### CITY OF YORKTON <u>REGULAR COUNCIL MEETING AGENDA</u> Monday, June 20, 2022 - 5:00 p.m.

**Council Chambers, City Hall** 

- 1. CALL TO ORDER
- 2. APPROVAL OF AGENDA
- 3. **PUBLIC ACKNOWLEDGEMENTS**
- 4. **APPROVAL OF MINUTES** 
  - Regular Council Meeting Minutes May 30, 2022

### 5. **UNFINISHED BUSINESS**

#### 6. **REPORTS OF COUNCIL COMMITTEES AND MATTERS REFERRED**

- Yorkton Public Library Board Meeting Minutes April 27, 2022
- Environmental Committee Meeting Minutes May 3, 2022

#### 7. HEARING OF PETITIONS, PUBLIC NOTICES AND PRESENTATIONS

• Presentation – Yorkton Tribal Council - Teepee Project in City Centre Park & Tourism Location Project Proposal

#### 8. **BUSINESS ARISING OUT OF PETITIONS, PUBLIC NOTICES AND PRESENTATIONS**

#### 9. CORRESPONDENCE

### 10. **BYLAWS**

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#### 11. **ADMINISTRATIVE REPORTS**

- Bylaw & Safety Supervisor
  - Community Safety Officer Appointment Mr. Jordan Russell
  - Director of Legislation and Procedures (City Clerk)
  - MEPP Member Reappointment 2022-2025

### 12. GIVING NOTICE OF MOTION

#### 13. IN CAMERA SESSION

- 1 Property Item
- 14. ADJOURNMENT

### Yorkton Public Library Board

MINUTES	APRIL 27, 2022 4:30 PM YPL MEETING ROOM
Attendees	Councillor Chris Wyatt (via Zoom), Lauretta Ritchie-McInnes, Eileen Dellow, Tami Hall, Malena Vroom, Luba Magis, Juanita Brown, Darcy McLeod (Ex-Officio), Guest: Lonnie Kaal (City Manager)
Regrets	Melinda Sevilla
Staff, Recording	Amber Harvey, Branch Manager
Call to order	Called to order by Ritchie-McInnes at 4:32 pm
Adjourn	6:03 pm

### **Agenda Topics**

1. Call to Order	
2. Introductions – new board member	
3. Adoption of Agenda	
Motion 22-009	Vroom That the agenda be adopted as presented. CARRIED

### 4. Minutes of the February 9, 2022 Meeting

Minutes from February 9, 2022 meeting of the Committee were circulated.

	Dellow
Motion 22-010	That the word <i>and</i> be changed to <i>an</i> in item 8. a) That the minutes of February 9, 2022 meeting be approved as amended. CARRIED

### 5. Branch Manager Report

The Branch Manager Report submitted by Harvey was discussed.

	Brown
Motion 22-011	That the Branch Manager Report is received and filed. CARRIED

### 6. Correspondence

The February 24<sup>th</sup>, 2022 letter from Shirley Glauser was shared.

Mation 22.012	<b>Vroom</b> That the correspondence is received and filed. CARRIED
	That the correspondence is received and filed. CARRIED

### 7. Financial Report

The Branch Manager distributed the April 5, 2022 Financial Report.	
Motion 22-013	Vroom That the April 5, 2022 Financial Report be received and filed. CARRIED

### 8. Business Arising/Updates

a. PRL AGM date/City input – Kaal provided a verbal summary on the history of the City's relationship with Parkland Regional Library, including the challenges since 2019. She highlighted the recent mediation process that is taking place

Kaal will be taking the information to City Council but wanted to attend today to share an update with the YPL Board. Discussion continued on the upcoming PRL AGM taking place on May 7<sup>th</sup> in Foam Lake. Ritchie-McInnes highlighted the AGM meeting package that she received. Ritchie-McInnes and Vroom will attend.

#### 9. New Business

- a. YPL Social Worker Harvey provided a summary on the social worker practicum student who was not able to attend with the change of April meeting dates.
- b. Review of Board Roles Ritchie-McInnes summarized YPL board member's role for the newest board member in attendance.
- c. Strategic Plan review Ritchie-McInnes encouraged all board members to review the plan.

### 10. In-Camera

Amber Harvey left the meeting at 5:54 pm.

