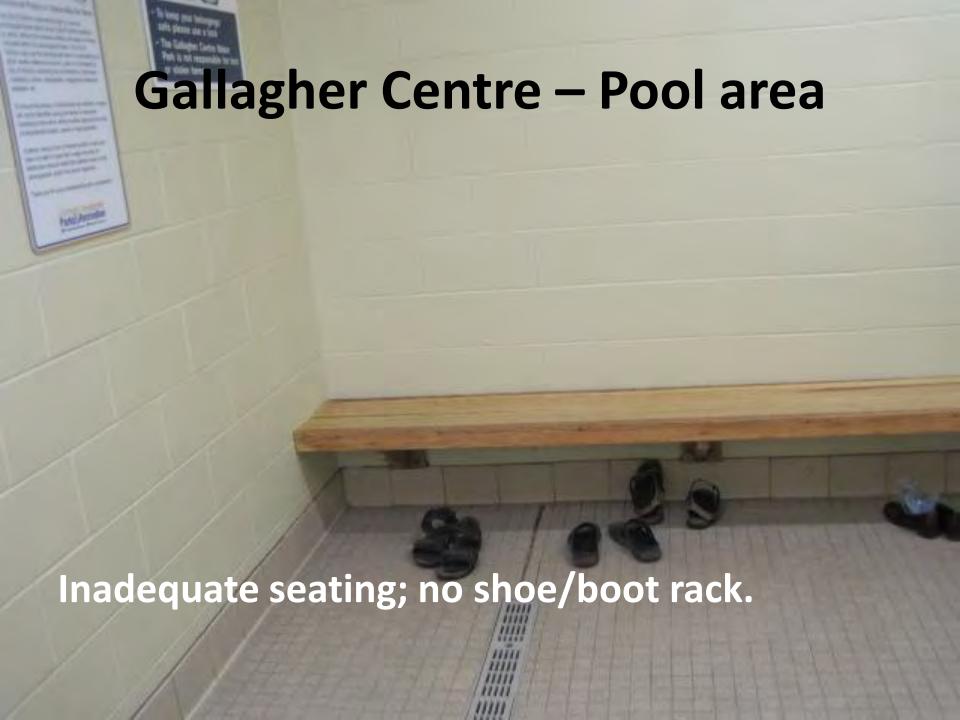




Gallagher Centre – Convention Centre



This is the only sign indicating that this is the convention centre meeting room/event venue. Suggest more meaningful names.





Gallagher Centre – Pool area



This is the only sign on the washroom door in the pool area. Could be labeled "Family Change Room/Washroom Facility" with family symbols.

Gallagher Centre - Pool area

View from the shoe removal bench: Absence of signage for change rooms. Suggest large projecting wall signs.

Gallagher Centre - Stairs

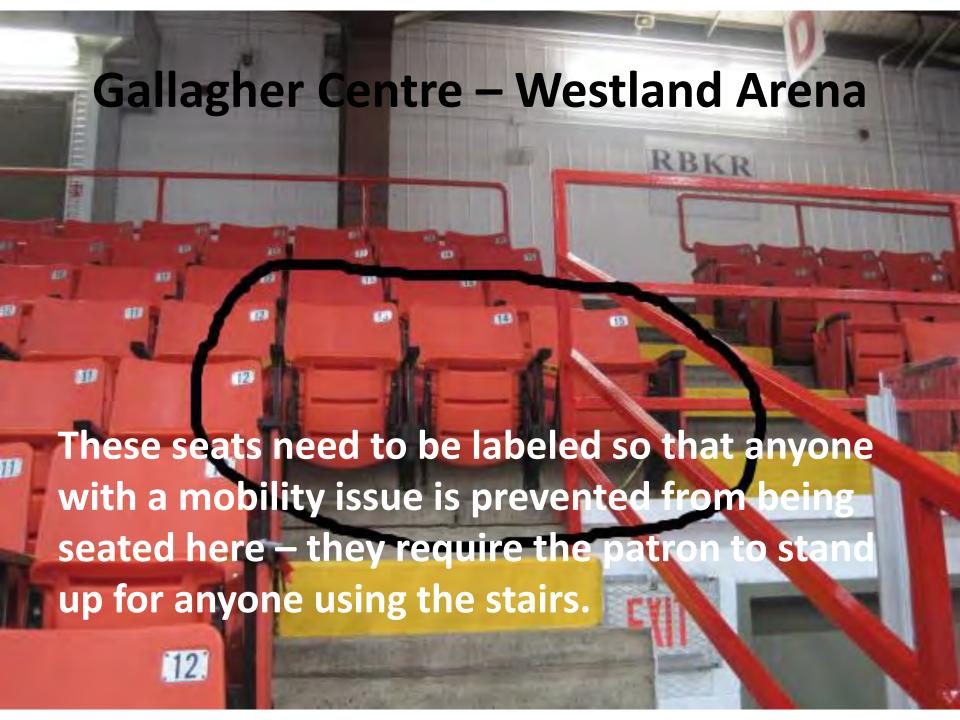
Edge tape improves non-slip surface as well as marking the edge of each step.



Gallagher Centre – Second floor L BANK CONVENTION AL BLACE

Good sign – large, visible text with a directional arrow.









Gallagher Centre – Westland Arena



Gallagher Centre

NATIONAL BANK CONVENTION PLACE

- **♦NATIONAL BANK A**
- **◆NATIONAL BANK B**
- **♦NATIONAL BANK C**

Good directional signage. Suggest more contrasting colours would be better, as would bigger arrows (on A,B,C)



Great family-size washroom facility. No sign on the door; no indicators outside the ravine room. This might be open to patrons at other events rather than having to go all the way to the pool area.



Great facility for a family washroom . . . just needs better, more visible signage. When the door is open, the sign is not visible.







Gallagher Centre - Flexihall LADIES LOCKER ROOM

MAX CAPACITY

4

No sign indicating that there are toilets in the locker room.



Gallagher Centre - Ravine

No sign on the washroom door. This is a washroom that would be perfect as a private Family Washroom.





This appears to be a place for people in wheelchairs to sit and relax.



A very helpful navigational sign



secity Hallr

MAYOR
CITY MANAGER
CITY CLERK
HUMAN RESOURCES
PLANNING & ENGINEERING
BUILDING SERVICES
HERITAGE RESEARCHER
COMMUNICATIONS
ECONOMIC DEVELOPMENT
MEETING ROOMS

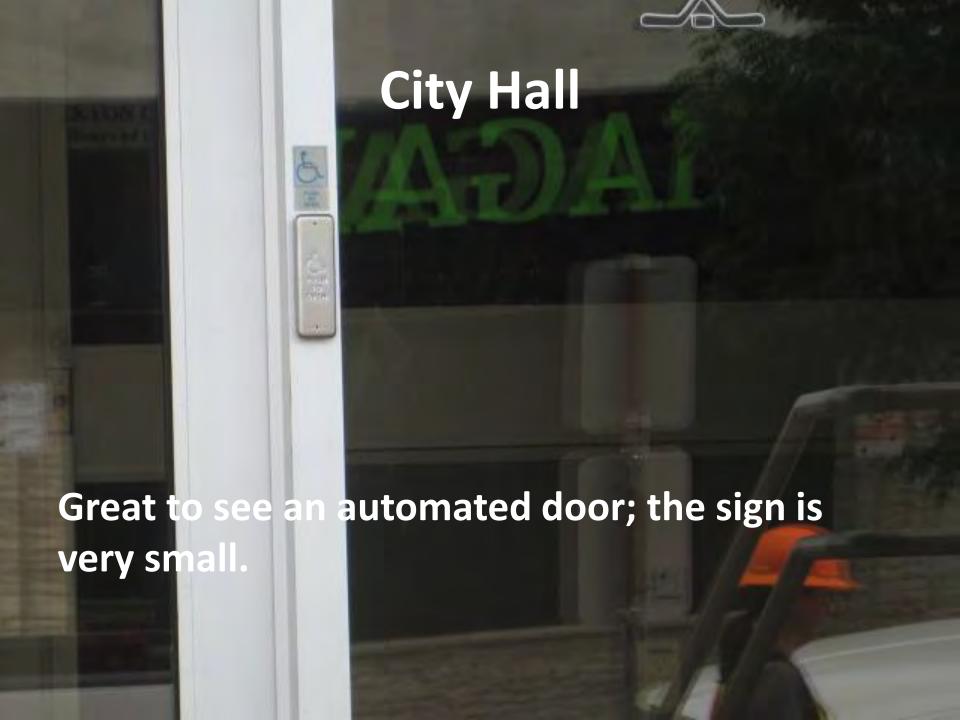
⊗ NO SMOKING

Good directory near elevator.

0



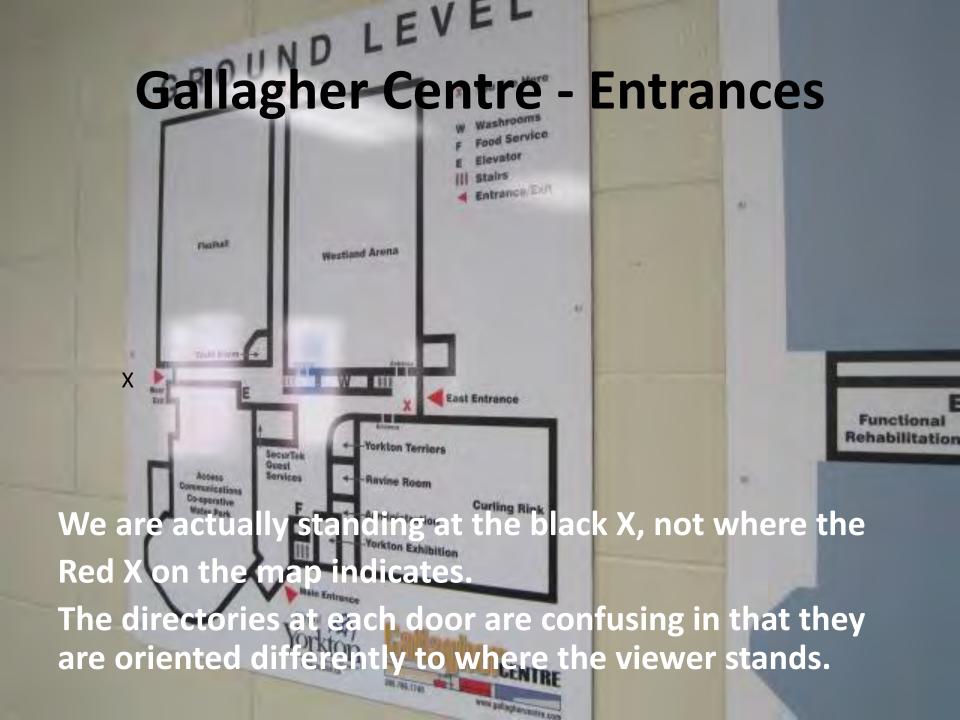












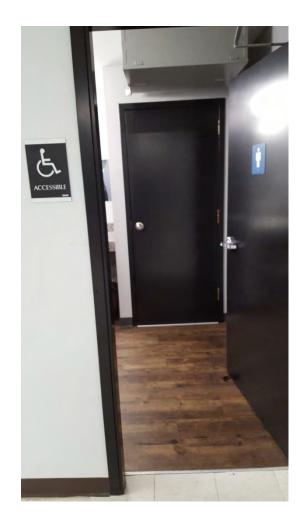




Godfrey Dean Art Gallery

The Men's Washroom.