Motion 22-014	Vroom That this meeting begin in-camera at 5:55 pm. CARRIED
Motion 22-015	Hall That this meeting to resume in open at 6:02 pm. CARRIED.

11. Adjournment	
Motion 22-016	<b>Brown</b> That the meeting of the Yorkton Public Library Board be adjourned at 6:03 pm. CARRIED.

#### Lauretta Ritchie-McInnes

CHAIRPERSON Lauretta Ritchie-McInnes Amber Harvey

RECORDING SECRETARY Amber Harvey

### **Environmental Committee**

MINUTES	TUES, MAY 3, 2022 7:30 A.M.	BOARD ROOM, CIVIC OPERATIONS CENTRE
Members Present	Chair Shannon Erickson, Malena Vroom, I Matt Poier	Dustin Brears, Darcy Zaharia,
Absent	Tom Courville, Sandra Bilan, Stefan Byma	ak, Jason Signarowski
City Staff	Michael Buchholzer, Aron Hershmiller, Ly	ndon Hicks
Presentation		
Recording	Val Fatteicher	
Call to order	7:34 a.m.	
Adjourn	8:40 a.m.	
1. Declaration of	Conflict of Interest	
Declaration	No declaration of conflict of interest was r	nade.
2. Approval of Ag	enda	
Discussion	Review of agenda items for discussion.	
Motion 15-22	<b>Darcy Zaharia</b> To approve the agenda as presented. CAR	RRIED
3. Minutes of the	March 15, 2022 Meeting	
Discussion	Minutes from the March 15, 2022, 2022 Mocirculated.	eeting of the Committee were
Motion 16-22	Malena Vroom That the minutes of March 15, 2022 be ap	proved. CARRIED.
4. City Waste and	Recycling Volumes Review (Documents	s Provided)
Discussion	Review of data volumes from circulated in Increase in construction/demolition volume Commercial and residential volumes fairly and leaves volumes which includes the col Enterprises.	es due to Ramada demo. consistent. Increase in grass
	Green clay originates from the canola plan future cover material during decommission	
	Twine and grain bag collection being done	e on behalf of Clean Farms.

	Landfill is a temporary holding location until Clean Farms collects these products.	
	Review of recycling volume trends show that garbage volumes decreased and overall collected products increased in 2021.	
	Continue to see commercial use of the recycling cages at RecyclAbility Enterprises. Increase amount of communication to public to inform of proper disposal. Could also install signage at the site. Currently there is no fine system in place.	
	The equipment being used by PHEP for weekly collection of residential products requires some form of cage to keep collected products from falling off the back of the vehicle.	
	Household hazardous waste collection volumes were higher in 2021, than 2019. The program was cancelled in 2020 due to COVID.	
	Green Center had 7600 tonnes of products diverted from the landfill. There was a decrease in asphalt products as a result of less projects in the area occurring in 2021.	
	Volume data records presented were received.	
5. Ride & Recycle	Earth Day Event Held April 22 <sup>nd</sup>	
Discussion	Promotional event showcasing operations at the recycling centre with city council, environmental committee and members of the business community invited. City bus rides were provided to the recycling centre followed by a tour of the facility and operations.	
6. Spring Clean U	p Week Program – May 9 to 14	
Discussion	Similar to previous years, registrations will be accepted for group volunteers to participate in collecting waste in public/green spaces. Free landfill disposal will be applied for qualifying loads. Tree branch pruning or trimming will not be accepted for free. Smaller broken branches from residential yards will qualify for free disposal.	
7. Curbside Organ	ics Drop Off Site at Sask Abilities	
Discussion	Organics drop off site will be available once again. There was positive feedback last year for this program. Site expected to be open to residences by May 16 <sup>th</sup> . Consideration for earlier opening next year to coincide with Spring Clean Up Week.	
8. Household Hazardous Waste Collection at Recyclability Enterprises		
Discussion	Work continues on establishing a permanent household hazardous waste collection site at RecyclAbility Enterprises. Yorkton would be the first site in the province to have a daily product drop off location.	
9. Light Up the To Committee	wer Proposal-Subcommittee Members from Environmental	
Discussion	Light Up the Tower proposal was discussed at the Economic Development Committee meeting on March 17 <sup>th</sup> . Members of this	

committee, members of Economic Development Committee as well as Mayor Hippsley would participate in a subcommittee for this proposed project. Participation from the Environmental Committee is needed. Shannon volunteered to participate but attendance will be dependent on availability.
Subcommittee intent would involve getting community buy-in and support for this project. Some concerns previously mentioned include light pollution, effects on birds and project costs. Project management by Environmental Services. First stage of subcommittee discussions would be to provide estimated costs and support for the project.