This could serve the dual purpose of being a private Family Washroom space with the addition of a lock and signage to that effect.





Library

Lots of space for signage.













Library – Washroom

Washroom signs are not visible when the door is propped open, which is normally done.



Library



We found this signage for the gallery confusing – odd fonts; arrow too far from the text.

It was good to see the Public Washroom signs, although the print was difficult to read from the entrance doors, and even from fairly close.



REPORTS TO COUNCIL

TITLE: Banner Policy Revisions	DATE OF MEETING: December 20, 2021		
	REPORT DATE: December 7, 2021		
CLEARANCES: Trent Mandzuk, Director of Public Works Trent Mandzuk	ATTACHMENTS: 1. Revised Policy No 60.10 Banner Policy		
Michael Eger, Director of Planning, Building & Development			
Michael Eger			
Jessica Matsalla, Director of Legislation and Procedures			
Jessica Matsalla			
Written by: Darcy McLeod – Director of Recreation & Community Services			
Darcy McLeod			
Reviewed by: Jessica Matsalla - City Clerk Jessica Matsalla			
Approved by: Lonnie Kaal - City Manager Lonnie Kaal Lonnie Kaal			

PURPOSE

This report is being provided to update the City of Yorkton *Policy No 60.10 Banner Policy*, which is a policy that provides a framework which allows banner programs to proceed in a coordinated, safe and aesthetically acceptable manner.

BACKGROUND

The Banner Policy has most recently been used to guide the installation of the Legion's Honouring Our Veterans Banner Project. As a result of working with the Legion, a number of changes were made to the Banner Policy in order to allow them to proceed efficiently and effectively and therefore these changes need to be reflected in the Banner Policy. Further, The Legion also purchased additional banner hanging hardware that will remain on the City's street light poles and are available to other groups that might hang banners. The policy will need to be updated to reflect the number of poles available for banner Policy as well as define their locations to inform future requests.

The proposed revisions include:

- 1. Housekeeping changes due to the recent position and title changes in the City.
- 2. Clarifying the number and locations of the banner brackets.
- 3. Clarify the installation and removal process, which removes the Public Works Department from the expectation complete this work due to the negative impact on their operations, and allows a third party to provide the hanging and installation under specific conditions.

4. As the Legion's Honouring our Veterans Banner Project receives funding from City Council, the option for Council to support non-profit groups with a grant in lieu of Public Works being able to complete these requests, has been provided to ensure continuity with past practice. This does not mean that Council needs to provide a grant, only that they may consider it.

FINANCIAL IMPLICATIONS

There are no financial implications to these changes as they are procedural in nature.

COMMUNICATION PLAN/PUBLIC NOTICE

Once approved by City Council, the Policy will be updated and replaced in the City's policy manual. Further, all prospective grant applicants will be directed to these guidelines when considering an application. Recreation and Community Services Committee members will receive the document.

STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

This is an administrative process that supports the development of a community vibe/spirit and involvement, which is one of Council's identified 2021 priorities.

OPTIONS

- 1. That Council approve the revisions to *Policy No. 60.10 Banner Policy*.
- 2. Provide alternate direction to Administration.

RECOMMENDATION

That Council approve the revisions to Policy No. 60.10 Banner Policy.

Yorkton City of Yorkton			
POLICY TITLE	ADOPTED BY POLICY NO		
BANNER	BANNER POLICY		60.10
ORIGIN/AUTHORITY	JURISDICTION	EFFECTIVE DATE	PAGE#
Director of Recreation & Community Services	City of Yorkton	February 14, 2012 Amended March 9, 2020	1 of 5

1. PURPOSE

The installation of banners creates a welcoming atmosphere and provides a sense of community to tourists and motorists. Banners also enhance the pedestrian environment when installed along retail corridors such as Broadway Street and between Broadway and Smith Street by providing a festive atmosphere and decorating the street with colour. In addition to initiating its own banner program, the City may receive requests from outside agencies to install banners along city streets.

This policy provides a framework which allows banner programs to proceed in a coordinated, safe and aesthetically acceptable manner. It will set criteria for the installation of street light banners in public right-of-ways.

2. **DEFINITIONS**

2.1 Banners - a light-weight fabric display sign within the public right-of-way which is used for decorative purposes or to advertise a public event.

The banners have a loop at the top and bottom that slips over sidearms which are attached to the utility pole. Christmas decorations are not subject to the provisions of this Policy.

- **2.2** Public Right-of-way a legally registered street or lane. It includes the public sidewalk.
- **2.3** Public Event events open to the general public, which have International, National, Provincial or Civic significance in accordance with the Banner Installation Guidelines.
- **2.4** Non-Profit Organization a legal entity as defined by *The Non-Profit Corporation Act*.
- **2.6** Banner Review Committee Shall consist of the Director of Planning, Building & Development; Director of Public Works; Director of Recreation & Community Services; the Director of Legislation & Procedures (City Clerk); and the Marketing Co-ordinator.

3. POLICY

Banners shall not be installed on road structures such as overpasses and bridges within the City of Yorkton but they may be installed on City of Yorkton Light poles within the public right-of-way subject to the approval of the Banner Review Committee in conformance with the criteria set forth in this policy.

- **3.1 Sponsorship** Installation of banners may be sponsored by the City of Yorkton, the Yorkton Business Improvement District, The Yorkton Chamber of Commerce, a Registered Charity and/or a Non-Profit Corporation which sponsors an international, national, provincial, or city-wide sporting, cultural and/or community-based public event. A for-profit sponsor of a public event may also sponsor a banner installation program.
- **3.2** Banner Messaging Content Banner message content must be compatible with, complementary to, and reflect the City's values and mandate. Banner requests that promote political affiliation or advocating a political issue will not be permitted.

POLICY TITLE	POLICY NO.	PAGE #
BANNER POLICY	60.10	2 of 5

- **3.3 Installation, Maintenance and Removal** The sponsoring organization shall be responsible for all costs associated with the installation, maintenance and removal of banners. Where banner mounting hardware has not previously been installed, the sponsoring organization shall pay the costs of installing the hardware and such hardware shall become the property of the City.
- **3.4 Banner Installation Guidelines** The Banner Review Committee shall establish and maintain the banner installation criteria including, but not limited to, the location, banner specifications, mounting hardware specifications, duration, etc. of banner installations.

4. BANNER INSTALLATION CRITERIA

Banner installation shall only be allowed under the following conditions:

- **4.1 Public Events** The installation of banners shall be limited to the advertising of international, national, provincial or citywide sporting, cultural and/or community based public events, including fund raising drives, or to provide aesthetic improvement to a street.
- **4.2** Location The following streets are approved for banner programs:

Streets approved for banner	Number of poles	Pole with Banner Brackets	Number of Bracket per Pole	Possible Banners
Hwy 10 SW – South of Broadway	15	0	0	0
Broadway St - Hwy 10 West to Hwy 9	158	89	1 bracket on 88 poles and 2 brackets on 1 pole	90
Smith St - Maple Ave to Hwy 9	48	0	0	0
1st Ave - Broadway St to Smith St	4	0	0	0
2nd Ave - Broadway St to Smith St	4	0	0	0
3rd Ave - Livingstone St to Smith St	8	3	1	30
4th Ave - Broadway Ave to Smith St	4	0	0	0
5th Ave - Broadway St to Smith St	4	0	0	0
6th Ave - Broadway St to Smith St	4	0	0	0
Darlington St - Myrtle Ave to 4th Ave	12	9	2	18
	<u>258</u>	<u>101</u>		<u>138</u>

*Refer to map for specific poles

Any The banners identifying the Western Financial Group City Centre park spaces are not subject to the provisions of this policy. There are currently 101 light standards with the required mounting hardware to support the installation of banners. Schedule 'A' shows the light standards as well as which standards have banner hanging hardware.

4.3 Material – Materials, with air relief holes preferred, should be selected for durability and dimensional stability. Polyester or cotton-polyester canvas is preferred. Other cloth fabrics must be approved. Due to seasonal difficulties, vinyl, plastic, or equivalent fabrics will only be installed in the period from May to October. A material sample shall be provided to the Banner Review Committee upon request.

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BANNER POLICY	60.10	3 of 5

- **4.4** Colours Vivid and contrasting colours are preferred with enough value (light and dark) separation to provide reasonable legibility under low lighting conditions. Colour pigments or dyes should be selected for exterior applications and be resistant to fading or colour bleeding.
- **4.5 Graphics** Graphic symbols are preferable to text and should be event oriented (eg. an instrument to represent a musical event). Any text shown must be of legible size as seen by passing motorists (ie. not less than 4 inches in height for lower case letters, although 6 inches is preferred). Where a banner identifies a for-profit corporate sponsor of a public event, the graphic or text identifying the sponsor shall not occupy more than 1/3 of the area of each face of the banner. The design must include a label on the two seam edges that identifies the banner owner and an identifying name for the banner.
- **4.6** Size The size of the banners shall be 27.5 inches wide by 60 inches in height.
- **4.7 Mounting Hardware** Banners and the supporting brackets shall be mounted to City owned light poles and conform to the standard hardware selected by the Public Works Department. There are currently 101 light standards with the required mounting hardware to support the installation of banners.
- **4.8 Duration** Banners promoting public events shall be installed for a minimum period of one month and a maximum period of 4 months. City of Yorkton banners shall be exempted from this requirement. Other exceptions may be granted by the Banner Review Committee to facilitate scheduling.
- **4.9 Maintenance** The mounting hardware shall be maintained in good repair by the Public Works Department. The sponsoring organization shall be responsible for the maintenance of the banners and keep them in good physical condition and visual appearance. However, all removal and reinstallation is to be done by the City.

The City reserves the right to remove, without notice, any banners which are in a poor or unacceptable visual or physical condition or create a hazard for the traveling motorist or pedestrian.

4.10 Installation and Removal

- a. The installation and removal of the mounting hardware shall be done by the Public Works

 Department unless otherwise approved by the Director of Public Works.
- b. where multiple banner designs are to be installed, banners must be sorted prior to delivery.

A third party is permitted to install banners on City light standards as long as they:

- a. Are experienced and/or qualified in high level work and have the appropriate experience and expertise to hang/remove banners safely, as determined by the Manager of Public Works.
- b. Are certified in an acceptable safety program, as determined by the City of Yorkton Health & Safety Program for Contractors Policy No 1.1, which may be amended from time to time.
- c. Provide proof of current coverage to the City, either by way of a separate policy, or by endorsement to their existing policy, Commercial General Liability insurance acceptable to the City and subject to limits of not less than Two Million Dollars (\$2,000,000) inclusive per occurrence for bodily injury, death and/or damage to property including loss or use thereof.
- d. Ensure that their insurance coverage holds the City free and harmless from any liability claim.
- e. File proof of insurance described in this section, with the City prior to installation each year.
- f. Any Contractor who qualifies for Workers' Compensation Board coverage shall provide, to the City, a letter of good standing from the Worker's Compensation Board with this executed contract.
- g. Any contractor who does not qualify shall provide a letter of explanation as to why they do not.
- **4.11 Costs** The costs of supplying the banners shall be borne by the sponsoring organization in whose ownership and care the banners shall remain. If an organization requests the installation of banners in approved right-of ways that do not already have mounting hardware installed, that organization shall pay the costs of the mounting hardware and its installation. The mounting hardware shall then become

POLICY TITLE	POLICY NO.	PAGE #
BANNER POLICY	60.10	4 of 5

the property of the City. The cost of installing and removal of banners shall be borne by the sponsoring organization. If an organization requests the installation of banners in an area that already contains seasonal decorative banners, that organization shall pay the costs of their removal and reinstallation. Costs for removal, if required by the requesting party, shall be paid in advance at the rate of \$75150/banner plus GST. This includes the hanging and subsequent removal of the banner.