### 10. Next Meeting Date

Next meeting date pending results of poll. Proposed for second week of June, excluding June  $14^{\text{th}}$ .

11.	Next Meeting Agenda Items

- $\circ$   $\;$  Light up the Tower project proposal
- Strategic plan

.. .. . ...

- Household hazardous waste collection site
- Spring cleanup week
- Proposed changes/increase to recycling levy at the landfill
- Depot disposal controls of commercial products

#### 12. Adjournment 8:40 am

Mation 17 22	Matt Poier
Motion 17-22	That the Environmental Committee Meeting be adjourned. CARRIED.

These minutes have been approved by members of the Environmental Committee on June 15, 2022.

Shannon Erickson

Chair

Val Fatteicher

**Recording Secretary** 

### Amanda Dietz

From:	noreply@esolutionsgroup.ca
Sent:	Tuesday, June 7, 2022 11:48 AM
То:	Amanda Dietz
Subject:	New Response Completed for Request to Appear Before Council Form

### **CAUTION: External Email**

Hello,

Please note the following response to Request to Appear Before Council Form has been submitted at Tuesday June 7th 2022 11:47 AM with reference number 2022-06-07-009.

- First name:
  Isabel
- Last Name:
  O'Soup
- Committee/Organization name: Yorkton Tribal Council
- Address:
- City:
  Yorkton
- **Province:** Saskatchewan
- Postal code:
- Name: Ajay Tadi
- Title: Human Resources
- Daytime phone number:
- Email:

- **Date of request:** 6/7/2022
- Date of council meeting that the presenter is wishing to attend: 6/20/2022
- **Topic being presented:** Teepee Project
- Description of request: (Clearly state what is being asked of Council. Provi de detailed information about why the information is being presented and the importance to the community)

The idea is to construct 2 permanent metal structures within the City of Yorkton representing the Cultural Significance of our Indigenous Peoples. After discussions with our YTC Management and The Mayor, we have come up with the idea of building one Teepee structure about 41 feet high at The City Park on Broadway St behind the Liquor Store on the existing stage and another smaller Teepee structure about 7 or 8 feet high right outside of the Tourism Yorkton Building along Highway #9.

The presentation will be us revealing this idea to the City Council and give them the background on the quotes received and how we can split the costs between 2 or 3 or 4 parties if they are involved. Thank you.

[This is an automated email notification -- please do not respond]



# Teepee Project

Presentation by, Yorkton Tribal Council





### Who calls Treaty 4 home?

- Treaty 4 is traditional territory of the nêhiyawak (Cree), Anihšināpēk (Saulteaux), Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation.
- Today, this land is shared by many people from near and far.
- More-than-human relatives also live here. Some of these individuals include the plants, animals, water, and land features of the area.



Want to learn how to speak Cree? https://bit.ly/3mojQFK



# Acknowledgement:

- Your Worship, The City Council Members and Staff
- Tribal Chief-Isabel O'Soup
- YTC Member Nations
- Director of Operations-Trevor Acoose
- Program Directors and staff
- Community Partners



Designed by PoweredTemplate.com

## Introduction

When, where, and how?

Project Leads: Cory Cadotte and Ajay Tadi







## Promoting Shop Local:

- Contractor: Iron Town Manufacturing
- Engineer: CA Reed Consulting

And other Local Sub-contractors.





### 

### Locations



### **City Park-Broadway St**

Behind the Liquor Store and the Structure will be constructed on the existing stage keeping the mural in mind not to obscure the view.

### **Tourism Building**

Located on Highway #9 anywhere on the empty



Designed by PoweredTemplate.com

"The Teepee is one of the most culturally recognized symbols of Indigenous people. This project will showcase our commitment to moving forward as a community in a meaningful way. The Teepee first and foremost represents our home and the intrinsic values which are fundamental to our values as Indigenous People,"

This short documentary is designed to share some of those values we have!

### The Significance of a Teepee!



### This is a forcasted Timeline for City Park Tee Pee

### June 20, 2022

Presentation at the City Council Meeting for approval

August-September 2022

Assembling the Structure

July 2022

Making the Metal Structures and getting material ordered

September 30, 2022

Grand Opening on the day of Truth and Reconciliation



Designed by PoweredTemplate.com

## **Preliminary Renderings**



## **Preliminary Renderings**





## **Final Rendering-Design 1**





## **Final Rendering-Design 2**



### **Engineer Drawings-CA Reed Consulting**



Designed by PoweredTemplate.com

### Engineer Drawings-CA Reed Consulting



Designed by PoweredTemplate.com

# 2<sup>nd</sup> Teepee Design





## Cost of the project with 15 poles



Designed by PoweredTemplate.com

## Cost of the project with 8 poles

### Metal Structure

with 2-way Signs

\$153,888.03

Metal Structure without 2-way Signs

\$115,188.03

Designed by PoweredTemplate.com

### Cost of the project





# Humbly seeking approval for the project along with partnership!



## Project Estimate by Iron Town

	GST @ 5% PST (SK) @ 6% TOTAL	10,575.25 12,690.30 <b>\$234,770.55</b>
TAX SUMMARY		
RATE	TAX	NET
GST @ 5%	10,575.25	211,505.00
PST (SK) @ 6%	12,690.30	211,505.00

Irontown Mfg. Inc P.O. Box# 1610 GST# 831746581RT PST# 2686949 Yorkton SK S3N3L2 (306)620-9984 alex@irontownmfginc.com http://www.irontownmfginc.com

Estimate

ADDRESS

YTC



ESTIMATE # 1205 DATE 03-06-2022

ACTIVITY	QTY'	RATE	AMOUNT	TAX	
Services Preliminary drawings and concept design of Teepee for downtown Yorkton SK	1	2,455.00	2,455.00	GST/PST11%	
Services Engineer approved shop drawings, work site inspections and consultations.	1	9,865.00	9,865.00	GST/PST11%	
Services Locations shootings, site measurements on location	1	1,840.00	1,840.00	GST/PST11%	
Services Fabrication of the structure including transportation of the materials, loading and unloading and miscellaneous work.	1	87,980.00	87,980.00	GST/PST11%	
Services Materials, structural bolts and fittings	1	33,980.00	33,980.00	GST/PST11%	
Services All electrical works included 13 shoot up light berms and signage connections and start.	1	6,950.00	6,950.00	GST/PST11%	
Services Crane with operator for installation of the structure	1	3,645.00	3,645.00	GST/PST11%	
Services Installation labor 3 man	1	5,740.00	5,740.00	GST/PST11%	
Services 36"x36"x 6" round double sided face lit signs with customer logos and design, including installation and start.	8	6,450.00	51,600.00	G3T/P3T11%	
Services Paint job for the whole structure	1	7,450.00	7,450.00	GST/PST11%	

SUBTOTAL

211,505.00

Accepted By

Accepted Date

## Project Estimate by IronTown

#### Irontown Mfg. Inc P.O. Box# 1610 GST# 831746581RT PST# 2686949 Yorkton SK S3N3L2 (306)620-9984

Estimate

ADDRESS

YTC

alex@irontownmfginc.com http://www.irontownmfginc.com



ESTIMATE # 1207 DATE 09-06-2022

ACTIVITY	QTY	RATE	AMOUNT	TAX
Services Preliminary drawings and concept design of Teepee for downtown Yorkton SK	1	2,455.00	2,455.00	GST/PST11%
Services Engineer approved shop drawings, work site inspections and consultations.	1	5,840.00	5,840.00	GST/PST11%
Services Locations shootings, site measurements on location	1	1,245.00	1,245.00	GST/PST11%
Services Fabrication of the structure including transportation of the materials, loading, unloading and miscellaneous work.	1	59,268.00	59,268.00	GST/PST11%
Services Materials, structural bolts and fittings	1	18,705.00	18,705.00	GST/PST11%
Services All electrical works, included 8 shoot up light berms and permit	1	5,020.00	5,020.00	GST/PST11%
Services Crane with operator for installation of the structure	1	2,550.00	2,550.00	GST/PST11%
Services Installation labor 3 man	1	3,565.00	3,565.00	GST/PST11%
Services Paint job for the whole structure	1	5,125.00	5,125.00	GST/PST11%
	SI	JBTOTAL		103,773.00