- **4.12** City Grant Council may provide a grant to non-profit organizations to help offset the cost of banner installation. The cost to install a banner has been calculated based on the average cost to hang and remove winter decorations on the light standards, which is \$150/light standard.
- **4.13 Loss, Theft or Damaged -** The City of Yorkton will not be responsible for lost, stolen or damaged sidemounted banners.

5. BANNER REQUIREMENTS

Mounting height, banner sizes and methods of attaching the banner to the mounting hardware shall conform to the following standards:

5.1 Banner Mounting Height

- a. When projecting over the street, the minimum height above the street as measured from the top of the curb must be 15 feet.
- b. When projecting over the sidewalk, the minimum height above the sidewalk must be 12 feet.
- c. When located on a centre median, the minimum height above the street as measured from the top of the adjacent curb must be 15 feet.

5.2 Banner Size and Mounting Requirements

- a. Vertical dimension: 60 inches end to end when laid flat
- b. Horizontal dimension: 27.5 inches wide
- c. Top rod loop: 2.0 inches when laid flat, fabric should be doubled.
- d. Bottom rod loop: 2.0 inches when laid flat, fabric should be doubled.
- e. Rod loop closure: It is recommended that the outside ends of the banner loops be closed to prevent the banner from creeping to the centre of the pole.
- f. Seam stitch length 1/8 inch minimum
- g. Grommets (2) 3/8 inch (inside diameter) metal grommets shall be provided at the top and bottom of the banner on the pole side. The grommet should be attached at the loops.

These requirements will be reviewed and adjusted as necessary by the Banner Review Committee.

6. APPROVAL PROCESS

Applications for the installation of banners shall be made in writing to the Director of Recreation and Community Services at least 2 months before the date of installation. The application shall include a scaled coloured drawing of the proposed banner(s) and sufficient technical specifications to permit the Banner Review Committee to carry out an informed assessment of the proposal related to the mounting requirements. The applicant may be requested to provide a sample of the banners. The City will then forward the request to the Yorkton Business Improvement District for review and comments back to the Banner Review Committee. The approval and subsequent installation schedule, and duration shall be at the discretion of the Banner Review Committee. However the installation of Christmas decorations by the Public Works Department shall take scheduling priority. Applicants shall be notified in writing within one week of the Banner Review Committee's decision.

7. RESPONSIBILITIES

7.1 The Banner Review Committee - The Banner Review Committee shall be responsible for the administration of the Banner Policy. It shall be responsible for processing applications, for initiating City sponsored banner programs, and shall report as necessary to the Management Committee. It shall also be responsible for coordinating the installation of banners and mounting hardware with the Public Works

POLICY TITLE	POLICY NO.	PAGE#
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Department. The Banner Installation Guidelines shall be reviewed periodically by the Banner Review Committee and amended as considered necessary to affect the Banner Policy.

- **7.2 The Public Works Department** The Public Works Department shall be responsible for the process of installation, removal and maintenance of banner mounting hardware or make the necessary arrangements with the third party. The Department shall also be responsible for the installation and removal of all banners at the request of the Banner Review Committee. With the consent of the Director of Public Works, specific arrangements can be made with another Civic Department or Division for the installation and removal of street light banners, particularly in the event of scheduling difficulties. The Public Works Department shall approve the locations identified in 4.2 and any future amendments to the locations.
- **7.3** The Yorkton Business Improvement District The Yorkton Business Improvement District will be consulted on each new banner program installation request within their jurisdiction.
- **7.4 The Management Committee** The Management Committee of the City of Yorkton shall review reports to City Council on recommendations for changes to the Banner Policy.
- **7.5** City Council City Council approves the Banner Policy and any amendments to the Policy.



REPORTS TO COUNCIL

TITLE:	DATE OF MEETING: December 20, 2021	
Truth & Reconciliation Calls to Action Framework	REPORT DATE: December 16, 2021	
CLEARANCES: Darcy McLeod - Director of Recreation & Community Services Darcy McLeod	ATTACHMENTS: 1. TRC 94 Calls to Action 2. Office of the Treaty Commissioner – Truth and Reconciliation Through Treaty Implementation (TRTI) Framework a. Enlarged Growth Model 3. City of Yorkton Environmental Scan	
Written by: Lisa Washington - Manager of Community, Culture & Heritage Lisa Washington		
Reviewed by: Jessica Matsalla - City Clerk Jessica Matsalla Jessica Matsalla		
Approved by: Lonnie Kaal - City Manager Lonnie Kaal Lonnie Kaal		

PURPOSE

On August 30, 2021, Andrew Sedley, SIGN Executive Director, presented to City Council. He talked about his organization's path towards addressing the Truth and Reconciliation Commission's 94 Calls to Action (*Attachment 1*) and further requested that our elected officials, as representatives of our citizens, review what is currently being done at the municipal government level toward reconciliation and develop a framework to move forward.

Council passed a resolution to "receive and file the letter and presentation from SIGN regarding Truth and Reconciliation and further, direct to Administration to provide a report detailing a framework of recommendations related to the 9 Municipal Calls to Action for Truth and Reconciliation, and further, to investigate the process for designation of the City of Yorkton as a 'City of Reconciliation' for Council consideration at a future meeting of Council". The following report summarizes the City of Yorkton's activities with respect to the TRC Calls to Action, with recommendations to move forward.

BACKGROUND

The Truth and Reconciliation Commission (TRC) provided those people directly, or indirectly affected by the legacy of the Indian Residential Schools system, with an opportunity to share their stories and experiences. On June 2, 2015, the TRC released a report with 94 Calls to Action for reconciliation for governments and other stakeholders. The TRC Final Report, Volume 6, on pages 15-17, included specific Principles of Reconciliation, which the Truth and Reconciliation Commission of Canada believes Indigenous and non-Indigenous Canadians must follow for Canada to flourish in the 21st Century.

"The first principle of reconciliation confirms that the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), is the framework for reconciliation for all sectors of Canadian society. The other 9 principles serve as guides to assist in repairing the damaged relationship between indigenous and non-indigenous people in Canada." The National Centre for Truth and Reconciliation

"The Truth and Reconciliation Commission of Canada believes that for Canada to flourish in the 21st Century, reconciliation between indigenous and non-indigenous Canada follows these principles" **The Truth and Reconciliation Commission of Canada**

- 1. The United Nations Declaration on the Rights of Indigenous Peoples is the framework for reconciliation at all levels and across all sectors of Canadian society.
- 2. First Nations, Inuit, and Métis peoples, as the original peoples of this country and as self-determining peoples, have Treaty, constitutional, and human rights that must be recognized and respected.
- 3. Reconciliation is a process of healing of relationships that requires public truth sharing, apology, and commemoration that acknowledge and redress past harms.
- 4. Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Aboriginal peoples' education, cultures and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity.
- 5. Reconciliation must create a more equitable and inclusive society by closing the gaps in social, health, and economic outcomes that exist between Aboriginal and non-Aboriginal Canadians.
- 6. All Canadians, as Treaty peoples, share responsibility for establishing and maintaining mutually respectful relationships.
- 7. The perspectives and understandings of Aboriginal Elders and Traditional Knowledge Keepers of the ethics, concepts, and practices of reconciliation are vital to long-term reconciliation.
- 8. Supporting Aboriginal peoples' cultural revitalization and integrating Indigenous knowledge systems, oral histories, laws, protocols, and connections to the land into the reconciliation process are essential.
- 9. Reconciliation requires political will, joint leadership, trust building, accountability, and transparency, as well as a substantial investment of resources.
- 10. Reconciliation requires sustained public education and dialogue, including youth engagement, about the history and legacy of residential schools, Treaties, and Aboriginal rights, as well as the historical and contemporary contributions of Aboriginal peoples to Canadian society.

DISCUSSION/ANALYSIS/IMPACT

Reconciliation is a process that does not happen in isolation or in a vacuum. It is a relational process where the parties learn to trust each other, gain a better understanding of each other and craft a path forward, together. It needs to be based on understanding, which comes from hearing the truth about our country's history. It is grounded in education about the nation-to-nation relationship between Indigenous and non-Indigenous peoples in Canada and our community.

Administration has focused on what the City of Yorkton could do to move Truth and Reconciliation forward in our organization and community. The Manager of Community, Culture and Heritage participated in various training opportunities and community events to better understand Truth and Reconciliation and possibilities to move our organization forward. This included:

• Participating in the online "Wicihitowin Indigenous Engagement Conference 2021" in early October.

- The continuation of "Indigenous Canada", a class from the Faculty of Native Studies in the University of Alberta online
- Learning about the "National Day for Truth and Reconciliation with Chief Cadmus Delorme" in a virtual event hosted by Cumberland College and promoted by Parkland College
- Walking and learning with others to Celebrate Resilience at local September 30th events honouring and acknowledging Residential School Survivors. The Mayor, and several Councillors were also walking and learning that day
- Participating in **Orange Shirt Day** "Every Child Matters" Virtual Honouring by the Diversity and Inclusion Network
- Participating in "Getting Real about Reconciliation: A Virtual Symposium" hosted by Heritage Saskatchewan
- Participating in Reconciliation Yorkton meetings, along with Mayor Hippsley

The majority of these educational opportunities were at no-cost or a very nominal fee, except the time to be involved and learn. There are many groups hosting learning opportunities in an effort to have community conversations about Truth and Reconciliation. If people want to learn, there are many resources available, and it can be overwhelming to choose where to focus, and choose the next steps.

Regardless, next steps need to happen so that the City of Yorkton, as an order of government, can move forward with the Calls to Action. Fortunately, the Office of the Treaty Commissioner (OTC) is available to provide assistance as they are supporting a provincial movement for Truth and Reconciliation in the Treaty Territory of Saskatchewan. They are involved in community initiatives, organizational development and supporting municipalities towards building a strong relationship between First Nations and non-First Nations people. Currently, the OTC is assisting the cities of Saskatoon and Humboldt and they are also working with SaskCulture and the Law Society of Saskatchewan. Administration has reached out to the OTC, who is amenable to discussing how to support a mid-sized municipality as well. There is more information about their process in the *Truth and Reconciliation through Treaty Implementation (TRTI) Framework (Attachment 3)*. The OTC has expressed interest in collaborating with City Council to create an action plan for Truth, Reconciliation and Treaty Implementation for the City of Yorkton. Their steps include, at the very least:

- Mapping out our current place in our journey towards reconciliation
- Identify concrete next steps
- Develop strategies to measure impact and progress

This process would initially start out with something very simple, a discussion between Council members, Senior Administration and the Office of the Treaty Commissioner. Council and Senior Administration would learn about Treaty History, the importance of building a strong relationship between First Nations and non-First Nations people in our community, and additional information about their TRTI Framework. This learning would establish a strong foundation for any framework or plan moving forward. Since educating ourselves is needed in order to establish a strong foundation on which to move forward, other education opportunities could be offered to all City of Yorkton employees, some at little or no cost, and some are offered in our community. These include a Kairos Blanket Exercise and *4 Seasons of Reconciliation Training*, as referenced in Mr. Sedley's presentation to Council.

With respect to the Mr. Sedley's request asking what the City of Yorkton is doing to address the 94 Calls to Action, Administration has conducted an environmental scan (*Attachment 4*) of actions currently taken, or opportunities available. Although Administration has prepared this information, an assessment by an external source may yield different results.