TOTAL	\$115,188.03
PST (SK) @ 6%	6,226.38
GST @ 5%	5,188.65
SUBTOTAL	103,773.00





# THANK YOU!

### Do you have any questions?

Ajay.tadi@ytai.org 306 620 5345 Cory.cadotte@ytai.org 306 696 7476 Yorkton Tribal Administration Inc.



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## Credits:

### **Presentation Template: <u>PoweredTemplate</u></u>**

Images: Ajay Tadi, Yorkton Chamber, CA Reed Consulting and Iron Town Manufacturing

Fonts used in this presentation: Bierstadt and Goudy Old Style



TITLE: Community Safety Officer Appointment – Mr. Jordan Russell	DATE OF MEETING: June 20, 2022	
	REPORT DATE: June 8, 2022	
CLEARANCES:	ATTACHMENTS:	
Written by: Nicole Baptist – Bylaw & Safety Supervis	or	
	Nicole Baptist	
Reviewed by: Jessica Matsalla - City Clerk		
Jessica Matsalla		
Approved by: Lonnie Kaal - City Manager	Lonnie Kaal	

### PURPOSE/BACKGROUND

On October 18, 2021, Mr. Jordan Russell began his employment with the City of Yorkton as a Bylaw Enforcement Officer to fill the vacancy after the previous CSO left the City in August 2021. Following the successful completion of his probationary period, Mr. Russell was enrolled in the Community Safety Officer program at Sask Polytech. Mr. Russell's Special Constable appointment is in the process of being reviewed and approved by the Ministry of Corrections, Policing and Public Safety. Mr. Russell will join Special Constable Galbraith as the City of Yorkton's Community Safety Officers.

#### DISCUSSION/ANALYSIS/IMPACT

It is requested that Council appoint Jordan Russell as a Special Constable – Community Safety Officer in the City of Yorkton effective on the date his appointment is approved by the Ministry. Should this request be approved, Administration will proceed with administering the Oath of Special Constable at that time.

#### **FINANCIAL IMPLICATIONS**

There are no financial implication with the appointment of the Community Safety Officer.

#### **COMMUNICATION PLAN/PUBLIC NOTICE**

There is no public communication required with the appointment of another Community Safety Officer as the program is already established.

### **STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)**

With the appointment of our second CSO, the Bylaw Division returns to our full complement, which will improve our ability to provide more coverage for issues such as general traffic enforcement, loud vehicles, and commercial vehicles. Improving our coverage will assist in keeping our community safe.

### **OPTIONS**

- 1. That Council approve of the appointment of Mr. Jordan Russell as Special Constable Community Safety Officer for the City of Yorkton effective on the date his appointment is approved by the Ministry of Corrections, Policing, and Public Safety.
- 2. That Council deny the appointment of Mr. Jordan Russell as Special Constable Community Safety Officer for the City of Yorkton effective on the date his appointment is approved by the Ministry of Corrections, Policing, and Public Safety.
- 3. That Administration be provided with alternative direction.

### ADMINISTRATIVE RECOMMENDATION(S)

1. That Council approve of the appointment of Mr. Jordan Russell as Special Constable – Community Safety Officer for the City of Yorkton effective on the date his appointment is approved by the Ministry of Corrections, Policing, and Public Safety.

City of York	ion
• 7 •	

TITLE: Municipal Employees Pension Plan	DATE OF MEETING: June 20, 2022	
Commission Member Re-appointment 2022-2025	REPORT DATE: June 14, 2022	
CLEARANCES:	<ul><li>ATTACHMENTS:</li><li>1. May 30, 2022 letter from PEBA re: MEPP Commission Appointments</li></ul>	
Written by: Jessica Matsalla - City Clerk	Jessica Matsalla	
Approved by: Lonnie Kaal - City Manager	Lonnie Kaal	

### PURPOSE/BACKGROUND

The purpose of this report is for Council to consider an option for a member appointment to the Municipal Employees Pension Plan (MEPP) Commission as is required of Yorkton, and other eligible cities, by *The Municipal Employees Pension Act*.

The MEPP Commission is responsible for the Municipal Employees' Pension Plan. The role of the Commission is to oversee the administration of MEPP for over 26,000 Plan members, 6,700 pensioners, and the investment of the Plan's \$3.5 billion in assets. The Commission oversees an annual administration budget of \$10 million.

Section 7 of *The Municipal Employees Pension Act* dictates the composition of the MEPP Commission. In 2018, the Act experienced amendments that changed that composition to include "one person appointed by the cities of Estevan, North Battleford, Prince Albert, Swift Current, and Yorkton, and any other employer prescribed in the regulations, if the employer employs persons designated as firefighters or police officers." In response to the Act change, in 2018, all the cities mentioned above agreed upon the appointment of Ashley Stradeski of Yorkton, to the Commission.

### DISCUSSION/ANALYSIS/IMPACT

On May 30, 2022, notice was received from the Public Employees Benefit Agency (PEBA) that Ashley's term is set to end in August of 2022, and further provided options for the cities, such as reappointment for another term (of which Ashley is eligible), or source an alternate for appointment (See attachment 1). When considering options, it is important to contemplate the substantial investment in the training and education provided to the MEPP Commission members, (2-3 years for program completion), which is funded by the Commission. There is also a substantial time commitment required of the individual. Ashley has served the Commission well over his first term, and recently achieved the role of 'Commission Chairperson.'

As this is a jointly done appointment, the other cities mentioned have expressed their intent on providing an Administrative recommendation to their Councils that Ashley Stradeski be reappointed for a further four year term. Upon the end of a second four year term, Ashley would not be eligible for reappointment.

#### FINANCIAL IMPLICATIONS

The commitment rests on the City of Yorkton as the membership role entails an estimated 15-20 days away from the workplace per year, including meetings and educational sessions. In 2018, there were no contributions from the other participating cities towards this representation. Our return on investment is having a tenured employee with increased competencies (i.e. governance, strategic planning, executive leadership, financial management, marketing/communication, advocacy & government relations, legal, human resources, information technology, quality/risk management, and other perspectives such as diversity), and extensive Commission funded training and knowledge of the MEPP. All travel expenses are covered by the Commission.

### **COMMUNICATION PLAN/PUBLIC NOTICE**

Upon Council's decision, and the decision of the other involved Council's, notification will be sent to PEBA by the City of Yorkton, on behalf of the cities involved, along with a copy of the resolution.

### STRATEGIC PRIORITIES/OCP/COMMITTEE RECOMMENDATION(S)

One of the City's Core Values is 'Quality' stating that we support our Staff to excel and provide quality service by:

- Providing them with the tools which encourage their best effort
- Encouraging and supporting innovation and openness to change
- Recognizing and rewarding their accomplishments and innovations; and
- Supporting training and development opportunities for their personal and career growth.

### **OPTIONS:**

- 1. That Council approve the appointment of Mr. Ashley Stradeski to the Municipal Employees' Pension Plan Commission as a Joint Representative of Employers of Police Officers and Firefighters that participate in the Plan, for an additional four (4) year term beginning September 1, 2022.
- 2. That Council appoint an alternate individual to the Municipal Employees' Pension Plan Commission as a Joint Representative of Employers of Police Officers and Firefighters that participate in the Plan, for an additional four (4) year term beginning September 1, 2022.

#### **ADMINISTRATIVE RECOMMENDATION:**

1. That Council approve the appointment of Mr. Ashley Stradeski to the Municipal Employees' Pension Plan Commission as a Joint Representative of Employers of Police Officers and Firefighters that participate in the Plan, for an additional four (4) year term beginning September 1, 2022.

Attachment #1



Municipal Employees' Pension Plan 110 - 1801 Hamilton Street REGINA SK S4P 4W3

May 30, 2022

Jessica Matsalla City Clerk City of Yorkton Box 400 YORKTON, SK S3N 2W3 <u>cityclerk@yorkton.ca</u>

Dear Jessica Matsalla:

On behalf of the Municipal Employees' Pension Commission (the Commission), I am informing the city of Yorkton that the appointment of Ashley Stradeski to the Commission will end on August 31, 2022. Ashley Stradeski was first appointed to the Commission on September 1, 2018, and is therefore eligible for re-appointment. Ashley Stradeski has indicated willingness to accept another term.