Further, with respect to investigation of the process for designation of the City of Yorkton as a "City of Reconciliation", there are no guidelines as to what a "City of Reconciliation" actually looks like. It is self-designated. Some examples of self-declared City's of Reconciliation include:

- 1. The City of Vancouver who was self-designated a City of Reconciliation when the framework was adopted by Council on July 8, 2014. The designation and commitment followed the <u>Year of Reconciliation</u> in Vancouver from June 2013 to June 2014.
- 2. On April 19, 2021, in Mission, B.C., Council adopted the 9 Principles of Reconciliation (these were drafted in consultation with local experts and groups), as Mission moves forward to becoming a City of Reconciliation.

The above two self-designations were done after an extensive engagement process and creating environments to foster relationships and creating spaces to learn, explore, heal, and communicate with Indigenous communities. This designation may be something to aspire to, however more work and time is needed in order to consider Yorkton to be a City of Reconciliation, which may take several years.

FINANCIAL IMPLICATIONS

The Office of Treaty Commissioner may need travel costs covered which would be a cost to the City. Depending on the chosen path, additional costs may be required for subject matter experts, elder acknowledgements and tobacco. Education could have costs that may be absorbed by realigning professional development and staff training budgets within departments. Other municipalities have explored hiring an intern through the Johnson-Shoyama School of Public Policy, which would have a significant cost to conduct a policy review and develop recommendations, which would also be an option at a later date if Council so chose. These are some examples, however exact costs would depend on the path Council chooses to take to develop the City of Yorkton's Framework for Truth and Reconciliation.

COMMUNICATION PLAN/PUBLIC NOTICE

A communication plan would be developed following the learning process and as a Framework begins to develop.

STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

Reconciliation within the City of Yorkton is about establishing and maintaining a mutually respectful relationship between Indigenous and non-Indigenous elected officials, employees, and residents. It is an important aspect of the city's core values in building a welcoming and inclusive community for everyone. Working towards fulfilling the Truth and Reconciliation Calls to Action aligns with Part 4 of the City's Official Community Plan, "Our Healthy Community". It speaks to our social well-being, a well-designed city, a vibrant city centre, an expandable economy, and balanced strategies for a complete, healthy and livable community, and celebrations of history, culture and diversity.

Further, and as Council is aware, Administration is working on updating the Municipal Cultural Plan (MCP), and development of next steps towards a Framework for Truth and Reconciliation would blend well with the work being done on the MCP. Both have the potential to find opportunities for learning, faith, recreation, creativity and artistic expression, community identity, citizen engagement, and cooperation. Our ongoing development of the Community Cultural Plan would be positively influenced by starting the process toward fulfilling the Truth and Reconciliation Calls to Action; as both are about inclusive community engagement, relationship building and decision-making that helps

local government, businesses, organizations and stakeholders, and community members achieve common goals.

OPTIONS

- 1. That, in order to establish a strong foundation for the City of Yorkton Truth and Reconciliation Framework, Council authorize the Mayor to connect with the Office of the Treaty Commissioner to:
 - a. Ensure that Council and Senior Administration learn about Treaty History, the importance of building a strong relationship between First Nations and non-First Nations people in our community, and additional information about their *Truth and Reconciliation through Treaty Implementation (TRTI) Framework*.
 - b. Collaborate with the City to help create an action plan for Truth Reconciliation and Treaty Implementation for our organization.

Further, that Administration move forward with establishing a Truth and Reconciliation education program for Council members, Council Committee members and all City staff.

2. That Council provide other direction to administration.

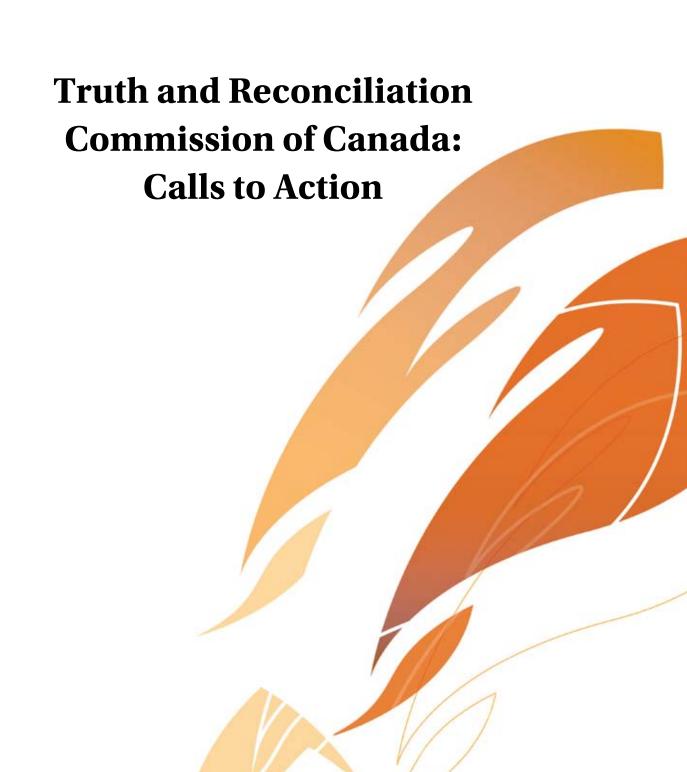
RECOMMENDATION

That, in order to establish a strong foundation for the City of Yorkton Truth and Reconciliation Framework, Council authorize the Mayor to connect with the Office of the Treaty Commissioner to:

- a. Ensure that Council and Senior Administration learn about Treaty History, the importance of building a strong relationship between First Nations and non-First Nations people in our community, and additional information about their *Truth and Reconciliation through Treaty Implementation (TRTI) Framework*.
- b. Request a collaboration with the Office of the Treaty Commissioner to help the City create an action plan for Truth Reconciliation and Treaty Implementation for our organization.

Further, that Administration move forward with establishing a Truth and Reconciliation education program for Council members, Council Committee members and all City staff.







Truth and Reconciliation Commission of Canada: Calls to Action

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2015

 $Truth\ and\ Reconciliation\ Commission\ of\ Canada,\ 2012$

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Calls to Action

In order to redress the legacy of residential schools and advance the process of Canadian reconciliation, the Truth and Reconciliation Commission makes the following calls to action.

Legacy

CHILD WELFARE

- We call upon the federal, provincial, territorial, and Aboriginal governments to commit to reducing the number of Aboriginal children in care by:
 - i. Monitoring and assessing neglect investigations.
 - ii. Providing adequate resources to enable Aboriginal communities and child-welfare organizations to keep Aboriginal families together where it is safe to do so, and to keep children in culturally appropriate environments, regardless of where they reside.
 - iii. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the history and impacts of residential schools.
 - iv. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the potential for Aboriginal communities and families to provide more appropriate solutions to family healing.
 - Requiring that all child-welfare decision makers consider the impact of the residential school experience on children and their caregivers.
- We call upon the federal government, in collaboration with the provinces and territories, to prepare and

- publish annual reports on the number of Aboriginal children (First Nations, Inuit, and Métis) who are in care, compared with non-Aboriginal children, as well as the reasons for apprehension, the total spending on preventive and care services by child-welfare agencies, and the effectiveness of various interventions.
- 3. We call upon all levels of government to fully implement Jordan's Principle.
- 4. We call upon the federal government to enact Aboriginal child-welfare legislation that establishes national standards for Aboriginal child apprehension and custody cases and includes principles that:
 - Affirm the right of Aboriginal governments to establish and maintain their own child-welfare agencies.
 - Require all child-welfare agencies and courts to take the residential school legacy into account in their decision making.
 - iii. Establish, as an important priority, a requirement that placements of Aboriginal children into temporary and permanent care be culturally appropriate.
- We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.

EDUCATION

- 6. We call upon the Government of Canada to repeal Section 43 of the *Criminal Code of Canada*.
- We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate

- educational and employment gaps between Aboriginal and non-Aboriginal Canadians.
- We call upon the federal government to eliminate the discrepancy in federal education funding for First Nations children being educated on reserves and those First Nations children being educated off reserves.
- 9. We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off reserves, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
- 10. We call on the federal government to draft new Aboriginal education legislation with the full participation and informed consent of Aboriginal peoples. The new legislation would include a commitment to sufficient funding and would incorporate the following principles:
 - Providing sufficient funding to close identified educational achievement gaps within one generation.
 - ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.
 - iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses.
 - Enabling parental and community responsibility, control, and accountability, similar to what parents enjoy in public school systems.
 - vi. Enabling parents to fully participate in the education of their children.
 - vii. Respecting and honouring Treaty relationships.
- 11. We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.
- 12. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.

LANGUAGE AND CULTURE

13. We call upon the federal government to acknowledge that Aboriginal rights include Aboriginal language rights.

- 14. We call upon the federal government to enact an Aboriginal Languages Act that incorporates the following principles:
 - Aboriginal languages are a fundamental and valued element of Canadian culture and society, and there is an urgency to preserve them.
 - ii. Aboriginal language rights are reinforced by the Treaties.
 - iii. The federal government has a responsibility to provide sufficient funds for Aboriginal-language revitalization and preservation.
 - iv. The preservation, revitalization, and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities.
 - v. Funding for Aboriginal language initiatives must reflect the diversity of Aboriginal languages.
- 15. We call upon the federal government to appoint, in consultation with Aboriginal groups, an Aboriginal Languages Commissioner. The commissioner should help promote Aboriginal languages and report on the adequacy of federal funding of Aboriginal-languages initiatives.
- We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.
- 17. We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.

HEALTH

- 18. We call upon the federal, provincial, territorial, and Aboriginal governments to acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties.
- 19. We call upon the federal government, in consultation with Aboriginal peoples, to establish measurable goals to identify and close the gaps in health outcomes

between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends. Such efforts would focus on indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.

- 20. In order to address the jurisdictional disputes concerning Aboriginal people who do not reside on reserves, we call upon the federal government to recognize, respect, and address the distinct health needs of the Métis, Inuit, and off-reserve Aboriginal peoples.
- 21. We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.
- 22. We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.
- 23. We call upon all levels of government to:
 - Increase the number of Aboriginal professionals working in the health-care field.
 - ii. Ensure the retention of Aboriginal health-care providers in Aboriginal communities.
 - iii. Provide cultural competency training for all healthcare professionals.
- 24. We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

JUSTICE

25. We call upon the federal government to establish a written policy that reaffirms the independence of the

- Royal Canadian Mounted Police to investigate crimes in which the government has its own interest as a potential or real party in civil litigation.
- 26. We call upon the federal, provincial, and territorial governments to review and amend their respective statutes of limitations to ensure that they conform to the principle that governments and other entities cannot rely on limitation defences to defend legal actions of historical abuse brought by Aboriginal people.
- 27. We call upon the Federation of Law Societies of Canada to ensure that lawyers receive appropriate cultural competency training, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
- 28. We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations.

 This will require skills-based training in intercultural competency, conflict resolution, human rights, and antiracism.
- 29. We call upon the parties and, in particular, the federal government, to work collaboratively with plaintiffs not included in the Indian Residential Schools Settlement Agreement to have disputed legal issues determined expeditiously on an agreed set of facts.
- 30. We call upon federal, provincial, and territorial governments to commit to eliminating the overrepresentation of Aboriginal people in custody over the next decade, and to issue detailed annual reports that monitor and evaluate progress in doing so.
- 31. We call upon the federal, provincial, and territorial governments to provide sufficient and stable funding to implement and evaluate community sanctions that will provide realistic alternatives to imprisonment for Aboriginal offenders and respond to the underlying causes of offending.
- 32. We call upon the federal government to amend the Criminal Code to allow trial judges, upon giving reasons, to depart from mandatory minimum sentences and restrictions on the use of conditional sentences.

- 33. We call upon the federal, provincial, and territorial governments to recognize as a high priority the need to address and prevent Fetal Alcohol Spectrum Disorder (FASD), and to develop, in collaboration with Aboriginal people, FASD preventive programs that can be delivered in a culturally appropriate manner.
- 34. We call upon the governments of Canada, the provinces, and territories to undertake reforms to the criminal justice system to better address the needs of offenders with Fetal Alcohol Spectrum Disorder (FASD), including:
 - Providing increased community resources and powers for courts to ensure that FASD is properly diagnosed, and that appropriate community supports are in place for those with FASD.
 - Enacting statutory exemptions from mandatory minimum sentences of imprisonment for offenders affected by FASD.
 - iii. Providing community, correctional, and parole resources to maximize the ability of people with FASD to live in the community.
 - iv. Adopting appropriate evaluation mechanisms to measure the effectiveness of such programs and ensure community safety.
- 35. We call upon the federal government to eliminate barriers to the creation of additional Aboriginal healing lodges within the federal correctional system.
- 36. We call upon the federal, provincial, and territorial governments to work with Aboriginal communities to provide culturally relevant services to inmates on issues such as substance abuse, family and domestic violence, and overcoming the experience of having been sexually abused.
- 37. We call upon the federal government to provide more supports for Aboriginal programming in halfway houses and parole services.
- 38. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.
- 39. We call upon the federal government to develop a national plan to collect and publish data on the criminal victimization of Aboriginal people, including data related to homicide and family violence victimization.

- 40. We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.
- 41. We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:
 - Investigation into missing and murdered Aboriginal women and girls.
 - Links to the intergenerational legacy of residential schools.
- 42. We call upon the federal, provincial, and territorial governments to commit to the recognition and implementation of Aboriginal justice systems in a manner consistent with the Treaty and Aboriginal rights of Aboriginal peoples, the Constitution Act, 1982, and the United Nations Declaration on the Rights of Indigenous Peoples, endorsed by Canada in November 2012.

Reconciliation

CANADIAN GOVERNMENTS AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLE

- 43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
- 44. We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the *United Nations Declaration on the Rights of Indigenous Peoples*.

ROYAL PROCLAMATION AND COVENANT OF RECONCILIATION

45. We call upon the Government of Canada, on behalf of all Canadians, to jointly develop with Aboriginal peoples a Royal Proclamation of Reconciliation to be issued by the Crown. The proclamation would build on the Royal Proclamation of 1763 and the Treaty of Niagara of 1764, and reaffirm the nation-to-nation relationship between Aboriginal peoples and the Crown. The proclamation would include, but not be limited to, the following commitments:

- Repudiate concepts used to justify European sovereignty over Indigenous lands and peoples such as the Doctrine of Discovery and terra nullius.
- ii. Adopt and implement the *United Nations* Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.
- iii. Renew or establish Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
- iv. Reconcile Aboriginal and Crown constitutional and legal orders to ensure that Aboriginal peoples are full partners in Confederation, including the recognition and integration of Indigenous laws and legal traditions in negotiation and implementation processes involving Treaties, land claims, and other constructive agreements.
- 46. We call upon the parties to the Indian Residential Schools Settlement Agreement to develop and sign a Covenant of Reconciliation that would identify principles for working collaboratively to advance reconciliation in Canadian society, and that would include, but not be limited to:
 - Reaffirmation of the parties' commitment to reconciliation.
 - ii. Repudiation of concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and terra nullius, and the reformation of laws, governance structures, and policies within their respective institutions that continue to rely on such concepts.
 - iii. Full adoption and implementation of the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iv. Support for the renewal or establishment of Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - Enabling those excluded from the Settlement Agreement to sign onto the Covenant of Reconciliation.
 - vi. Enabling additional parties to sign onto the Covenant of Reconciliation.

47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

SETTLEMENT AGREEMENT PARTIES AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES

- 48. We call upon the church parties to the Settlement Agreement, and all other faith groups and interfaith social justice groups in Canada who have not already done so, to formally adopt and comply with the principles, norms, and standards of the *United Nations Declaration on the Rights of Indigenous Peoples* as a framework for reconciliation. This would include, but not be limited to, the following commitments:
 - i. Ensuring that their institutions, policies, programs, and practices comply with the *United Nations* Declaration on the Rights of Indigenous Peoples.
 - ii. Respecting Indigenous peoples' right to selfdetermination in spiritual matters, including the right to practise, develop, and teach their own spiritual and religious traditions, customs, and ceremonies, consistent with Article 12:1 of the United Nations Declaration on the Rights of Indigenous Peoples.
 - iii. Engaging in ongoing public dialogue and actions to support the *United Nations Declaration on the Rights* of *Indigenous Peoples*.
 - iv. Issuing a statement no later than March 31, 2016, from all religious denominations and faith groups, as to how they will implement the *United Nations* Declaration on the Rights of Indigenous Peoples.
- 49. We call upon all religious denominations and faith groups who have not already done so to repudiate concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and terra nullius.

EQUITY FOR ABORIGINAL PEOPLE IN THE LEGAL SYSTEM

50. In keeping with the *United Nations Declaration on*the Rights of Indigenous Peoples, we call upon the
federal government, in collaboration with Aboriginal
organizations, to fund the establishment of Indigenous
law institutes for the development, use, and

- understanding of Indigenous laws and access to justice in accordance with the unique cultures of Aboriginal peoples in Canada.
- 51. We call upon the Government of Canada, as an obligation of its fiduciary responsibility, to develop a policy of transparency by publishing legal opinions it develops and upon which it acts or intends to act, in regard to the scope and extent of Aboriginal and Treaty rights.
- 52. We call upon the Government of Canada, provincial and territorial governments, and the courts to adopt the following legal principles:
 - i. Aboriginal title claims are accepted once the Aboriginal claimant has established occupation over a particular territory at a particular point in time.
 - ii. Once Aboriginal title has been established, the burden of proving any limitation on any rights arising from the existence of that title shifts to the party asserting such a limitation.

NATIONAL COUNCIL FOR RECONCILIATION

- 53. We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:
 - Monitor, evaluate, and report annually to Parliament and the people of Canada on the Government of Canada's post-apology progress on reconciliation to ensure that government accountability for reconciling the relationship between Aboriginal peoples and the Crown is maintained in the coming years.
 - ii. Monitor, evaluate, and report to Parliament and the people of Canada on reconciliation progress across all levels and sectors of Canadian society, including the implementation of the Truth and Reconciliation Commission of Canada's Calls to Action.
 - iii. Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources.

- iv. Promote public dialogue, public/private partnerships, and public initiatives for reconciliation.
- 54. We call upon the Government of Canada to provide multi-year funding for the National Council for Reconciliation to ensure that it has the financial, human, and technical resources required to conduct its work, including the endowment of a National Reconciliation Trust to advance the cause of reconciliation.
- 55. We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:
 - i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.
 - Comparative funding for the education of First Nations children on and off reserves.
 - iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
 - iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.
 - Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.
 - vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes.
 - vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems.
- 56. We call upon the prime minister of Canada to formally respond to the report of the National Council for Reconciliation by issuing an annual "State of Aboriginal Peoples" report, which would outline the government's plans for advancing the cause of reconciliation.

PROFESSIONAL DEVELOPMENT AND TRAINING FOR PUBLIC SERVANTS

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skillsbased training in intercultural competency, conflict resolution, human rights, and anti-racism.

CHURCH APOLOGIES AND RECONCILIATION

- 58. We call upon the Pope to issue an apology to Survivors, their families, and communities for the Roman Catholic Church's role in the spiritual, cultural, emotional, physical, and sexual abuse of First Nations, Inuit, and Métis children in Catholic-run residential schools. We call for that apology to be similar to the 2010 apology issued to Irish victims of abuse and to occur within one year of the issuing of this Report and to be delivered by the Pope in Canada.
- 59. We call upon church parties to the Settlement
 Agreement to develop ongoing education strategies
 to ensure that their respective congregations learn
 about their church's role in colonization, the history
 and legacy of residential schools, and why apologies to
 former residential school students, their families, and
 communities were necessary.
- 60. We call upon leaders of the church parties to the Settlement Agreement and all other faiths, in collaboration with Indigenous spiritual leaders, Survivors, schools of theology, seminaries, and other religious training centres, to develop and teach curriculum for all student clergy, and all clergy and staff who work in Aboriginal communities, on the need to respect Indigenous spirituality in its own right, the history and legacy of residential schools and the roles of the church parties in that system, the history and legacy of religious conflict in Aboriginal families and communities, and the responsibility that churches have to mitigate such conflicts and prevent spiritual violence.
- 61. We call upon church parties to the Settlement
 Agreement, in collaboration with Survivors and
 representatives of Aboriginal organizations, to establish
 permanent funding to Aboriginal people for:
 - i. Community-controlled healing and reconciliation projects.

- Community-controlled culture- and languagerevitalization projects.
- iii. Community-controlled education and relationshipbuilding projects.
- iv. Regional dialogues for Indigenous spiritual leaders and youth to discuss Indigenous spirituality, selfdetermination, and reconciliation.

EDUCATION FOR RECONCILIATION

- 62. We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:
 - Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.
 - ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.
 - iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms.
 - iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education.
- 63. We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:
 - i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.
 - ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.
 - iii. Building student capacity for intercultural understanding, empathy, and mutual respect.
 - iv. Identifying teacher-training needs relating to the above.
- 64. We call upon all levels of government that provide public funds to denominational schools to require such schools to provide an education on comparative religious studies, which must include a segment on

- Aboriginal spiritual beliefs and practices developed in collaboration with Aboriginal Elders.
- 65. We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.

YOUTH PROGRAMS

66. We call upon the federal government to establish multiyear funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.

MUSEUMS AND ARCHIVES

- 67. We call upon the federal government to provide funding to the Canadian Museums Association to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and to make recommendations.
- 68. We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation.
- 69. We call upon Library and Archives Canada to:
 - Fully adopt and implement the United Nations
 Declaration on the Rights of Indigenous Peoples and
 the United Nations Joinet-Orentlicher Principles, as
 related to Aboriginal peoples' inalienable right to
 know the truth about what happened and why, with
 regard to human rights violations committed against
 them in the residential schools.
 - ii. Ensure that its record holdings related to residential schools are accessible to the public.
 - iii. Commit more resources to its public education materials and programming on residential schools.
- 70. We call upon the federal government to provide funding to the Canadian Association of Archivists to undertake, in collaboration with Aboriginal peoples, a national review of archival policies and best practices to:

- i. Determine the level of compliance with the United Nations Declaration on the Rights of Indigenous Peoples and the United Nations Joinet-Orentlicher Principles, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
- ii. Produce a report with recommendations for full implementation of these international mechanisms as a reconciliation framework for Canadian archives.