Sub clause 7(4)(a)(v) of *The Municipal Employees' Pension Act* provides that the Commission shall have as a member of its composition one person appointed by the cities of Estevan, North Battleford, Prince Albert, Swift Current and Yorkton which employ persons designated as firefighters or police officers. Therefore, this is a joint appointment amongst five different appointing bodies including the cities of Estevan, North Battleford, Swift Current and Yorkton. It is necessary that you contact their representatives as soon as possible to initiate discussion regarding the selection of an appointee. I have enclosed the contacts for these organizations.

An alternative to re-appointing Ashley Stradeski for a second term is for the cities of Estevan, North Battleford, Prince Albert, Swift Current and Yorkton to jointly appoint another individual to the Commission. That individual would be eligible for two four-year terms. The first Commission meeting that a new appointee would be eligible to attend is Friday, September 16, 2022.





Jessica Matsalla Page 2 May 30, 2022

The Commission is responsible for the Municipal Employees' Pension Plan (MEPP, the Plan). The Commission's role is to oversee the administration of MEPP for over 26,000 Plan members, 6,700 pensioners, and the investment of the Plan's \$3.5 billion in assets. The Commission oversees an annual administration budget of \$10 million.

To equip Commission members for their role, the Commission funds an extensive education program. It takes two to three years for each Commission member to complete this program. The required education for a new Commission member is an example of this investment.

The Commission views continuity of Commission membership as very important and encourages appointees to the Commission and appointing organizations to view an appointment to the Commission as an eight-year commitment. A Commission member serving a full eight years allows the Commission to receive full value from its investment in Commission member education.

Enclosed is a two-page appointment information sheet. Individuals appointed to the Commission can expect to be away from the workplace 15 to 20 days per year. There is a minimum of nine meetings per year (typically, the third Friday of each month, except for July, August, and December), education that may require five to 10 days, and an annual planning session. In addition, Commission members can expect to require a minimum of four hours of preparation for each meeting.

I have enclosed the Commission's Code of Conduct and Conflict of Interest Procedures. The person appointed by the cities of Estevan, North Battleford, Prince Albert, Swift Current and Yorkton will be required to sign the document.

The Government of Saskatchewan requires that any individual appointed by an Order in Council (OC) or Minister's Order (MO) to a Government Agency, Commission, Board or Committee, submit a satisfactory Criminal Record Check (CRC) to be eligible to serve as an appointee of the Government. The Commission is not subject to this requirement as they are not appointed by OC or MO and the Commission does not have the authority to require appointing bodies to request and submit a satisfactory CRC for an appointee to be eligible to serve on the Commission. However, the reputations of both the appointing bodies and of the Commission could be damaged should it come to light that a member had a criminal past that would be incongruent with serving as a trustee. In consideration of the potential for reputational harm, the Commission encourages appointing bodies to consider requesting that its appointee acquire and submit a satisfactory CRC to the appointing bodies prior to the appointment. Jessica Matsalla Page 3 May 30, 2022

The Commission is the trustee of the Municipal Employees' Pension Fund. Enclosed is a copy of Section 15 – Commission Liability of the Governance Manual. Please ensure that your appointee has the opportunity to examine the document prior to accepting the appointment to the Commission.

The Commission's Governance Manual documents the Commission's policies and procedures. The manual can be found on the Plan's website at <u>Fund Information |</u> <u>MEPP - Municipal Employees Pension Plan (peba.ca)</u>

Susan Haacke, Supervisor, Governance and Legislation, Public Employees Benefits Agency, will follow up with you in the next few weeks regarding any questions you may have concerning the appointment process.

Should you have any questions, please contact me at 306-787-6757 or by email at <u>Jeremy.Phillips@peba.gov.sk.ca</u>.

Sincerely,

Jeremy Phillips Executive Secretary Municipal Employees' Pension Commission

Enclosures

cc: Ashley Stradeski, Chair, Municipal Employees' Pension Commission