MISSING CHILDREN AND BURIAL INFORMATION

- 71. We call upon all chief coroners and provincial vital statistics agencies that have not provided to the Truth and Reconciliation Commission of Canada their records on the deaths of Aboriginal children in the care of residential school authorities to make these documents available to the National Centre for Truth and Reconciliation.
- 72. We call upon the federal government to allocate sufficient resources to the National Centre for Truth and Reconciliation to allow it to develop and maintain the National Residential School Student Death Register established by the Truth and Reconciliation Commission of Canada.
- 73. We call upon the federal government to work with churches, Aboriginal communities, and former residential school students to establish and maintain an online registry of residential school cemeteries, including, where possible, plot maps showing the location of deceased residential school children.
- 74. We call upon the federal government to work with the churches and Aboriginal community leaders to inform the families of children who died at residential schools of the child's burial location, and to respond to families' wishes for appropriate commemoration ceremonies and markers, and reburial in home communities where requested.
- 75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of

- appropriate memorial ceremonies and commemorative markers to honour the deceased children.
- 76. We call upon the parties engaged in the work of documenting, maintaining, commemorating, and protecting residential school cemeteries to adopt strategies in accordance with the following principles:
 - i. The Aboriginal community most affected shall lead the development of such strategies.
 - ii. Information shall be sought from residential school Survivors and other Knowledge Keepers in the development of such strategies.
 - iii. Aboriginal protocols shall be respected before any potentially invasive technical inspection and investigation of a cemetery site.

NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

- 77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.
- 78. We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to research and produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation.

COMMEMORATION

- 79. We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:
 - Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.
 - ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.

- iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada's history.
- 80. We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.
- 81. We call upon the federal government, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools National Monument in the city of Ottawa to honour Survivors and all the children who were lost to their families and communities.
- 82. We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.
- 83. We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.

MEDIA AND RECONCILIATION

- 84. We call upon the federal government to restore and increase funding to the CBC/Radio-Canada, to enable Canada's national public broadcaster to support reconciliation, and be properly reflective of the diverse cultures, languages, and perspectives of Aboriginal peoples, including, but not limited to:
 - Increasing Aboriginal programming, including Aboriginal-language speakers.
 - ii. Increasing equitable access for Aboriginal peoples to jobs, leadership positions, and professional development opportunities within the organization.
 - iii. Continuing to provide dedicated news coverage and online public information resources on issues of concern to Aboriginal peoples and all Canadians,

- including the history and legacy of residential schools and the reconciliation process.
- 85. We call upon the Aboriginal Peoples Television
 Network, as an independent non-profit broadcaster with
 programming by, for, and about Aboriginal peoples, to
 support reconciliation, including but not limited to:
 - Continuing to provide leadership in programming and organizational culture that reflects the diverse cultures, languages, and perspectives of Aboriginal peoples.
 - ii. Continuing to develop media initiatives that inform and educate the Canadian public, and connect Aboriginal and non-Aboriginal Canadians.
- 86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

SPORTS AND RECONCILIATION

- 87. We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.
- 88. We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.
- 89. We call upon the federal government to amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.
- 90. We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:
 - In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse

- cultures and traditional sporting activities of Aboriginal peoples.
- ii. An elite athlete development program for Aboriginal athletes.
- iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.
- iv. Anti-racism awareness and training programs.
- 91. We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.

BUSINESS AND RECONCILIATION

- 92. We call upon the corporate sector in Canada to adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:
 - Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
 - ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
 - iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.

NEWCOMERS TO CANADA

93. We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including

information about the Treaties and the history of residential schools.

94. We call upon the Government of Canada to replace the Oath of Citizenship with the following:

I swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth II, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada including Treaties with Indigenous Peoples, and fulfill my duties as a Canadian citizen.

Truth and Reconciliation Commission of Canada

1500-360 Main Street Winnipeg, Manitoba R3C 3Z3

Telephone: (204) 984-5885

Toll Free: 1-888-872-5554 (1-888-TRC-5554)

Fax: (204) 984-5915 E-mail: info@trc.ca Website: www.trc.ca



Truth and Reconciliation through Treaty Implementation (TRTI) Framework

Who we are:

The Office of the Treaty Commissioner (OTC) is a **Federal Commission** mandated by the **Federation of Sovereign Indigenous Nations (FSIN)** and the **Government of Canada** with a two-fold mission: to support Treaty Table discussions on the implementation of Treaties 4,5,6,8, and 10 (100% of Saskatchewan's territory), and to advocate for strong Treaty relationship between Indigenous & non-Indigenous citizens. The OTC works closely on the TRTI framework with numerous partners, including **Aboriginal Friendship Centres of Saskatchewan (AFCS)**, which works to promote and advocate on behalf of urban Indigenous people in Saskatchewan.

Our journey towards reconciliation and Treaty implementation

We have been working with hundreds of partner organizations and listening to thousands of residents in Saskatchewan to build a common vision of successful Treaty implementation since 2014. This vision has four overlapping areas of work: Shared Understanding of our History, Vibrant Cultures and Worldviews, Systems that Benefit us All, and Authentic Relationships.

Shared Understanding of Our History

- We will understand and honour the history of this land, including past and present wrongs
- We will have respectful relationships with our ancestors and with the land
- Individuals, families, communities and nations will be strong and healing

Authentic Relationships

- Strong relationships, partnerships and trust will exist among all people
- We will have greater skills for communicating and managing conflicts

Vibrant Cultures & Worldviews

- Our cultures and languages will be strong; worldviews respected
- Our social experiences will be woven together; we share and learn from each other

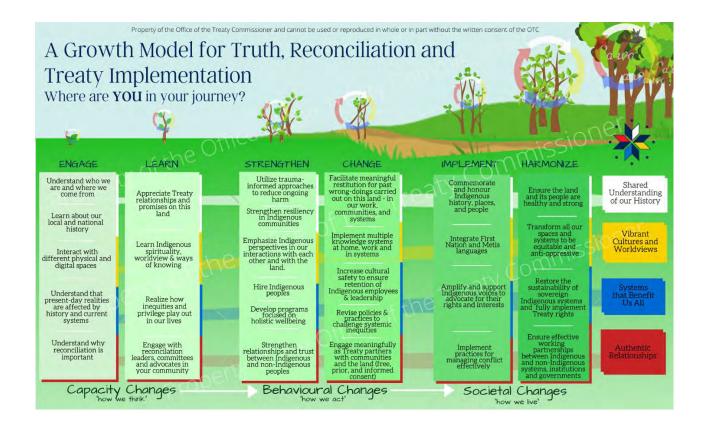
Systems that Benefit Us All

- We will have quality of life for all and systems will reject racism
- We will have representative leadership and workforce
- Treaty promises and Indigenous sovereignty will be honoured



The Truth and Reconciliation through Treaty Implementation (TRTI) framework is part of our effort to encourage organizations to pursue this common vision for success, and to measure progress in the same way. The TRTI framework aims to *inspire action, inform learning, and increase our collective impact*.

The four vision areas are measured through specific indicators, based on both international and national documents like the Truth and Reconciliation Commission (TRC) Calls to Action, the National Inquiry into Murdered and Missing Indigenous Women and Girls (MMIWG) Calls to Justice, the United Nations Sustainable Development Goals (UNSDGs), the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), and on conversations with residents across Saskatchewan. These indicators have been organized in a **growth model**, which outlines a pathway for individuals, organizations, communities, and nations to walk in their pursuit of truth, reconciliation, and Treaty implementation in Saskatchewan.





What will we do?

The measurement framework we have developed aims to: 1) measure collective impact towards truth and reconciliation in Saskatchewan; 2) to inspire action within Saskatchewan's peoples, organizations, and system sectors; and 3) to inform reconciliation learning across the province

Working with us means collaborating to create an action plan for Truth, Reconciliation and Treaty Implementation for your organization or community. We will work together to **map out your organization or community's current place in its journey towards reconciliation** and Treaty implementation; **identify concrete next steps**; and develop strategies to measure impact and progress.

Our methodology:

Our work on reconciliation is cemented in five methodological approaches: **collective impact**, which suggests that transforming complex issues requires diverse coalitions; **anti-racism theory**, as a core component of reconciliation; **gender-based analysis (GBA+)**, which provides a rigorous method for assessing systemic inequities; the **medicine wheel**, which provides an Indigenous holistic approach to wellbeing; and **program evaluation & measurement**.

How long does it take?

The process is divided into five meeting of three hours which take place over 3-5 months. In these meetings we will work with an internal *Community of Practice* to learn about the TRTI, map the organization's previous efforts towards Reconciliation and Treaty Implementation, provide input in the design of strategies and concrete actions moving forward, and provide feedback on the final report.

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A Growth Model for Truth, Reconciliation and

Treaty Implementation

Where are YOU in your journey?







ENGAGE

Understand who we are and where we come from

Learn about our local and national history

Interact with different physical and digital spaces

Understand that present-day realities are affected by history and current systems

Understand why reconciliation is important

LEARN

Appreciate Treaty relationships and promises on this land

Learn Indigenous spirituality, worldview & ways of knowing

Realize how inequities and privilege play out in our lives

Engage with reconcilation leaders, committees and advocates in your community STRENGTHEN

Utilize traumainformed approaches to reduce ongoing harm

Strengthen resiliency in Indigenous communities

Emphasize Indigenous perspectives in our interactions with each other and with the land.

Hire Indigenous peoples

Develop programs focused on holistic wellbeing

Strengthen relationships and trust between Indigenous and non-Indigenous peoples CHANGE

Facilitate meaningful restitution for past wrong-doings carried out on this land - in our work, communities, and systems

Implement multiple knowledge systems at home, work and in systems

Increase cultural safety to ensure retention of Indigenous employees & leadership

Revise policies & practices to challenge systemic inequities

Engage meaningfully as Treaty partners with communities and the land (free, prior, and informed consent) MPLEMENT \ HARMON

Commemorate and honour Indigenous history, places, and people

Integrate First Nation and Metis languages

Empower and amplify Indigenous voices to advocate for their rights and interests

Implement practices for managing conflict effectively Ensure the land and its people are healthy and strong

Transform all our spaces and systems to be equitable and anti-oppressive

Restore the sustainability of sovereign Indigenous systems and fully implement Treaty rights

Ensure effective working partnerships between Indigenous and non-Indigenous systems, institutions and governments Shared Understanding of our History

Vibrant Cultures and Worldviews

Systems that Benefit Us All

Authentic Relationships

Capacity Changes

Behavioural Changes

Societal Changes
"how we live"

Environmental Scan

Summary of Applicable Calls to Action for Municipal Government or All Levels of		
Government		
Action # 3. To fully implement Jordan's Principle.		
Related City Initiative	Options for Future	Estimated Cost
	Initiatives	
Jordan's Principle is a child-	The City will continue to	Within existing budget.
first principle to ensure First	implement a "child first"	
Nations children get the	principle in providing City	
services they need when they	programs and services,	
need them. It is a principle to	without consideration of First	
resolve jurisdictional disputes	Nation status.	
between governments, mainly		
federal and provincial,		
regarding payment for		
government services provided		
to First Nations children.		
The City does not consider		
First Nation status as a factor		
in providing services to its		
residents. Some recreational		
residents. Some recreational programs are developed for		
programs are developed for all youth.		
programs are developed for all youth. Action # 17. To enable reside	ntial school Survivors and thei	
programs are developed for all youth. Action # 17. To enable resider changed by the residential scl	hool system by waiving admini	strative costs for a period of
programs are developed for all youth. Action # 17. To enable reside changed by the residential so five years for the name-change.	hool system by waiving admini ge process and the revision of o	strative costs for a period of fficial identity documents,
programs are developed for all youth. Action # 17. To enable resider changed by the residential scheme years for the name-change such as birth certificates, pass	hool system by waiving admini	strative costs for a period of fficial identity documents,
programs are developed for all youth. Action # 17. To enable resider changed by the residential sol five years for the name-change such as birth certificates, pass social insurance numbers.	hool system by waiving admini ge process and the revision of o sports, driver's licenses, health	strative costs for a period of fficial identity documents, cards, status cards, and
programs are developed for all youth. Action # 17. To enable resider changed by the residential scheme years for the name-change such as birth certificates, pass	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future	strative costs for a period of fficial identity documents,
programs are developed for all youth. Action # 17. To enable resider changed by the residential sol five years for the name-chang such as birth certificates, passocial insurance numbers. Related City Initiative	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable reside changed by the residential sol five years for the name-chang such as birth certificates, passocial insurance numbers. Related City Initiative The City does not issue	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future	strative costs for a period of fficial identity documents, cards, status cards, and
programs are developed for all youth. Action # 17. To enable reside changed by the residential sol five years for the name-chang such as birth certificates, passocial insurance numbers. Related City Initiative The City does not issue official identity documents,	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable resider changed by the residential solfive years for the name-change such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable reside changed by the residential sol five years for the name-chang such as birth certificates, passocial insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable reside changed by the residential sol five years for the name-chang such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable resider changed by the residential solfive years for the name-changes such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax notice, this would be done	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
programs are developed for all youth. Action # 17. To enable reside changed by the residential sol five years for the name-chang such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax notice, this would be done through ISC (Information	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
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programs are developed for all youth. Action # 17. To enable resider changed by the residential softive years for the name-change such as birth certificates, passes social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax notice, this would be done through ISC (Information	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost
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programs are developed for all youth. Action # 17. To enable resider changed by the residential solfive years for the name-change such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax notice, this would be done through ISC (Information Services Corporation) at no cost. 23. To increase the number a health-care field and provide	hool system by waiving admini- ge process and the revision of o sports, driver's licenses, health Options for Future Initiatives No changes	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost None fessionals working in the
programs are developed for all youth. Action # 17. To enable resider changed by the residential softive years for the name-change such as birth certificates, pass social insurance numbers. Related City Initiative The City does not issue official identity documents, such as those listed. If a resident would like to change the legal name on a tax notice, this would be done through ISC (Information Services Corporation) at no cost.	hool system by waiving admining process and the revision of of sports, driver's licenses, health Options for Future Initiatives No changes nd retention of Aboriginal process.	strative costs for a period of fficial identity documents, cards, status cards, and Estimated Cost None fessionals working in the

The City does not have direct responsibility for any health-care providers. That is the responsibility of the	No changes	None
Provincial Government		
through the Saskatchewan		
Health Authority.		
	led and accessible Aboriginal-s h Aboriginal people, with appr	
Related City Initiative	Options for Future Initiatives	Estimated Cost
The City does not have direct responsibility for Parkland Victim Services.	No changes	None
	vincial, territorial, and munici ited Nations Declaration on the liation.	
Related City Initiative	Options for Future Initiatives	Estimated Cost
In our committee ads this	Actively seek Indigenous	Within existing budget.
		0 0
year we have included this	representation on Municipal	
year we have included this line: "We value diversity and		
year we have included this line: "We value diversity and encourage applications from	representation on Municipal	
year we have included this line: "We value diversity and encourage applications from members of Indigenous	representation on Municipal	
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities,	representation on Municipal	
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all	representation on Municipal	
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities."	representation on Municipal Committees	pal governments to repudiate
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, pro	representation on Municipal Committees vincial, territorial, and municipal	
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, pro concepts used to justify Euro	representation on Municipal Committees vincial, territorial, and municipal	ous peoples and lands, such as
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, proconcepts used to justify Eurothe Doctrine of Discovery and	representation on Municipal Committees vincial, territorial, and municipal	ous peoples and lands, such as hose laws, government
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, pro concepts used to justify Euro the Doctrine of Discovery and	representation on Municipal Committees vincial, territorial, and municipal pean sovereignty over Indigence terra nullius, and to reform the	ous peoples and lands, such as hose laws, government
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, proconcepts used to justify Euro the Doctrine of Discovery and policies, and litigation strategements.	representation on Municipal Committees vincial, territorial, and municipean sovereignty over Indigence terra nullius, and to reform the cies that continue to rely on successions.	ous peoples and lands, such as hose laws, government h concepts.
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, proconcepts used to justify Euro the Doctrine of Discovery and policies, and litigation strategements.	representation on Municipal Committees vincial, territorial, and municipal pean sovereignty over Indigence terra nullius, and to reform the that continue to rely on successive to the continue to the	bus peoples and lands, such as hose laws, government the concepts. Estimated Cost Hire a Johnson Shoyama Public Policy intern to conduct the review.
year we have included this line: "We value diversity and encourage applications from members of Indigenous peoples, visible minorities, women and people of all abilities." 47. We call upon federal, pro concepts used to justify Euro the Doctrine of Discovery and policies, and litigation strateg Related City Initiative There is nothing the City has	representation on Municipal Committees vincial, territorial, and municipal pean sovereignty over Indigence terra nullius, and to reform the state continue to rely on successive to the state of the st	bus peoples and lands, such as hose laws, government the concepts. Estimated Cost Hire a Johnson Shoyama Public Policy intern to

55. We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:

institutional discrimination

- i. The number of Aboriginal children including Métis and Inuit children in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.
- ii. Comparative funding for the education of First Nations children on and off reserves. iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
- iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.
- v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.
- vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes. vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems.

Related City Initiative	Options for Future	Estimated Cost
	Initiatives	
There is nothing the City has	In collaboration with the	
done in this regard.	Office of the Treaty	
	Commissioner and	
	community partners within	
	Yorkton	

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal—Crown relations.

This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

Related City Initiative	Options for Future Initiatives	Estimated Cost
There is nothing the City has done in this regard. The RCS department continues to promote educational opportunities offered by partner organizations.	The OTC has a Speakers Bureau and provide resources for Treaty education. City Administration promote existing education and awareness opportunities offered free-of-cost from community organizations. Explore options with "Fours Seasons of Reconciliation" self-guided learning	Each department is responsible for managing their training costs within the existing budget. However, consideration for additional funding from the Human Resources budget may help ensure that all municipal employees have access to this training.

opportunity brought forward by SIGN.	
Explore option of offering the KAIROS Blanket Exercise to municipal staff, elected officials and volunteer committee members.	

75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honour the deceased children.

Related City Initiative	Options for Future	Estimated Cost
	Initiatives	
Although the City of Yorkton	No changes.	None
does not have any residential		
schools, we do have		
residential school survivors,		
and the Mayor and related		
staff participate in the		
Yorkton Reconciliation		
Committee.		

77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation. Commemoration

Related City Initiative	Options for Future	Estimated Cost
	Initiatives	
There is nothing the City has done in this regard.	There may be some donated archival items that could be relevant which need to be identified.	None – realign some staff time for this project.

87. We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.

Related City Initiative	Options for Future	Estimated Cost
	Initiatives	
There is nothing the City has	The Yorkton Sports Hall of	None
done in this regard.	Fame is digitizing their	

collection. Once it becomes readily accessible over social media, the CoY can cross-promote over their social media channels.	
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88. We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.

s for Future	Estimated Cost
ves	
pportunity to support nletes and teams arise ature, due	None at this time.
	pportunity to support hletes and teams arise ature, due ration will be given



REPORTS TO COUNCIL

TITLE:	DATE OF MEETING: December 20, 2021	
Pest Control Officer, Weed and Municipal Inspector Appointment 2022	REPORT DATE: December 16, 2021	
CLEARANCES:	ATTACHMENTS:	
Written by: Darcy McLeod – Director of Recreation &	c Community Services	
Darcy N	IcLeod	
Reviewed by: Jessica Matsalla - City Clerk Jessica	essica Matsalla - City Clerk Jessica Matsalla	
Approved by: Lonnie Kaal - City Manager Lonnie K	Kaal	

BACKGROUND

Each year Council is required to appoint a Pest Control Officer under *The Pest Control Act*, Weed Inspector under *The Weed Control Act* and a Municipal Inspector under *The Forest Resources Management Act*.

Pest Control Officer

In Accordance with Section 13(1) of *The Pest Control Act*, a provision is included for the annual appointment of a Pest Control Officer to control pests, as designated in *The Pests Declarations Regulations*, within the boundaries of the municipality. Designated pests include the Richardson ground squirrel, grasshoppers, the warble fly and the brown rat.

Weed Inspector

In Accordance with Section 6(2) of *The Weed Control Act*, a provision is included for the annual appointment of a Weed Inspector as the municipality is responsible for responding to weed control issues as outlined in *The Weed Control Act* and *The Weed Control Regulations*. Examples of designated weeds include but are not limited to, scentless chamomile, quack grass and various thistles.

Municipal Inspector

Each year the City of Yorkton appoints a Municipal Inspector under section 8.2 of *The Forest Resources Management Act*. This appointment is necessary to ensure that the Municipality has someone able to exercise the applicable clauses in the *Act*, and *The Dutch Elm Disease Regulations*, 2005. The intent is to limit the spread, and reduce the impact, of Dutch Elm Disease (DED) within our municipality and to further preserve the American Elm population for as long as possible.

In the past, Council has appointed the Parks Manager as Pest Control Officer, Weed Inspector and Municipal Inspector for the City of Yorkton.

Recommendation

That Council appoint Matt Charney, Parks Manager as the Municipal Inspector under *The Forest Resources Management Act*, Weed Inspector under *The Weed Control Act* and the Pest Control officer under *The Pest Control Act*, for 2022.



REPORTS TO COUNCIL

TITLE: Civic Recognition Awards – Announcement of 2021 Winners	DATE OF MEETING: December 20, 2021	
of 2021 winners	REPORT DATE: December 15, 2021	
CLEARANCES:	ATTACHMENTS:	
	1. Adult Recipient – David Blommaert	
	2. Group Recipient 1 – Yorkton Legion – Honour Our Veterans Banner Committee	
3. Group Recipient 2 – Yorkton Brick Heritage Society Committee		
Written & Presented by: Jessica Matsalla - City Clerk		
Jessica Matsalla		
Approved by: Lonnie Kaal - City Manager Lonnie Kaal		

PURPOSE/BACKGROUND

2021 marks the fourth annual Civic Recognition Awards. The awards recognize recipients in three categories, ('Adult,' 'Youth' and 'Group'), who have given selfless support, and made contributions for the betterment of the City of Yorkton. The Civic Recognition Awards Committee adjudicated submissions for the 2021 on December 6, and have made recommendations for Council on award recipients.

This year, there were unfortunately no Youth Category submissions. Therefore the Committee opted to select an additional recipient from the "Group" Category. Attachments with the full details on the recommended recipients' nominations are attached, and recommendations for recipients of the awards from the Committee are as follows:

- Adult Category: Dave Blommaert
- Youth Category: No Recipients for 2021
- <u>Group Category Recipient 1</u>: Yorkton Legion Honouring Our Veterans Banner Project Committee
- Group Category Recipient 2: Yorkton Brick Mill Heritage Society Committee

FINANCIAL IMPLICATIONS

A small amount is budgeted each year for advertising and purchase of awards and plaques. The majority of the budget is spent on advertising. The expense of running the awards is approximately \$2,500 (man hours included).

COMMUNICATION PLAN/PUBLIC NOTICE

Winners will be announced through the City's social media accounts, and web News page, as well as in the local newspaper.

STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

The Civic Recognition Committee met on October 4, and December 6, to plan for the 2021 nomination period, and subsequently adjudicate submissions. The Committee was pleased to review

multiple submissions for the Adult and Group categories, and would like to thank all who submitted. All submissions presented good candidates, which made the decisions challenging. The Committee's recommendations are included in the Options below for Council's approval.

SPECIAL RECOGNITION

The Yorkton Legacy Co-op has again agreed to sponsor these awards, and has graciously donated three, \$100 gift cards that are given to each recipient at the time of the award. We would like to thank the Yorkton Legacy Co-op for their ongoing support, and helping us to reward those citizens giving back to our community.

We would like to thank the members of the Committee that were involved in the planning, promotion and adjudication process. The volunteer members of the CRA Committee, themselves are real-life examples of how to contribute to the betterment of and investment in their community. As a whole, our Committee volunteers (city-wide) enhance our ability as elected officials, and administration to engage with the community in many ways; a key component in our decision making processes.

The Award Recipients for 2021, will be formally celebrated and given their awards (one per meeting) at a ceremony prior to the first three Council meetings in 2022.

OPTIONS:

1. That Council approve the Civic Recognition Awards Committee's selection of the 2021 Civic Recognition Award Winners as follows:

Adult Category: Dave Blommaert

Group Category (2 recipients): 1) Yorkton Legion, Honouring Our Veterans Banner

Project Committee

2) Yorkton Brick Mill Heritage Society Committee

And furthermore, recognize the efforts of all those who invest their time, skills, and effort into making the City of Yorkton a better community.

2. That Council provide other direction.

COMMITEE RECOMMENDATION:

1. That Council approve the Civic Recognition Awards Committee's selection of the 2021 Civic Recognition Award Winners as follows:

Adult Category: Dave Blommaert

Group Category (2 recipients): 1) Yorkton Legion, Honouring Our Veterans

Banner Project Committees

2) Yorkton Brick Mill Heritage Society Committee

And furthermore, recognize the efforts of all those who invest their time, skills, and effort into making the City of Yorkton a better community.

From: noreply@esolutionsgroup.ca

To: Raelyn Knudson

Subject: New Response Completed for Adult and Youth Civic Recognition Award Nomination

Date: Monday, October 25, 2021 12:32:02 PM

CAUTION: External Email

Hello,

Please note the following response to Adult and Youth Civic Recognition Award Nomination has been submitted at Monday October 25th 2021 12:31 PM with reference number 2021-10-25-003.

*Redacted pursuant to LAFOIPP Sec. 23(1)(e)

• Date:

10/25/2021

• First name:

Yorkton Lions Club

Last Name:

Don Reed (President)

Address:

• City:

Yorkton

• Province:

Saskatchewan

Postal code:

S3N 2W8

Contact phone number:

• Email:

- Award category
 Adult Civic Recognition
- · First name:

• Last Name: Blommaert

• Address: *

- City: Yorkton
- **Province:**Saskatchewan
- Postal code: S3N 3B8
- Contact phone, number:
- Email:
- Nominee has been contacted and willing to let their name stand:
 Yes
- Please describe the nominee as outlined above (in 1000 words or less).

Dave in his work, hobbies, personal life and Yorkton Lions has always been a "go to" person. He has worked tirelessly for the Yorkton Community and is a true ambassador for Yorkton. In addition to being a Lion for over 30 years Dave has been involved with Yorkton Minor Hockey, a director of Yorkton Minor Baseball and could often be helping out with coaching, organizing tournaments, bottle drives, hot dog sales, selling tickets or just offering help wherever needed. Dave has canvassed for the Heart & Stroke Association, the Cancer Society and the United Way. He helps out with distributing Daffodils for Cancer Society annually. In addition Dave volunteers with The Health Foundation at their fundraising events and even dedicates his time to cutting grass at a rural cemetery. The Lions have recognized Dave's leadership and have awarded him a Melvin Jones Fellowship and a Garnet Davis Fellowship. As an active Lion, Dave enjoys giving back to his Yorkton community. Dave enjoys watching sport and is an avid Rider fan. He enjoys gardening, yardwork and camping. Dave helps out on the family farm

and cares for his elderly mother who resides in Yorkton. Dave is born and raised in Yorkton, married to Debbie. He has two sons and a grandson.

Dave is also known by many as DAVE from Canadian Tire. Always assisting many customers in his 35 years of employment of there. Dave is a true ambassador for the community of Yorkton.

[This is an automated email notification -- please do not respond]

From: <u>noreply@esolutionsgroup.ca</u>

To: Raelyn Knudson

Subject: New Response Completed for Group Civic Recognition Award Nomination Form

Date: Thursday, October 21, 2021 8:24:56 AM

CAUTION: External Email

Hello,

Please note the following response to Group Civic Recognition Award Nomination Form has been submitted at Thursday October 21st 2021 8:24 AM with reference number 2021-10-21-001.

• Date: *Redacted pursuant to LAFOIPP Sec. 23(1)(e) 10/21/2021

First name:

Cathay

- Last Name: Wagantall
- Address:
- City: Esterhazy
- Province: Saskatchewan
- Postal code: SOAOXO
- Contact phone number:
- Email:
- **Group name:**Yorkton Legion "Honour Our Veteras" Banner Committee
- Address:

- City: Yorkton
- Province: Saskatchewan
- Postal code: S3N 2L4
- Contact name Ken Gordon, President
- Contact phone number:
- Email:
- Nominee has been contacted and willing to let their name stand:
 Yes
- Please describe the nominee as outlined above (in 1000 words or less).

The Legion Banner Committee members include Tamara Hall, Shawn Hall, Brittany Johnson, Ken Gordon, Perry Ostapowich, Geoffrey Rushowick, David Balysky, Chad McDowell, Peter Wyatt, and Karen Parker.

I'm so pleased to nominate this team that enabled the banner program that "Honours Our Veterans" to come alive.

How wonderful that the breadth of this program's criteria is so inclusive! Recognition includes veterans who have a connection to the city of Yorkton and Treaty 4 area; embracing those who lived and worked here, whether they have served as Canadian military, medics, firefighters or RCMP. It also includes service-people from elsewhere who have area friends and family wishing to honor and remember them.

This team of visionaries deserves celebrating. Their commitment to see the banner program as a legacy project that will continue to evolve and grow over time speaks to younger generations of the importance of always remembering.

"Lest We Forget" to honour those who served and those who have fallen in that service to our nation and our communities, and "Lest We Forget" to convey appreciation to those who are currently serving on the front lines on our behalf, this group's efforts declare to all who pass by and under our banners that, "WE WILL REMEMBER THEM."

[This is an automated email notification -- please do not respond]



Attachment 3



Date: October 29, 2021

2021 Civic Recognition Awards

Group Nomination Form

*Redacted pursuant to LAFOIPP Sec. 23(1)(e)

Nominator's Information
Full Name: Jean Harris
Address:
Contact Phone Number:*
Email Address:
Nominee's Information
Group Name: YURKTON BRICK MILL
Address:
Contact Name: LARRY Pearew
Contact Phone Number:
Email Address:*
Nominee has been contacted and willing to let their name stand:
Yes
No (Please contact the nominee to ensure they are willing to let their name stand, prior to form submission)
Please use the next page to describe, in 1000 words or less, why you have nominated this group for a Civic Recognition Award.

Yorkton Brick Flour Mill

It gives me great pleasure to nominate the Yorkton Brick Flour Mill Heritage Society for a City of Yorkton Civic Recognition Award.

This group was formed in 2011 to save the Yorkton Brick Flour Mill which is the only brick mill left in Saskatchewan as the remaining mills are wooden. This building is Yorkton's oldest industrial building and it comes with working machinery still intact. The building is owned by the City of Yorkton and it is noteworthy that a group of volunteers are working to save it and preserve part of the history of Yorkton.

The nominees are, or have been involved with many clubs, associations or volunteer organizations in the City of Yorkton. This past year they hosted a Road Rally which involved thirteen different organizations, some of which included, the Yorkton Fire Fighters, The Kinsmen Club, The Lions Club, Yorkton Tribal Council, The Show and Shine Car Club, Parkland Search and Rescue, Habitat for Humanity and the St. John's Ambulance Association.

The Mill Committee has recently become a member of the Museums Association of Saskatchewan and participated in an Annual Meeting. Utilizing break out groups, they shared their success over the past few years.

Work is ongoing and in this past year the first floor and basement of the Brick Mill have been cleaned and painted, wooden window frames (cost shared with Sask Heritage Foundation) have been installed, with the remaining frames being ordered, and a concrete pad was poured to hold a table shaped like a millstone, and benches that were provided by the Rotary club to commemorate their 100th year. The group have added to the story board historical signs. The next phase of the signs are planned to include a map of Yorkton identifying schools, agricultural manufacturing, grain storage and elevators, the Yorkton Airport where WW11 pilots were trained, The Yorkton Sports Hall of Fame, and the Yorkton Exhibition. Initial meetings to plan for an onsite building (modelled in the form of an iconic railway station roof design) are progressing and to that end the City of Yorkton has committed some matching dollars.

The committee has welcomed and embraced the participation of the Yorkton Tribal Council with the planting of grass on site as well as the planting of the wheat crop display plots where more than twelve YTC Members participated. In October Indigenous Teachings were held on site at the Yorkton Mill every Tuesday and featured Indigenous dancing, drumming, bannock and Treaty four Bingo made possible through the Yorkton Tribal Council.

In September 2021 the group planned and organized an event for Culture days at the site of the mill. Four hands-on agricultural displays were set up and included wheat straw weaving, grain identification, historical signs tours, and bread making in a bag. All of these events ensure that

the community at large is aware of the ongoing work on the mill building, making the Mill a destination site to visit.

Fundraising has been ongoing since inception. This year an online auction provided interaction with the community as people bid on unique experiences such as combine rides, airplane rides, and a vintage fire truck ride. The "Rally Round the Mill" Road Rally held in August had two major sponsors: Key Auto Group and the Yorkton Tribal Council. In the past, Heritage dinners were initiated and it is the committee's hope that this can continue in December this year. A capital campaign was organized to help fundraising for the new interpretive center with members of the community participating.

The group intentionally markets itself. The website "yorktonflourmill.ca" has been updated, social media is ongoing with Facebook and Instagram, Refined Magazine sponsored a two page story, CBC did a ten minute interview about the mill restoration, Yorkton this Week has carried numerous stories with photos, CTV carried an award winning story, and the Parkland Valley Sports, Culture and Recreation Authority featured an article to appear in November as well as newsletters are sent out monthly to supporters. Several members have participated in radio interviews with GX, the Fox FM and the Rock FM on a regular basis.

The nominees are good ambassadors for the community of Yorkton. I have stopped to see the story boards from time to time and rarely am I alone. There will be visitors there reading the signs. Recently the committee learned that they were to be presented with three awards. Heritage Saskatchewan selected them for the Yorkton Historic Flour Mill Outreach Award as well as the Yorkton Historic Flour Mill – Building Conservation Award. These awards will be presented at Government House by the Honorable Russell Mirasty, Lt Governor of Saskatchewan on November 2, 2021. The third award is from The Sask Heritage Foundation (Funding Agency) who in honor of their thirtieth anniversary created a special award , of which the Yorkton Brick Mill Heritage Society shall be the recipient.

Through individual members, activities, interaction with clubs and associations, the media, work parties, sign boards, fund raising and the physical stabilization of the building, Yorkton and district have become aware of the mill and the dominant part it played in our agricultural community. The Yorkton Brick Flour Mill Heritage Society are to be commended in its efforts to preserve this part of the history of the city of Yorkton.